



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Ski Instructor

|                       |   |                                 |
|-----------------------|---|---------------------------------|
| <b>Job ID</b>         | <b>EB-A0-35-94-7F-7C</b>  |                                 |
| <b>Web Address</b>    | <a href="https://careers.indigenous.link/viewjob?jobname=EB-A0-35-94-7F-7C">https://careers.indigenous.link/viewjob?jobname=EB-A0-35-94-7F-7C</a> |                                 |
| <b>Company</b>        | Sunshine Village Corporation  |                                 |
| <b>Location</b>       | Banff, Alberta  |                                 |
| <b>Date Posted</b>    | From: 2023-04-21  | To: 2023-10-18                  |
| <b>Job</b>            | Type: Full-time   | Category: Sports and Recreation |
| <b>Job Start Date</b> | 2023-11-06  |                                 |
| <b>Job Salary</b>     | \$17.50 To 32.00 Per Hour   |                                 |
| <b>Languages</b>      | English   |                                 |

### Description

Department: Ski School

Dates: Early November - May Long Weekend (weather and business levels dependent)

Wage: Hourly based on Certification Level plus a performance based incentive bonus

This position includes a pass to Sunshine Village, complimentary on-site training and professional development options, subsidized professional advancement, free equipment tuning, pro deals, longevity and FT perks, group insurance, and much more... all while experiencing Canada's longest ski season!

#### Description

The primary role of a Ski/Snowboard Instructor is to provide professional ski and snowboard education and instruction based on the client's capabilities. You will be responsible for the experience of clients while skiing/riding on the mountain. In order for this experience to be the best possible, instructors must actively ensure: safety is paramount at all times, technical assistance is sound and personalized to the client(s), genuine rapport with clients is established, and each lesson is personalized and professional. A passion for the sport is continuously portrayed.

#### Essential Functions

Teach skiing and/or snowboarding.

As needed, act in a supervisory capacity.

Organize assignment of lessons.

Motivate and encourage fellow instructors.

Provide performance-based feedback to staff in support of continuous improvement.

Assist with instructor training when needed for new and returning staff.

Maintain intermediate to expert skiing/riding abilities.

Maintain a high level of customer service and ensure that the Sunshine Ski and Snowboard School is presented in the best possible light.

Attend ski school morning meetings, conducting where needed.

Be punctual to ski school lesson line ups and interact with students before lessons.

Lead clients and teach accordingly to ability, age, and stamina level.

Assess clients' abilities and use proper terrain and lesson plans for effective learning.

Tailor each lesson based on the assessment and the student's goals and attend to special needs.

Demonstrate basic maneuvers for your class.

Provide a fun and interactive learning environment that will exceed any client's goals/expectations.

Recognize changing snow conditions and understand how they may affect your approach.

Maintain class controls while out on the mountain and promote safety rules and regulations.

Maintain a safe learning environment related to the clients, inclusive of all relevant Sunshine policies.

Understand emergency procedures in case of accidents, including accident report completion.

Adhere to the Alpine Responsibility Code at all times and ensure group participants are aware of, and adhere to, the Code.

Assist with special events when required.

Other duties (e.g. shoveling, snow fencing, cleaning) may be requested and assigned from time to time.

#### Experience and Requirements

Level 2, 3, or 4 CSIA/CASI Certification, or equivalent international certification.

Must have intermediate to expert skiing/riding abilities.

Able to assess and build plans for individuals.

Should possess relevant teaching or instructing experience.

Willingness to personally improve and learn new skills.

### Experience

Experience is an asset

### Credentials

Canadian Ski Instructors Alliance Certification or international equivalent.

### Education Requirements

No degree, certificate or diploma required.

**Essential Skills**

Demonstrate and instruct athletic, fitness or sports activities and techniques  
Assist with special events  
Lead groups and individuals in recreational or leisure programs  
Plan and carry out recreational, fitness and sports activities  
Prepare reports  
Leading/instructing groups  
Leading/instructing individuals  
Assist clients/guests with special needs  
Ensure health and safety regulations are followed  
Supervision of 1-10 people.

**Weight Handling**

Loads of up to 20 kg (shoveling, materials). Assisting children onto ski lifts.

**Work Environment**

Remote, outdoor, cold, alpine work at a Ski Resort.

**Additional Skills**

Client focus  
Dependability  
Excellent oral communication  
Interpersonal awareness  
Judgement  
Organized  
Reliability  
Team player

**Other**

A criminal record check is required. Public transportation is available, as is free parking. Learning opportunities are provided by the employer, along with on-site amenities, on-site daycare (at a cost), staff accommodation, recreation and team building opportunities, and transportation provided by the employer during regular operating hours.

**How to Apply**

Contact [colleen.collison@skibanff.com](mailto:colleen.collison@skibanff.com) or [jobs@skibanff.com](mailto:jobs@skibanff.com) to apply.