

Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting

Date Printed: 2024/05/06



Discipline Counsel, Indigenous Issues

Job ID 0A-20-5D-B4-1E-A0

Web Address https://careers.indigenous.link/viewjob?jobname=0A-20-5D-B4-1E-A0

Company Law Society of Ontario

Location Toronto, Ontario

Date PostedFrom: 2019-08-01To: 2019-09-30JobType: Full-timeCategory: Law

Job Start Date As soon as possible

Languages English

Description

JOB PURPOSE:

Discipline Counsel (Indigenous Issues) represent the Law Society in legal professional regulatory matters ("Matters―) before the Law Society Tribunal and in the courts but possess a level of knowledge and expertise in Indigenous culture that they can apply when dealing with the prosecutions ("Indigenous Prosecutions―) of Indigenous licensees, and licensees who are the subject of complaints from Indigenous people. As a result, Discipline Counsel (Indigenous Issues) will specialize in (but not be limited to) the prosecution of Indigenous Prosecutions.

KEY ACCOUNTABILITIES:

Client / Customer Service Delivery

Responsible for preparing cases for hearing, communicating with licensees and their counsel, attending prehearing and proceeding management conferences, communicating with Law Society staff and complainants, and achieving a fair, timely, and efficient regulatory outcome.

Provide advice to members of Litigation and Investigation Services as required.

Policy Development

As directed by their Practice Lead or the Director, Litigation Services, Discipline Counsel are responsible for initiating, researching, and recommending appropriate policy changes related to the improvement of the regulatory process. Participate on Bencher committees and working groups as requested.

Performance Goals, Targets and Standards

Contribute to and participate in the development of standardized practices, guidelines, and procedures for the prosecution of legal professional regulatory cases; comply with caseload priorities, time lines, and strategies when dealing with their Matters; and work with others in Litigation Services to establish, monitor, and continuously improve processes and case management performance.

Team Membership

Promote the sharing and transfer of knowledge, applicable standards, and information amongst members of the Litigation Services Department and the rest of the Professional Regulation Division.

Work with and share expertise with other regulatory bodies and legal organizations, as directed by their Practice Lead or the Director, Litigation Services.

Experience

A minimum of 7 years' litigation experience with excellent advocacy and negotiation skills, and sound judgment. Experience gained in a professional regulation context (legal or otherwise) is advantageous.

May be required to travel locally to attend meetings at licensee's offices and occasionally, to travel within the province to interview witnesses or attend hearings outside of Toronto.

Credentials

Must be in good standing as the holder of an L.1 licence issued by the Law Society of Ontario.*

Essential Skills

Understanding of Indigenous culture, beliefs and values.

Knowledge of the historical and contemporary impacts of colonization on Indigenous communities.

Understanding of the Law Society's mandate, services, legislation and policies.

Extensive knowledge of investigation and prosecutorial practices.

In-depth knowledge of the rules of evidence, the rules of procedure, and the law concerning privilege and documentary disclosure.

Superior litigation skills.

Superior legal research skills, including internet research.

Ability to analyze and digest complex spoken and written information.

Ability to communicate clearly and persuasively in both spoken and written language in individual and group settings. Computer literacy, including familiarity with word processing programs, spreadsheets, and Portable Document Format (PDF) related software.

Understanding of the application of information technology preferably in a regulatory / legal environment.

Other

*By submitting your application for employment, you agree to a clearance check of your regulatory history with the Law Society, and to the use of this information in assessing suitability for employment at the Law Society.

How to Apply

For further information, or to apply for this position, please visit the Current Opportunities page of the Law Society's website at www.lso.ca.

If you are unable to apply via this process due to the requirement for an accommodation of any kind, please contact us at recruitment@lso.ca.

The Law Society of Ontario is an equal opportunity employer striving to reflect the population of Ontario. We welcome applications from persons representing the diversity of our profession and community. We appreciate all interest and will directly contact candidates under consideration.