



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Keewatin, ON P0X 1C0



- Structuring impact of the proposal with respect to the research themes of the UdeS and its programs;
- Candidate's match with the orientations of the UdeS;
- Given the pool of potential candidates, the person's contribution to achieving institutional targets regarding equity and diversity, in particular for designated groups under the Employment Equity Act;
- Compliance with the selection criteria for Tier 2 CRC.

Please visit the website of the CRC Program for more information about the program and candidate eligibility criteria.

#### CAREER INTERRUPTIONS

In accordance with the diversity and equity objectives, career interruptions for parental, medical and family leave are considered in assessing the applications. Candidates are encouraged to identify such periods in their curriculum vitae or cover letters.

Candidates who received their doctorates more than 10 years ago and who had a career interruption for the aforementioned reasons must have their eligibility examined under the program's justification process. Please contact our Human Resources Services ([rh@USherbrooke.ca](mailto:rh@USherbrooke.ca)).

#### MAIN DUTIES

- Teach at all graduate and undergraduate levels.
- Supervise graduate and doctoral students.
- Develop fundamental and applied research activities.
- Take part in university life.
- Contribute to community service.

#### QUALIFICATIONS

- Doctorate in a relevant discipline or a combination of experience and education deemed equivalent.
- Compliance with the requirements of the Tier 2 CRC Program.
- Strong interest in and aptitude for teaching and university pedagogy as well as research, development and innovation.
- Good ability to supervise graduate students.
- Publication record in international peer-reviewed journals, attesting to the excellence of the research record or a record demonstrating work on research addressing the needs of an Indigenous community or communities, including community work or policy development with impacts.
- Ability to establish and maintain good interpersonal relations, work collaboratively and be a team player.
- Leadership qualities, initiative, and excellent abilities to communicate and interact effectively and harmoniously with internal and external partners.
- Ability to teach in French or to achieve this ability promptly.
- Experience in interdisciplinary, multidisciplinary or transdisciplinary research and in knowledge transfer will be considered an asset.
- In the case of candidates wishing to be attached to the Faculty of Engineering: Be a member of the Ordre des ingénieurs du Québec (OIQ) or have the required qualifications to become a member as soon as possible.

#### Work Environment

##### WORK CONDITIONS

Regular, full-time position.

Anticipated start date: To be determined.

The term of the Tier 2 Chair is five years and is renewable once for another period of five years upon examination of the incumbent's record. The appointment is subject to assessment and final approval by the CRC Program.

The working conditions are governed by the collective agreement in effect. The UdeS offers competitive salaries, a full range of employee benefits including a flexible group insurance program, an advantageous pension plan, a staff assistance program and work-life balance measures.

The UdeS adheres to *Préférence Estrie*, a support program for newly hired individuals and their families to facilitate their settlement in the Eastern Townships.

One of the world's top 10 universities for sustainable development, the UdeS offers its staff members various measures to simplify their travel and promote sustainable mobility. These include a public transit incentive program; a carpooling program with a guaranteed return system; an intercity transportation program; charging stations for electric vehicles; and an active transportation program encouraging cycling and walking.

#### How to Apply

The deadline for submitting applications is TUESDAY, OCTOBER 12, 2021, at 5:00 p.m.

We encourage you to submit your application electronically by clicking on ["Apply Now."](#)

Please attach the following documents:

- 1) Your curriculum vitae;
- 2) A cover letter indicating the targeted faculty;
- 3) A research program proposal (5 pages) including, specifically, the main axes related to your previous work; the objectives pursued; the summary program of activities; the integration with one of the unifying themes identified by the UdeS; the training of the highly qualified personnel who will be called upon to collaborate; funding opportunities; and networking;
- 4) Reprints of your most relevant recent contributions to the areas indicated.

In addition, please send three (3) letters of reference, directly from the signatories, to the following address:

Human Resources Services

Equity Agent

Job posting 04782

Université de Sherbrooke

2500, boulevard de l'Université

Sherbrooke (Québec) J1K 2R1

Email: [rh@USherbrooke.ca](mailto:rh@USherbrooke.ca)

**IMPORTANT INFORMATION:** Candidates must be available between October 12 and December 10, 2021 for a possible interview.