



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Indigenous Services Librarian

<b>Job ID</b>	<b>01-06-BE-7A-4D-15</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=01-06-BE-7A-4D-15">https://careers.indigenous.link/viewjob?jobname=01-06-BE-7A-4D-15</a>	
<b>Company</b>	Dalhousie University Libraries	
<b>Location</b>	Halifax, Nova Scotia	
<b>Date Posted</b>	From: 2020-02-11	To: 2020-03-12
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	July 1, 2020	
<b>Languages</b>	English	

### Description

Possessing energy, vision, a strong service ethic, and the capacity to thrive in the future-oriented environment of a world class research institution, the Indigenous Services Librarian will support research, teaching, and learning by providing guidance for faculty, students, and staff in matters relating to Indigenous library services, in collaboration with the members of the Library Services team and others in the Dalhousie Libraries. The Dalhousie Libraries is committed to the delivery of an exceptional academic experience for Indigenous and non-Indigenous learners, which draws upon the expertise of Indigenous scholars and community members alike. The Dal Libraries plays a critical role in the stewardship of research resources that support scholarship, knowledge transfer, and innovation. This career-stream position is appointed through the Killam Memorial Library, reporting to the Associate Dean Library Services for the Indigenous services aspects of the position, and to the Associate Dean Planning & Head Killam Library for liaison librarian duties and matters outlined in the Collective Agreement.

The Dalhousie University Libraries values diversity of thought, perspective, experience, people and is actively committed to a culture of inclusion and respect. The successful candidate will enthusiastically grow the University Libraries' welcoming multicultural environment. More information on Dalhousie University's Diversity and Inclusiveness Strategy can be found by visiting <https://www.dal.ca/cultureofrespect/diversity-strategy.html>.

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. In keeping with the principles of Employment Equity, Dalhousie aims to correct historic underrepresentation. In that spirit, and in keeping with the nature of this position, this position is restricted to candidates who self-identify as Indigenous. All such qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

About the Dalhousie University Libraries:

Dalhousie University is located in Miâ€™kmaâ€™ki, the ancestral and unceded territory of the Miâ€™kmaq. We are all Treaty people.

The Dalhousie Libraries system includes: the Killam Memorial Library (Arts and Social Sciences, Science, Management, and Computer Science), the W.K. Kellogg Health Sciences Library

(Medicine, Dentistry and Health), the Sexton Design & Technology Library (Engineering, Architecture and Planning), the MacRae Library (Agriculture), the Sir James Dunn Law Library (an integral part of the Dalhousie Libraries with direct reporting to the Dean of Law) and the University Archives (located in the Killam and MacRae Libraries). As a cohesive library system with a team comprising over 30 professional librarians and 90 staff, we support the unique discipline-based needs of our users and their shared goals to achieve excellence in teaching, learning, and research.

The Dalhousie Libraries is a member of Novanet, a consortium of Nova Scotia academic libraries sharing a common library management system (Ex Libris Aleph 500), the Council of Atlantic University Libraries (CAUL), and the Canadian Association of Research Libraries (CARL), among other collaborative initiatives. Additional information is available at <http://libraries.dal.ca>, <http://www.novanet.ns.ca>, <http://caul-cbua.ca/>, and <http://carl-abrc.ca>.

#### The Role:

The Indigenous Services Librarian provides system-wide leadership in the delivery of Indigenous services, reporting to the Associate Dean Library Services. They work closely with Indigenous and non-Indigenous faculty, researchers, staff, and students to support learning and research on Indigenous topics in all disciplines. They are available for individual consultations and to offer workshops and presentations and serve as a resource on national policy and best practice. In addition to providing Indigenous services, this position may also be responsible to deliver liaison librarian services including instruction, reference and research support, and collections development for Indigenous Studies and other subject areas.

#### Main Activities

##### Indigenous Services (System-wide):

- Models best practices in Canadian Indigenous library service provision, develops collections in Indigenous knowledge and topics, supports Indigenous research methodologies, and supports related Dal Libraries services and other research related activities.

- Coordinates reference support, programming and other services to users of Dalhousie's National Centre for Truth & Reconciliation Hub, arranges staff training, and is the primary liaison with archivists and staff of the National Centre for Truth & Reconciliation (NCTR).

- Facilitates cross-disciplinary and collaborative research, education, and outreach building on Indigenous knowledge, cultures, traditions, and experience developed among and in partnership with First Nations, Inuit, and Métis peoples in Canada.

- Advises faculty, students, and staff on Indigenous intellectual property and copyright issues in conjunction with the Dal Libraries' Copyright Office.

- Works with the Dal Libraries' Resources Team in the adoption of descriptive systems that are based in Indigenous Knowledge Organization.

- Coordinates programming related to the Gord Downie & Chanie Wenjack Legacy Room in the Killam Memorial Library and the Indigenous Community Room in the MacRae Library.

- Liaises with the local communities, Indigenous Advisory Council, and the Dalhousie Elders to ensure programming and initiatives honour the traditions of Indigenous peoples and supports the university's Indigenous Strategy.

##### Subject Liaison:

- Develop collaborative relationships with all faculties at Dalhousie to support their teaching and research needs related to Indigenous scholarly content and information services.

• Develop and deliver information literacy instruction relevant to various levels of learners via a range of styles and modes, both in class and online.

• Provide information and reference service including research consultations to students, faculty, and researchers onsite and remotely.

• Develop collections and information resources in specific subject areas as assigned.

• Maintain a superior knowledge of academic information sources relevant to the assigned subject areas.

• Contribute to librarianship by carrying out professional research and/or scholarly work.

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#### Required Qualifications:

• Graduate degree from an ALA accredited library/information sciences program. Recent graduates are encouraged to apply.

• Experience working with, and a demonstrated understanding of the experience of, Indigenous peoples and communities.

• Demonstrated knowledge and experience with library resources and technologies, including those applicable to instruction and reference work.

• Demonstrated commitment to public services and ability to work with the public and colleagues in a professional manner.

• Record of flexibility and ability to work both independently and collaboratively in a rapidly changing, interdisciplinary environment, and possessing a high tolerance for ambiguity.

• Demonstrated initiative and strong leadership skills, with willingness to share expertise, work in teams, and negotiate solutions with diverse groups.

• Proven ability to manage projects and to handle multiple priorities and tasks.

• Strong analytical and creative problem-solving skills.

• Demonstrated excellent oral and written communication skills. Oral and written fluency in English is required.

#### Preferred Qualifications:

• 1–2 years of relevant experience in an academic, special, or research library.

• Education or work experience in Indigenous Studies and a thorough knowledge of relevant databases and resources.

• In-depth reference and teaching experience using Indigenous academic library resources.

• Interest in and capacity for conducting research. An established research portfolio would be an asset.

• Working knowledge of the Miikmaw language would be an asset.

• Proven ability to promote respect and inclusion by working successfully with a wide variety of people and encouraging their participation and involvement.

#### Salary and Benefits:

Rank and salary are dependent upon qualifications and experience and subject to the terms of the Dalhousie Faculty Association Collective Agreement. The position will not be filled at a rank higher than Librarian II.

#### Availability of the Position:

The position has a proposed starting date of July 1, 2020.

#### How to Apply

Deadline for applications: March 9, 2020, 4:00 p.m. ADT

Application package: letter of interest, addressed to Donna Bourne-Tyson, Dean of Libraries; curriculum vitae and the names of three references.

Apply to: <http://dal.peopleadmin.ca/postings/2876>