



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/06/30

Executive Director, Equity, Diversity, And Inclusion And Anti-Racism

Job ID	B8-BF-5E-80-33-53
Web Address	https://careers.indigenous.link/viewjob?jobname=B8-BF-5E-80-33-53
Company	Vancouver Coastal Health
Location	Vancouver, British Columbia
Date Posted	From: 2024-06-26 To: 2024-12-23
Job	Type: Full-time Category: Health Care
Job Salary	The Expected Base Salary Range For This Role Is \$150,000 - \$175,000.
Languages	English

Description

Vancouver Coastal Health (VCH) is one of five regional health authorities in British Columbia serving a diverse patient population to provide high quality, appropriate and timely health-care services. Guided by core values of we care for everyone, we are always learning and we strive for better results, VCH is committed to delivering exceptional care to 1.25 million people, including the First Nations, Metis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shishalh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv and Xa'xtsa. With a focus on advancing the pillars of Indigenous cultural safety, equity, diversity and inclusion, anti-racism and planetary health, VCH is creating safer spaces for patients and clients to access equitable care and for staff and medical staff to feel supported at work.

Reporting to the Vice President, Communications, Equity and Partnerships, the Executive Director, Equity, Diversity and Inclusion (EDI) and Anti-Racism oversees the strategic planning, partnership development and collaborative implementation of an overarching EDI and Anti-Racism framework. The Executive Director plays a pivotal role in fostering a culture of inclusivity, equity, accessibility and anti-racism within the organization and is responsible for guiding behaviours that support its focus on taking an equity-led, intersectional approach to caring for people. This includes leading innovative initiatives, developing educational curriculum, addressing systemic barriers, and continually improving programs, policies and services to advance equity-led initiatives in partnership with organizational leaders throughout VCH. Working in collaboration with VCH Indigenous Health, the Executive Director advocates and supports Indigenous-specific anti-racism in an effort to address systemic racism and disparities within healthcare.

The ideal candidate brings a successful track record of leadership experience implementing transformative initiatives within a large, complex organization to advance equity, diversity and inclusion and anti-racism, preferably within healthcare or other large public sector entity. Serving as an advisor of equity and human rights issues, the successful candidate is deeply committed to creating inclusive spaces for everyone and uplifting people within equity-deserving groups.

Location of the role is Vancouver.

The expected base salary range for this role is \$150,000 - \$175,000.

VCH supports equitable practices, diverse teams and inclusive environments, which are integral to creating welcoming spaces where everyone can bring their whole selves to work and feel supported. VCH encourages applications from equity-deserving communities, including Indigenous Peoples and members of racialized groups, people with disabilities and people of all gender identities and expressions and sexual orientation. Learn more at vch.ca.

How to Apply

Click "Apply Now"

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.