



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Digital Product Lead, Scotia Digital

**Job ID** 153252-en\_US-7322

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=153252-en\\_US-7322](https://careers.indigenous.link/viewjob?jobname=153252-en_US-7322)

**Company** Scotiabank

**Location** Toronto, ON

**Date Posted** From: 2022-07-04 To: 2050-01-01

**Job** Type: Full-time Category: Finance

**Description**

Requisition ID: 153252

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. The Product Lead plays a pivotal role on the digital product team and assumes end-to-end ownership for various product offerings. As a Product Lead on the Web Modernization team, you will develop a compelling product vision, strategy, roadmap, define key business objectives (OKRs). You will leverage your deep understanding of business & technology strategies, customer feedback and analytics as well as market trends, and will continually prioritize the direction and desired outcomes for their product portfolio to ensure optimal and secure customer experiences. Is this role right for you

- As part of the digital product team, lead the strategy and roadmap for web modernization initiatives working closely with stakeholders within digital and the rest of the Bank.
- Lead multiple problem discoveries at any time to understand customer needs, current challenges and work closely with design and engineering partners to come up with solution and use data to drive decisions.
- Build hypotheses, test & iterate to formulate an agile product development approach.
- Define clear outcomes and goals for each initiative with associated KPIs/Metrics to ensure success and alignment with the overall vision and strategy; define the What; and the Why; as part of problem discovery.
- Build and effectively manage relationships with business lines to identify/respond and understand their ongoing needs and ensure that the strategic direction aligns with the direction for Scotia Digital.
- Partner with product marketing teams to define effective go-to-market plans for product launches.
- Evangelize the product - share success stories, new product launches through effective release notes, demos.
- Conduct market and competitive analysis to identify future opportunities of growth for their product; establish self as a subject matter expertise within digital banking for owning areas.
- Understand and keep up to date with emerging technologies, trends and innovative solutions.

- Mentor and manage a team of Product Managers; create a safe environment for giving & receiving feedback across the team
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.
- Actively pursues effective and efficient operations of his/her respective areas in accordance with Scotiabank's Values, its Code of Conduct and the Global Sales Principles, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational, compliance, AML/ATF/sanctions and conduct risk.
- Champions a high-performance environment and contributes to an inclusive work environment.

Do you have the skills that will enable you to succeed in this role

- 5+ years of experience working as a product manager shipping software solutions; experience working on digital products, preferably in the consumer space
- Strong verbal and written communication skills with the ability to engage and influence stakeholders at different levels in the organizations
- Experience in hiring, coaching and leading product managers
- Strong problem solver with ability to influence and inspire a cross-functional team to reach ambitious goals
- Collaborative and action-orientated mindset to bring key contributors and stakeholders together
- Excellent organizational and analytical skills with strong attention to detail
- Curious and experimental mindset to drive innovation amidst uncertainty
- Experience with Agile methodologies, preferably scrum
- Excellent time management and organization skills in order to co-ordinate multiple projects at a given time

What's in it for you

- We have an inclusive and collaborative working environment that encourages creativity and curiosity and celebrates success!
- We provide you with the tools and technology needed to create meaningful customer experiences
- You'll get to work with and learn from diverse industry leaders, who have hailed from top technology companies around the world
- We hire you for your talent & not just a job & so you can grow with us. We'll equip you for success not only in your role, but also in your career as a whole
- Dress codes don't apply here: being comfortable does
- Our work from home social channel offers weekly virtual yoga, social events, learning opportunities, and contests to share current experiences & promote wellbeing in our new remote environment
- Access to thousands of online and in-person courses so you can hone your current skills, or learn new ones
- A competitive rewards package that includes a base salary, a performance bonus, company matching programs on pension and profit sharing, paid vacation, personal & sick days, medical, vision, and dental benefits that start from day one and much more!
- Free shuttle service to and from Union Station, onsite subsidized cafeteria with a chef, and an onsite fitness center \*

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\*Some of our perks & onsite offerings will be offline as we continue to monitor federal and provincial regulations around COVID-19. Work arrangements: Fully remote / Hybrid

- The way we work is changing. This is a fully remote role, where you'll be working exclusively from the comfort of your own home. While we're hiring for all shifts, we're flexible and will try our best to accommodate your preferred shift.

- The role is currently virtual but will eventually be based in our office as requirements change, with optional partial virtual work.

Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click [here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Digital Product Lead](#), Scotia Digital