



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Scientist, Applied Research

<b>Job ID</b>	<b>BA-77-2F-11-5D-C7</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=BA-77-2F-11-5D-C7">https://careers.indigenous.link/viewjob?jobname=BA-77-2F-11-5D-C7</a>	
<b>Company</b>	Ontario Hospital Association	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2024-06-27	To: 2024-07-11
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Job Salary</b>	\$121,515 To \$136,704 per year	
<b>Languages</b>	English	

### Description

#### Background:

The Ontario Hospital Association (OHA) serves as the voice of the province's public hospitals, supporting them through advocacy, knowledge transfer and member engagement, labour relations, and data and analytics with the goal of helping hospitals build a better health system.

The Business Planning and Strategy (BPS) division of the OHA is responsible for the entire business cycle at the association, from strategic planning to execution. The team is designed to enable the organization to effectively plan and execute its strategic and operational objectives. BPS covers a range of key functions and core services including strategy and member relations, finance and business planning, information technology, human resources, corporate governance and enterprise risk management, applied research, long-term health policy, and knowledge transfer. The Applied Research and Long-Term Health Policy team strives to be proactive on core issues affecting Ontario hospitals and is attuned to the broader strategic questions facing the future of the province's health care system. We work to ensure Ontario's hospitals have a voice in shaping this longer-term vision.

#### The Position:

Reporting to the OHA's Chief, Strategy, Member Relations and Long-Term Health Policy and working closely with the Director of Long-Term Health Policy and other members of the Strategy and Member Relations team, you will:

- Develop a research agenda, including goals and priorities, with a lens toward practical application of findings that will inform OHA's strategic thinking, applied research and future focused policy development. Areas of research include a high-performing health system; health system governance; AI and technology; equity, diversity and inclusion; and hospital-physician relationships
- Ideally, have current faculty status appointment with a university and be able to conduct research independently as a principal investigator
- Serve as the OHA's primary Principal Investigator on all applied research projects
- Establish strategic partnerships with researchers in academia and across hospital research units in areas aligned with the OHA's policy and research mandates
- Carry out project leadership and management that includes oversight of literature reviews, jurisdictional scans, systematic reviews, analyses and the application of findings to inform the Ontario context
- Work closely with applied research and policy team members to conduct rigorous research studies and leverage data
- Monitor developments and trends in health, social and economic policy areas to identify opportunities and challenges to the Ontario health landscape
- Build and oversee a rigorous and transparent intake process for all new applied research opportunities.
- Work with staff and external research partners to complete and submit ethics applications
- Create a sustainable research enterprise by building a process for applying and obtaining various, external funding sources, including research grants. Work with staff and external research partners to identify grant opportunities, draft and submit applications
- Oversee data management including data collection, validating, and analyses, privacy and confidentiality
- Identify unique knowledge transfer opportunities to support hospitals and their service provider partners

- Ensure all research, both quantitative and qualitative, are academically rigorous and in accordance with research ethic board (REB) guidelines
- Support study participant recruitment
- Develop strategy for manuscripts: drafting and submitting to peer-reviewed journals
- Summarize and present research and study findings
- Approve briefing notes to senior management and OHA Board of Directors
- Collaborate with teams across the OHA team to convert research findings into value add enhancements to the hospital member offering
- Present findings at the executive and board level as well as engage with hospital and healthcare sector senior leadership on complex emerging research topics.
- Engage with the hospital and healthcare sector directly to support the success of the entire research project from problem definition and research development to sharing findings with the sector.
- Develop and maintain excellent working relationships with internal and external stakeholders
- Identify opportunities for leveraging and applying the research and determining subject matter experts
- Perform other research duties as required.

#### The Candidate:

The ideal candidate possesses a Ph.D. in Health Sciences, or other relevant discipline with over 10 years applied research experience. You have also worked at least 5-10 years in a research institution at a university, hospital, or think tank where you understand firsthand the leadership and business requirements of running a focused and sustainable health policy research institute. You have proven success leading research initiatives, mentorship and supervision, publishing peer-reviewed manuscripts and obtaining large, highly competitive grants. You have a strong mixed methods research background and excellent project management skills. Advanced data analysis skills are an asset. In addition, you have excellent communication, problem-solving and interpersonal skills.

You are a highly motivated self-starter, dedicated team player who enjoys working in a forward-focused applied research and policy environment and can build successful working relationships.

The ideal candidate is dynamic, positive, collaborative, persuasive, resilient, driven and results-oriented and displays the values of Humility, Discovery, and Passion.

#### Don't Meet Every Requirement

If you're excited about working at the OHA but your past experience doesn't quite align with every qualification of this posting, we encourage you to apply. You just might be the right candidate for this or other roles. We are always looking for great talent to join our team.

#### Why Join the Ontario Hospital Association (OHA)

Join us in serving Ontario's hospitals to build a better health system. As a not-for-profit association, the OHA offers you a fulfilling role supporting our members through advocacy, knowledge translation and member engagement, labour relations, and data and analytics.

An inspiring and creative place to work, the OHA is your opportunity to change the healthcare system for the better, while having a lot of fun. You'll also be welcomed into a supportive and inclusive environment built on our core values of:

Humility - we listen to and respect the view of others

Discovery - we explore new ideas and possibilities

Passion - we bring energy and enthusiasm to what we do

#### Our Culture

The OHA is committed to fostering a climate that values equity, diversity, inclusion, and accessibility. We welcome those who have demonstrated a commitment to upholding these values and will assist us in realizing the benefits of embedding these values into the work at every level and department at the OHA. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from Black individuals and Persons of Colour, Indigenous Peoples, women, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the diversity of ideas within our organization. We are committed to the fair assessment of each candidate's abilities, and consider their range of experience, including non-traditional career paths.

Employee engagement is key to the success of any business, and that's why the OHA is proud of our 100% employee engagement rate. We consistently survey staff to ensure we can respond to their needs and engage in meaningful conversations to improve our corporate culture. It's why we've been recognized as one of the Best Workplaces in Canada (five times!). Our 2022 Best Places to Work award from Human Resources Director demonstrates our

commitment to a culture that upholds diversity, equity, inclusion, mental health, wellness, and compassionate leadership.

As we search for qualified candidates to join our team, their fit with our culture and values are just as important.

#### Our Perks

Joining the OHA gives you access to a multitude of benefits including:

- The Healthcare of Ontario Pension Plan where the OHA matches your contributions.
- Fully paid extended health and dental benefits, including travel insurance.
- Access to a comprehensive Employee and Family Assistance Program.
- A performance management program that provides an annual performance pay on top of your base salary.
- Coverage up to \$1,000 for home office expenses for new staff.
- A Personal Wellness Account with \$600 to spend on care and wellness.
- Tuition assistance and professional development support (\$2,000 for general education or \$5,000 for a master's program).
- Flexible work schedule - work from home 3 days per week, onsite hours (10am to 4pm), and summer hours with alternate Fridays off.
- Start with 4 weeks of vacation which increases based on years of service.
- Extra time off including corporate office closure during the December holiday season, 4 life days and 1 anniversary day.
- Peer-to-peer recognition programs where we celebrate each other's successes.
- Fun staff events and activities to support engagement and team building.

#### How to Apply

Click "Apply Now"

To Apply:

Potential applicants are invited to submit a resume, covering letter, samples of a recent publication and where possible, samples of a successful grant application by July 11, 2024. We value the unique skills and experiences each person brings to the OHA and are committed to creating and maintaining an inclusive and accessible environment. We are committed to the requirements of the Accessibility for Ontarians with Disabilities Act.

If contacted for an interview, please inform us should accommodation be required.

Application Process and Requirements:

All applicants must be legally entitled to work in Canada. The successful applicant must be fully vaccinated against COVID-19 (as defined by the Government of Canada) or have a valid vaccination exemption pursuant to the Human Rights Code. Further, they must provide proof of vaccination (or a valid exemption) prior to the start date, provide updated information as necessary, and comply with any ongoing vaccination-related requirements. We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

WE ARE AN EQUITABLE AND INCLUSIVE EMPLOYER.