



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2025/09/30

General Merchandise Assistant Manager

Job ID	FF-63-5F-15-3F-0F	
Web Address	https://careers.indigenous.link/viewjob?jobname=FF-63-5F-15-3F-0F	
Company	Walmart	
Location	Sept-ÃŽles, Quebec	
Date Posted	From: 2025-09-26	To: 2025-11-25
Job	Type: Full-time	Category: Retail
Languages	See job post for language requirements	

Description

To support the Store Manager and manage store operations according to Company guidelines and lead Associates to ensure friendly, helpful service and drive profitable store sales.

1. As a member of the Store Management Team drives profitable sales through achievement of sales and profit goals, budget management and sales forecasts. Proactively analyzes and utilizes sales/financial reports, economic trends and community needs to identify and respond to market changes while controlling expenditures. Communicates sales results associates and guides interpretation of results.
2. Creates, with the balance of the Management Team, operational plans; prioritizes, delegates and provides clear direction to Managers and Associates. Ensures optimal store conditions through effective merchandise presentation, accurate and competitive pricing and store standards within Company policies and guidelines. Implements new store programs according to Company direction, while evaluating effectiveness to achieve successful results specifically related to the (Front End or Back End or Fresh or Operations - specific area that the incumbent will oversee). An Assistant Manager is cross-trained to work proficiently in all areas of the Store when needed.
3. Executes and monitors asset protection and safety controls; maintains quality assurance standards; oversees safety and operational reviews while ensuring compliance with Walmart policies and procedures and with established safety, security, sales, financial and record keeping procedures and practices. Anticipates and proactively responds to compliance issues, including Total Loss/general controls.
4. Serves Customers as an ambassador for their store by greeting customers, seeking their feedback and ensuring customer needs, complaints, and issues are resolved within Company guidelines to create a positive shopping experience. As a member of management, models, enforces, and provides direction to associates on friendly and helpful customer service approaches and techniques.
5. Supports store initiatives to serve the community by participating in and supporting community events and developing relationships with key community groups. Participates in company-sponsored programs, events, and sustainability efforts for associates and customers to emphasize the store's role as an integral part of the community.
6. Leads Associates by conducting regular store meetings and communicating operational direction and initiatives with a focus on the OMNI and the Total Store. Drives engagement, recognizes and rewards accomplishments and provides opportunities for professional growth. Develops all associates and identifies high-potential associates, providing training and development to increase capability.
7. Demonstrates Company values by holding Associates accountable through timely, honest, specific and respectful performance feedback and corrective and disciplinary action. Builds and manages relationships with supporting functions within the store and district (e.g. District HR Managers, etc.).
8. Complies to all Company standards and procedures when handling all merchandise, including but not limited to: alcohol, ammunition, narcotics, and high-ticket. Ensures appropriate cash controls, handling as much as \$250k per day. Walmart will accommodate the disability-related needs of applicants and associates as required by law.

How to Apply

Click Apply Now!