



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

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Manager, Values And Ethics/Gestionnaire, Valeurs Et Ethique

Job ID	DF-91-68-45-44-54	
Web Address	https://careers.indigenous.link/viewjob?jobname=DF-91-68-45-44-54	
Company	National Research Council Canada	
Location	Ottawa, Ontario	
Date Posted	From: 2024-02-08	To: 2024-02-29
Job	Type: Full-time	Category: Public Administration
Job Salary	From \$57,220 To \$161,754 Per Annum	
Languages	Bilingual Imperative CBC/CBC	

Description

Help bring research to life and drive your career forward with the National Research Council of Canada (NRC), Canada's largest research and technology organization.

We are looking for a Manager, Values and Ethics within the Corporate Secretariat. The ideal candidate would be someone who shares our core values of Integrity, Excellence, Respect and Creativity.

At the NRC, the Values and Ethics framework guides the NRC President, senior executives, managers, and all employees to meet the highest standards of respect, ethics, and integrity while serving Canada and pursuing excellence in research and innovation.

Working closely with the Executive Director, Corporate Secretariat and Senior Ethics Officer and other senior executives, the Manager, Values and Ethics is responsible for managing a team that develops and delivers policies, processes, tools, training, and services in support of the NRC's Values and Ethics framework.

This includes responsibility for implementing the requirements of the NRC Code of Conduct and a number of NRC-wide policies and processes, including for research ethics, research and scientific integrity, harassment and violence prevention and resolution, conflict of interest and disclosure of wrongdoing.

Contribuez à la réalisation de travaux de recherche stratégiques et poursuivez une carrière prometteuse au Conseil national de recherches du Canada (CNRC), la plus grande organisation de recherche et de technologie au Canada. Nous souhaitons embaucher une personne pour pourvoir le poste de Gestionnaire, valeurs et éthique au sein du Secrétariat de la haute direction. La personne choisie devra partager nos valeurs fondamentales relatives à l'intégrité, à l'excellence, au respect et à la créativité.

Au CNRC, le cadre des valeurs et de l'éthique guide le président, les cadres supérieurs, les gestionnaires et tous les employés afin qu'ils respectent les normes les plus élevées en matière de respect, d'éthique et d'intégrité tout en servant le Canada et en poursuivant l'excellence en recherche et en innovation.

En étroite collaboration avec la directrice exécutive et principale responsable de l'éthique au sein du Secrétariat de la haute direction, ainsi que d'autres cadres supérieurs, la personne retenue sera chargée de gérer une équipe responsable de l'élaboration et la prestation de politiques, de processus, d'outils, de formations et de services à l'appui du cadre des valeurs et de l'éthique du CNRC.

Elle sera notamment responsable de la mise en œuvre des exigences du Code de conduite du CNRC et d'un certain nombre de politiques et processus à l'échelle de l'organisation, notamment en ce qui a trait à l'éthique de la recherche, à l'intégrité scientifique et à la recherche, à la prévention et la résolution du harcèlement, et à la violence, aux conflits d'intérêts, ainsi qu'à la divulgation d'actes reprehensibles.

Experience

Recent significant experience managing values and ethics policies, programs, and processes for an organization.

Experience in developing policies and delivering training and awareness initiatives related to values and ethics.

Experience in providing effective briefings and independent advice on complex issues to senior executives.

Experience in navigating through direction from clients that can be ambiguous or incomplete to achieve the desired results.

Experience in strategic and operational planning, budget management, and execution.
Experience in human resources management, including assignment of work and monitoring performance.
Experience serving a number of internal and external clients and interacting with multiple stakeholders from government and other sectors.

Experience recente et appreciable de la gestion des politiques, des programmes et des processus organisationnels relatifs aux valeurs et a l'ethique.
Experience de l'elaboration de politiques et de la mise en oeuvre d'initiatives de formation et de sensibilisation liees aux valeurs et a l'ethique.
Experience de la fourniture de renseignements efficaces et de conseils independants sur des questions complexes a des cadres superieurs.
Experience de la navigation dans les directives des clients qui peuvent etre ambiguës ou incompletes afin d'obtenir les resultats souhaitees.
Experience de la planification strategique et operationnelle, de la gestion et de l'execution d'un budget.
Experience de la gestion des ressources humaines, y compris de l'attribution des taches et du suivi du rendement.
Experience du travail qui consiste a desservir plusieurs clients internes et externes, et a interagir avec de multiples intervenants du gouvernement et du secteur prive.

Education Requirements

A University degree in social sciences, administration, science, engineering, law, commerce, or other disciplines related to the position.

Graduate-level studies in a field relevant to the position may be considered an asset.

Additional training or certification in a values and ethics related field may be considered an asset.

Grade universitaire en sciences sociales, en administration, en sciences, en genie, en droit, en commerce ou dans une autre discipline connexe.

Des etudes superieures dans un domaine pertinent au poste seront considerees comme un atout.

Une formation ou une certification supplementaire dans un domaine lie aux valeurs et a l'ethique peut constituer un atout.

Essential Skills

Knowledge of the National Research Council, its mandate, governance structure, programs, business systems and culture.

Knowledge of legislation and policy relevant to the operations of the NRC.

Knowledge of values and ethics principles and best practices, generally and in the Government of Canada and NRC contexts, including codes of conduct, harassment and violence prevention, conflict of interest, disclosure of wrongdoing, and research ethics and integrity.

Knowledge of the theories, principles, and practices of strategic and operational planning and the management of financial and human resources in the public sector.

Ability to effectively lead and manage a multidisciplinary team with a participative management style.

Ability to assess current state and future needs of an organization and design and lead successful interventions to close the gaps.

Ability to establish and maintain effective accountability systems that review activities and goals against strategies.

Demonstrated effective interpersonal skills, to work cooperatively and effectively with a broad range of colleagues, clients, and stakeholders in charged situations while under intense scrutiny and time pressure.

Demonstrated ability to analyze and synthesize information, assess risks and opportunities, and make recommendations on potential courses of action.

Excellent written and verbal communication skills.

Connaissance du CNRC, de son mandat, de sa structure de gouvernance, de ses programmes, de ses systemes de gestion et de sa culture.

Connaissance de la legislation et des politiques relatives aux activites du CNRC.

Connaissance des valeurs, des principes ethiques et des pratiques exemplaires, en general et dans le contexte du gouvernement du Canada et du CNRC, y compris les codes de conduite, la prevention du harcèlement et de la violence, les conflits d'interets, la divulgation d'actes reprehensibles, ainsi que l'ethique et l'integrite de la recherche.

... voir le site du CNRC pour la suite.

How to Apply
Click "Apply Now"