



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2025/09/30

Executive Manager, Strategy and Impact (Bilingual)

Job ID	FCC-EN-R-1007893	
Web Address	https://careers.indigenous.link/viewjob?jobname=FCC-EN-R-1007893	
Company	Farm Credit Canada	
Location	Regina, Montreal, Toronto, Across Canada	
Date Posted	From: 2025-09-29	To: 2025-10-13
Job	Type: Full-time	Category: Finance
Languages	Language(s) Required: Bilingual (English and French)	

Description

Closing Date (MM/DD/YYYY): 10/13/2025 Worker Type: Permanent Language(s) Required: Bilingual (English and French) Salary Range (plus eligible to receive a performance based incentive, applicable to position) : \$119,935 - \$162,265 Senior-level leadership, business partnership and strategic execution rewarded

Provide strategic partnership and advice, business enablement, and consulting services to the Executive Vice-President (EVP), Strategy and Impact. The Strategy and Impact team advances FCC's enterprise strategy, business enablement, impact measurement and reporting, economic insight and thought leadership, sustainability and Indigenous relations. In this role, you will act as a force multiplier for the EVP "driving clarity, cadence and outcomes across divisional and cross enterprise priorities. What you will do:

- Advise the EVP and divisional leadership team, including giving feedback, serving as a representative or proxy when required, and supporting executive communications
- Contribute to developing and executing the division's annual plan, conducting research and analysis to inform strategic decision-making
- Provide strategic recommendations to resolve business challenges and translate priorities into actionable divisional initiatives in the areas of sustainability, Indigenous relations, economics and business reporting
- Manage the EVP office, including prioritization, briefing cadence, governance, budget/headcount coordination and internal communications

What we're looking for:

- Proven leader who builds and maintains relationships easily
- Confident communicator with analytical and problem-solving skills
- Proactive project leader with strong time management skills
- Strategic thinker who can handle complex situations on the EVP's behalf
- Critical thinker who turns concepts into action and can analyze and tell stories with data
- Highly adaptive multi-tasker who can navigate multiple stakeholders with competing priorities

What you will need:

- Business acumen, curiosity, emotional intelligence and the ability to create partnerships with leaders
- A bachelor's degree in business administration and at least seven years of progressive experience handling business issues at an enterprise level (or an equivalent combination of education and experience)
- Cross-functional experience within FCC and knowledge of the market segments FCC serves would be considered an asset
- Intermediate proficiency in both official languages (English and French)

You belong here

At FCC, we're committed to creating an inclusive, equitable and accessible workplace "one that reflects the communities where we live, work and play. Our team is made stronger through diversity, and we're dedicated to building a workforce that brings together a range of backgrounds, abilities and perspectives.

We encourage qualified applicants to apply, including members of these four employment equity groups:

• Indigenous Peoples

• Members of visible minority groups

• Persons with disabilities

• Women Accessibility and accommodations To support an inclusive and accessible candidate experience, we encourage anyone needing an adjustment or accommodation during any stage of the recruitment process to email us at: TalentSupplyRecherch@fcc-fac.ca. An HR partner will respond and work with applicants who request a reasonable accommodation. Information received in relation to accommodation requests will not impact hiring decisions.

How to Apply

Click "Apply Now"