



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Mental Health Worker

<b>Job ID</b>	<b>14-3572-9266</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=14-3572-9266">https://careers.indigenous.link/viewjob?jobname=14-3572-9266</a>	
<b>Company</b>	ONWA	
<b>Location</b>	Kenora, Ontario	
<b>Date Posted</b>	From: 2019-02-21	To: 2019-06-01
<b>Job</b>	Type: Various	Category: Miscellaneous

### Description

Mental Health Worker Â

**POSITION SUMMARY:**The Ontario Native Women's Association (ONWA) is currently accepting applications for a full time position of Mental Health Worker inÂ Kenora (1).Â The ONWA Mental Health Program will provide wholistic services that meet the needs of Indigenous women and their families through a range of services focusing on mental, physical, spiritual and emotional well-being through a cultural, trauma-informed, gender based and family centered approach..**QUALIFICATIONS:**Â

- A Bachelor's degree is preferred but a minimum two-year Social Work Diploma with a combination of 3 years' experience advocating and supporting Indigenous women and/or Indigenous families
- Experience working with Indigenous populations in mental health and substance use issues
- Knowledge of Indigenous culture, traditions, ceremony and connecting clients to cultural practices that can be used in supporting clientsÂ
- Thorough knowledge and experience working in and with a gender based lens/perspective o Strong understanding of major behavioral, emotional and mental health problems and disorders of Indigenous women and their families (Including children and youth) Â
- In-depth understanding of psychological, social and cognitive developmentÂ
- Ability to provide evidence based counselling support servicesÂ
- Awareness of the recent, historical and intergenerational trauma that Indigenous women and their families may have experienced, including the psychological, neurological, physiological, social and spiritual impact of trauma
- Understanding of the principles of cultural trauma-informed care and wise practices in providing trauma-informed careÂ
- Excellent oral and written communications
- Strong organizational and time management skillsÂ
- Experience working on a collaborative team
- Able to manage many conflicting priorities simultaneously, with the ability to prioritize
- Strong connection to other social service providers within the communityÂ
- Knowledge and working of not for profit Indigenous organizations
- Candidate must be willing to work flexible hours as needed to provide ongoing support and services to community membersÂ
- Demonstrated ability to work independently with minimal supervisionÂ
- Certified in Level 1 First Aid, CPR/AEDÂ
- Proficiency in Microsoft Office (Word, Excel, Outlook, Powerpoint,) and other computer software
- Criminal Reference Clearance (CPIC) and Vulnerable Sector Clearance are requirements of the employment offer
- Valid driver's license and access to a reliable vehicle with minimum 2 million liability insurance is required

### RESPONSIBILITIES:

- Coordinate and provide counselling, consultation, clinical assessments, and follow-up for all clients in accordance with ONWA's policies and procedures in a wholistic approach for the woman and family
- Coordinate and provide counselling/case management to community members that are experiencing mental health issues; coordinate care with local general practitioners and make recommendations to woman and/or family regarding alternative services and other community services; and assist them in linking with these resources
- Provide written reports, assessments and appropriate documentation in community member files in keeping with the standards and procedures of ONWA
- Coordinate and facilitate access to traditional healing and other cultural programmingÂ
- Complete all necessary program and quarterly reports accurately and on time Â
- Respond appropriately and in a timely manner to crisis situations involving community members, including assessing and addressing risky behavior (self-harm, suicide)Â
- Ensure the necessary collaboration and case conferencing with other relevant staff and agencies in the provision of services to community members in accordance with the Mental Health Act; ensuring necessary collaboration with community resources and advocacy occurs with or on behalf of community members
- Provide education workshops to staff and communityÂ
- Work collaboratively with all team members, community services and supportsÂ
- Other duties as assigned

### RESPONSIBILITIES - GENERAL:

- Culture - Takes personal responsibility to increase sensitivity, awareness and implementation of ONWA's cultural teachings and organizational practices in both professional conduct and work-related deliverablesÂ
- Support and work towards the overall aims and objectives of the ONWAÂ

- Adhere to all policies and procedures

#### DUTIES - ADMINISTRATIVE:

- Complete monthly and submit to Director when required
- Complete quarterly reports on or before the requested due date
- Complete reports to funders as required
- Complete and attend supervisions with Director on a regular basis
- Other reports or admin as assigned

#### DUTIES - PUBLIC RELATIONS:

- Promote the program within the community
- To adhere to professionalism is representing the organization at all times and maintain good communications

#### STANDARDS OF PERFORMANCE:

- Adhere to Policies and Procedures as set by the ONWA
- Representation on committees as required for the enhancement and benefits of ONWA's programs
- To network and promote ONWA and all ONWA related programs
- Adhere to professionalism at all times and maintain good communication
- Maintain professionalism at all times
- The completion of functions outlined in the description and the achievement of goals set to a high level
- Attendance and conduct at work according to the requirements of the Association's Personnel Policy
- Adherence to the Code of Ethics, and positive relationship building

**AUTHORITY:** To execute duties and responsibilities outlined in this job description. **ACCOUNTABILITY:** The Mental Health Worker will be directly accountable to the Community Development Manager for the proper completion of the functions outlined in the job description.

For more information, visit ONWA for Mental Health Worker