



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Centre of Excellence

<b>Job ID</b>	<b>opJ0tfwl-14637-4991</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=opJ0tfwl-14637-4991">https://careers.indigenous.link/viewjob?jobname=opJ0tfwl-14637-4991</a>	
<b>Company</b>	EPCOR	
<b>Location</b>	Edmonton, Alberta	
<b>Date Posted</b>	From: 2024-06-27	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Utilities

### Description

Highlights of the job We are hiring a full time, permanent Manager, Centre of Excellence position working out of Edmonton, AB. In this position, you are responsible for reviewing the performance of EPCOR's planning processes including improving Enterprise Resource Planning (ERP) and Enterprise Performance Management (EPM) related processes and systems. This may include reviewing existing financial model builds within the planning software, implementing changes to improve efficiencies and developing training materials. As the Manager, you will also oversee multiple, complex cross functional projects, as well as the day-to-day operations of the Centre of Excellence, ensuring the lifecycle of the supported financial applications (ERP/EPM) and providing proactive support for those applications and all related data analysis. This position may be eligible for EPCOR's hybrid work program. What you'd be responsible for Participating in the development of the Centre of Excellence plans and identifying the necessary budget and resources required for delivery. Developing and updating operational procedures, work practices, standards, guidelines and training materials for instructor-led and online courses and on-the-job training including procedure manuals, reference guides and checklists. Managing cross functional projects from initiation to closure including analysis, design, development, implementation and evaluation. Creating a strong team of direct reports, coaching staff and managing performance. Collecting and analyzing data and preparing analytical reports to determine trends and support process improvement projects. Establishing, monitoring, measuring and reporting ERP/EPM performance metrics to ensure the use of best practices and standardized processes and procedures. Analyzing and identifying issues impacting operational performance or EPCOR's ERP/EPM system and establishing initiatives for continuous improvement. Working with other EPCOR leaders to develop a prioritized roadmap to support integration and efficient work. Establishing a framework/methodology to lead direct and indirect teams to support project management, change management, training and communication. Collaborating with the Finance and IT teams and managing workflow redesign projects to ensure the business is supported and customer and business objectives are achieved while leading business efficiencies. Acting as a subject matter expert and leading the Centre of Excellence team to improve operational effectiveness and implement decided actions. What's required to be successful Post-secondary training. 5+ years of leadership experience, including managing teams and budgets. 5+ years of experience with business processes and process redesign. 5+ years of working with ERP and EPM systems, including Oracle, Adaptive Insights a Workday Company or equivalent, would be considered an asset. Experience implementing ERP functional or technical solutions and designs, including configuration changes. Understanding of change management principles. Understanding of metric and database design and analytics. Experience developing training materials and delivering training or information sessions. Advanced skills in Microsoft Office: Word, PowerPoint, Excel, Outlook, Visio and SharePoint. Proficient using Power Query, Power BI (including ETL work) and developing SQL queries. Capable of applying an analytical process to multiple projects or workstreams, ensuring attention to detail. Ability to pick up in-flight projects and be a self-starter requiring minimal supervision. As our best candidate, you possess a strong technical understanding of the supported applications and data, in addition to a strong functional understanding of the processes performed by system users. You are perceptive, adjust to your audience and build trusting relationships at all levels of the organization and with external customers. You are an effective communicator, which is apparent in your ability to present information, facilitate meetings, gain support and build consensus. You manage multiple demands in a fast-paced environment working independently or with others

to help support and enhance business systems and processes. Other important facts about this job: Jurisdiction: Management Hours of work: 80 hours biweekly Application deadline: July 15, 2024 EPCOR employees: please ensure that you are using your "@epcor.com" email address. Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! #LI-TA2 Please note the following information: A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

For more information, visit EPCOR for Manager, Centre of Excellence