Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/28

Alberta Anti-Racism Advisory Council - Public Member

Job ID	**15-39-AE-CC-77-A6**	
Web Address	https://careers.indigenous.link/viewjob?jobname=15-39-AE-CC-77-A6	
Company	Government Of Alberta	
Location	Edmonton, Alberta	
Date Posted	From: 2022-01-12	To: 2022-03-13
Job	Type: Full-time	Category: Public Administration
Languages	English	

Description

Position Profile
Alberta Anti-Racism Advisory Council
Competition #: PAS- 741
Agency Website: Alberta Anti-Racism Advisory Council
Responsible Ministry: Labour and Immigration
Open Date: January 12, 2022
Closing Date: February 1, 2022
Role(s) Required

The Minister of Labour and Immigration is seeking applications from individuals interested in serving as a member of Alberta Anti-Racism Advisory Council.
Role Description

The Role of the Council
The Government of Alberta is committed to a diverse and inclusive public service that reflects the population we serve to best meet the needs of Albertans. Consider joining the Alberta Anti-Racism Advisory Council (AARAC) and be a part of a team where diversity, inclusion and innovation are valued and supported. If you have experience working with and being active in Indigenous, ethno-cultural groups and communities and you have a solid understanding of diverse cultural groups and relations then this might be the opportunity for you. Your ability to respect and understand multiple perspectives, cultural values and views will also enable your success in this role. Don't miss this opportunity to share your cultural knowledge. The AARAC will ensure that diverse Albertans from a variety of cultural backgrounds have a voice in the ongoing implementation of the anti-racism actions and this council with ensure that diverse communities are truly represented.
As a member of the Alberta Anti-Racism Advisory Council (AARAC), you will play a role in advising the government on ways to identify strategies to combat racism and remove systemic barriers to accessing government programs and services. Public members are expected to be committed to the work of the AARAC in support of the ongoing implementation and evaluation of the Government of Alberta's actions against racism. Council members both individually, and the AARAC as a whole, are accountable to the Associate Minister of Immigration and Multiculturalism.
Specific duties of the members include the following:
- Providing feedback and advice on programs and services related to the anti-racism actions of the Government of Alberta;
- Understanding and communicating the needs, issues, and concerns of the various Alberta communities;
- Working to enhance the relationship between government and various stakeholders;
- Attending AARAC meetings;
- Contributing to the development of a plans, priorities, and actions related to the work of the AARAC which align with government priorities and the Ministry Business Plan;
-Ensuring the AARAC carries out its activities in accordance with its mandated purpose; and within its

powers;
- Providing regular reporting through the co-chairs on the activities and results of the AARAC's efforts;
- Conducting an annual evaluation and review of the Council's performance and discussing ways to improve Council's effectiveness, as required.
Members are appointed for a term of up to three (3) years.
About the Agency

The Government of Alberta is delivering on its promise to create and maintain an AARAC. The creation of the AARAC a few years ago was to ensure the Alberta community, in all its diversity, is represented. Further, the AARAC will ensure diverse Albertans have a voice in the ongoing implementation of the anti-racism actions.
The AARAC was established in summer 2018 and supports increased dialogue and collaboration between government and diverse stakeholders, and a coordinated approach to tackling racism.
The purpose of this Council is to advise the Associate Minister of Immigration and Multiculturalism, responsible for taking action to address anti-racism, on how to combat racism and on the implementation and evaluation of the anti-racism actions.
Members may advise Government in areas such as:
- The removal of systemic barriers to accessing government programs and services;
- The removal of language barriers in accessing information;
- Options on how to educate and inform Albertans to prevent future racism and encourage greater acceptance;
- Pathways and opportunities to connect with law enforcement agencies and communities to raise awareness and
- Facilitate community collaboration across Alberta; and
- Strategies and actions to combat racism.
The working language of the AARAC is English.
The Board consists of up to 24 members, including the two co-chairs, appointed by Ministerial Order.
Agency Classification

AARAC is an advisory agency subject to the Alberta Public Agencies Governance Act (APAGA).
Skills & Experience

Skills and experiences required for all public members include:
- Representative of the diversity of Alberta, including factors such as Indigenous, ethno-cultural groups, geography, urban and rural regions, age groups, physical ability, sexual and gender identities, and service and activity sectors.
- Professional/volunteer experience in the public/private/volunteer/non-profit sector that is relevant and valuable to the AARAC and informs the applicant's ability to advise on policy implementation and evaluation.
- Experience in governance, business/management and public relations is considered relevant.
- Personal effectiveness skills include: leadership/teamwork, strategic thinking and planning skills, critical thinking and problem solving, communication and relationship building skills.
- Ability to respect confidentiality, the code of conduct, and conflict of interest guidelines. Skills and experiences that are assets, but not required.
- Representative of the diversity of Alberta, including factors such as geography, urban and rural regions, age groups, physical ability, sexual and gender identities, ethno-cultural groups, and service and activity sectors.
Please note:
Candidates that are part of a regulated profession must be a member in good standing of the associated professional regulatory organization.
Specialized Knowledge and Experience

Specialized knowledge and experience required include:
- Recognized by their peers for their commitment for human rights and combating racism.
- Experience working with and representing the interests of Alberta's diverse communities.
- Experience working proactively and in a manner that is not biased or in conflict of interest.
- Extensive understanding of realities and challenges that relate to racism.
- Board and governance experience, including government relations experience.
- Experience planning and measuring performance.

- Ability to carry out critical analysis of documents and issues, communicate effectively, ask open questions, listen actively and give advice.

Remuneration, Time Commitment and Meeting Location

Members will receive remuneration in accordance with Schedule 2, Part B of the Committee Remuneration Order, OC 466/2007, as amended from time to time. Current rates:

A member of a committee, shall be paid:

- $82 for up to and including four hours in any day, or
- $137 for over four hours and up to and including eight hours in any day, or
- $191 for over eight hours in any day, spent on the business of the committee.

Honorarium is subject to review. Members shall be reimbursed for travel and meal expenses related to approved AARC business in accordance with the Treasury Board Directive 01/2015 - Travel, Meal and Hospitality Expenses Directive, as amended or replaced.

The AARAC meets at least three times a year. Extra meetings on request of the Associate Minister or co-chairs.

Members may be asked to participate in public engagement activities on behalf of the AARC.

Additional Notes

Only individuals who are permanent residents of Alberta or Canadian citizens may apply for appointment to AARAC.

Per the recruitment plan, candidates are required to submit a cover letter, resume and biography. Final candidates will be asked to undergo a comprehensive background check and disclosure and conflict of interest screening.

Board member - If you are appointed to this position: You must comply with the agency code of conduct as referenced in the Conflicts of Interest Act sections 23.922-23.924 throughout your appointment.

Public member Co-Chair - If you are appointed to this position: You must comply with the agency code of conduct as referenced in the Conflicts of Interest Act sections 23.922-23.924 throughout your appointment. You will also be subject to other provisions in the Conflicts of Interest Act, including restrictions on furthering private interests (s.23.925). For more information, please visit the Office of the Ethics Commissioner and the Public Agencies Secretariat website.

It is recognized in Alberta as a fundamental principle and as a matter of public policy that all persons are equal. Diversity and inclusion are valued and supported on the boards of Alberta's public agencies

Contact Information

Executive Search, Alberta Public Service Commission.

Phone: 780-408-8460

Email: psc.executivesearchservices@gov.ab.ca.

How to Apply

Click "Apply Now"