



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

Commercial Accelerate Program (Non-Ag) 2022 - Vancouver - BC

Job ID	138121-en_US-2400	
Web Address	https://careers.indigenous.link/viewjob?jobname=138121-en_US-2400	
Company	Scotiabank	
Location	Kelowna, BC	
Date Posted	From: 2022-01-24	To: 2050-01-01
Job	Type: Full-time	Category: Finance

Description

Requisition ID: 138121

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. Commercial Accelerate Program (Non-Ag) 2022

May & September 2022 - Vancouver - BC

Why work for Scotiabank? Scotiabank is a leading bank in the Americas. We are powered by our 97,000 high-performing teammates who make a real difference across the globe as a leading provider of advice, products, digital experiences, and financial services. This is a place where you'll get to learn and develop your skills while being recognized for your hard work. At Scotiabank, we're passionate about bringing our whole selves to work, allowing us to create inclusive work environments for everyone to enjoy. Who Are We? Scotiabank's Commercial Banking professionals are committed to delivering advice. You will be a trusted business advisor offering a full suite of customized lending, deposit, cash management, and trade finance solutions to mid and large-sized businesses. Team players with a client-centric approach and a strong emphasis on results will thrive in our flexible, growth-oriented environment, and our one-of-a-kind people-first culture. Commercial Accelerate Program Are you looking to accelerate your career in a fast-paced, client-facing, and collaborative environment? If so, we have the perfect opportunity for you! The Commercial Accelerate Program has been designed to develop the Commercial Bankers of tomorrow! Our 9-to-12 month rotational program provides the coach-supported opportunities you need to learn, practice, and apply the skills required to succeed as a Relationship Manager in the fast-paced world of business banking. Each rotation will give you hands-on experience and with a different Commercial Banking business line. The Commercial Accelerate Program offers unique rotations within areas such as Mid-Market Distribution, Real Estate Banking, Roynat Capital, Agriculture, Leasing, and Global Risk Management. The Commercial Accelerate Program has a dedicated Senior Program Manager who provides individual mentorship, coaching, and development to ensure a successful transition in and out of rotations and prepares you to launch your career as a Commercial Banker following completion of the program. Through the Commercial Accelerate program, you will gain the following skills to support your successful transition into an exceptional Relationship Manager and Commercial Banker:

- The ability to initiate, develop and maintain mutually beneficial relationships with Commercial business clients to successfully support retention and growth activities.
- A thorough understanding of methods to build and maintain an internal and external profile to identify new business opportunities and sustain revenue growth within a customer portfolio.
- The ability to conduct an effective analysis, structuring, and presentation of credit proposals for a portfolio of highly complex and/or customized borrowing and non-borrowing relationships.
- Awareness of sophisticated techniques and tools to help you identify customer business needs and provide appropriate solutions.
- In-depth knowledge of compliance, risk management policies, as well as legal and security documentation.

After successfully graduating from the program, our Senior Program Manager will work with you to identify a challenging and competitive position within the Commercial Bank including Commercial Distribution, Roynat Capital, or Real Estate Banking. Learning & Development The Commercial Accelerate Program will provide you with a thorough foundation of Commercial Banking through:

- Mentorship - we are passionate about your success and, in addition to the support provided by your Program Manager, you will also have a Peer Mentor, Rotation Trainer, and a Business Line Mentor to support your development.
- Commercial Banking & Partner Introduction- Rotations in Commercial areas such as Distribution, Real Estate, Roynat Capital, and with key partners such as Global Risk Management will ensure you develop a solid bank-wide network quickly.
- Sales Training- You'll learn tried and tested Commercial sales processes, be provided with the sales and client relationship management tools you need to get up to speed and, create customer value.
- Analytical Training- This will include financial analysis, products & services, tools & technology.

Who are we looking for? We're looking for superstars that have both strong financial acumen and a passion for people! As a Relationship Manager in Commercial Banking, you'll hold relationships with business leaders from across Canada. You'll conduct cash flow analysis to understand the client's story and offer advice to help them achieve financial goals. If you're someone who gets equally excited about examining key financial metrics as building solid relationships, then you're exactly the right person for Commercial Banking! Other things we look for:

- An undergraduate degree in Business, Commerce, Finance, or Accounting-related disciplines to be completed no later than 2022.
- MBA and graduate degree applicants are welcome.
- A genuine interest and passion for Commercial Banking.
- A high level of energy and a keen desire to learn new concepts.
- Strong communication and client relationship management skills.
- High level of financial literacy with an understanding of financial statements, credit terms, conditions, and relationships.

- Natural curiosity and passion for problem-solving.
- The ability to operate in a fast-paced, agile, and constantly changing environment.
- Experience in providing customer needs-based advice and solutions is strongly preferred.

Mobility ExpectationsThe Commercial Accelerate Program has been designed to develop better Business Bankers across the country. We always do our best to accommodate post-program placement preferences, however, all program participants must be willing to relocate within their region if required. Upon completion of the program, placement opportunities will be dependent on business and operational needs.

How do I ApplyFor students, we are focused on learning about who you are and what you're interested in to uncover your true potential. In short, we don't believe resumes will provide us with an accurate depiction of what you're truly about to properly assess your potential. Instead, we want to get to know YOU and hear about the experiences that have shaped you. We know; this might sound crazy but for students applying to one of our co-ops, internships, or TILT new grad programs we are no longer requiring resumes. Instead, we ask that as part of your application, you complete the below:

Complete your PLUM Profile [here](#) Complete a short one-way video interview [here](#)Apply to the role through our career site! When the application asks for your resume, instead upload a screenshot of your plum to show us you've completed it, we have full access to your entire profile from Plum and won't use the screenshot but it's a great reminder for each of you to have completed it. Alternatively, you can submit a resume if you want, but we will not be relying on it when we assess you.

We thank you all for your interest in Scotiabank! However, only those selected for an interview will be contacted. If you require accommodation during the recruitment and selection process, please let us know. We will work with you to meet your needs.

****To be considered for student opportunities at Scotiabank and/or Tangerine, you must submit your PLUM Assessment and Video Interview****

Location(s): Canada : British Columbia : Kelowna

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please [click here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Commercial Accelerate Program \(Non-Ag\) 2022 - Vancouver - BC](#)