



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Business Systems Analyst, Scotia Digital

**Job ID** 148359-en\_US-9025

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=148359-en\\_US-9025](https://careers.indigenous.link/viewjob?jobname=148359-en_US-9025)

**Company** Scotiabank

**Location** Toronto, ON

**Date Posted** From: 2022-05-17

To: 2050-01-01

**Job** Type: Full-time

Category: Finance

**Description**

Requisition ID: 148359

Cost Centre: DHC DIGITAL TECHNOLOGY LEADER

Employee Referral Program &#8211; Potential Reward:\$2,000.00

We are committed to investing in our employees and helping you continue your career at Scotiabank..As the Senior Business Systems Analyst, you will have an opportunity to be involved in all phases of the development life cycle, including research, analysis, define, assess and document detailed business and system design requirements (functional, operational, transitional, information and non-functional) for new systems and system enhancements and identify and gaps within current capability. To join our team, the incumbent must be proactive and dynamic, demonstrate initiative, have an eagerness to learn, be adaptable to a high-paced environment, and thrive on challenge.

Is this role right for you

- Elicit, define, assess and document detailed business and system design requirements (functional, operational, transitional, information & non-functional) for new systems & systems enhancements and identify any gaps within current capability.
- Identify complex process and systems solutions to address major system needs.
- Performs analysis and evaluation of options, alternatives, and system capabilities.
- Provide strong subject matter expertise across multiple functional areas and across functional process flows or functional and cross functional teams.
- Understand complex system integrations including source and target systems and how they relate to each other and perform data analysis.
- Assist with managing projects and coordinate work with Stakeholders and Project Teams and provide post rollout support for system enhancements.
- Coordinate timing for development and testing if the change involves multi-systems to meet deployment date, provide support for developers and testers during the sprints and preparing release notes
- Participating and supporting the Intake process

- Ability to handle multiple projects and activities in a timely, organized manner.
- Independently resolve complex, multi-faceted problems to meet the business needs.
- Ability to facilitate meetings, action plans and audit reports.

Do you have the skills that will enable you to succeed in this role

- Proficiency in Business Analysis procedures and requirements, as well as technical analysis and design requirements.
- Strong knowledge and skilled in working with building APIs and Micro Services at scale.
- Some experience with one or more general purpose programming language (Java, Python, C#, etc.)
- Highly experienced in writing business requirements for system development.
- Experience in data analysis and data modeling (Conceptual and/or Logical and/or Physical)
- Knowledge of enterprise applications and enterprise analysis.
- Experience working in a project environment and SDLC methodologies.
- Strong oral and written communication skills.
- Creative problem solver, flexible, proactive and able to work in a fast paced, ever-changing environment.

What's in it for you

- We have an inclusive and collaborative working environment that encourages creativity and curiosity and celebrates success!
- You'll get to work with and learn from diverse industry leaders, who have hailed from top technology companies around the world
- We hire you for your talent & not just a job & so you can grow with us. We'll equip you for success not only in your role, but also in your career as a whole
- Dress codes don't apply here: being comfortable does
- Our work from home social channel offers weekly virtual yoga, social events, learning opportunities, and contests to share current experiences & promote wellbeing in our new remote environment
- Access to thousands of online and in-person courses so you can hone your current skills, or learn new ones
- A competitive rewards package that includes a base salary, a performance bonus, company matching programs on pension and profit sharing, paid vacation, personal & sick days, medical, vision, and dental benefits that start from day one and much more!
- Free shuttle service to and from Union Station, onsite subsidized cafeteria with a chef, and an onsite fitness center\*

\*Some of our perks & onsite offerings will be offline as we continue to monitor federal and provincial regulations around COVID-19. Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and

are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click [here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Senior Business Systems Analyst, Scotia Digital](#)