



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2025/09/30

Associate, Infrastructure Investments

Job ID	B1-3D-46-42-E8-5D	
Web Address	https://careers.indigenous.link/viewjob?jobname=B1-3D-46-42-E8-5D	
Company	PSP Investments	
Location	Montreal, Quebec	
Date Posted	From: 2025-09-23	To: 2025-11-22
Job	Type: Full-time	Category: Finance
Languages	English, French	

Description

ABOUT US

We're one of Canada's largest pension investors, with CAD\$299.7 billion of net assets as of March 31, 2025.

We invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong.

Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP Investments, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before.

ABOUT THE TEAM

As an Associate, Infrastructure Investments in our Montreal office, you will work with a team of highly motivated professionals who pursue investments and manage a portfolio of infrastructure assets globally. You will be involved in all aspects of the investment process including research, origination, due diligence and analysis of investment opportunities, transaction execution, financing and asset management.

ABOUT YOUR ROLE

As an Associate, Infrastructure Investments, you'll be involved in the following:

Assessment of Infrastructure Investment Opportunities and Transaction Execution

- Perform comprehensive analysis of investment opportunities and assess investment thesis, including key merits and risks
- Assess target companies' historical and projected financial information, strategic positioning and value proposition, industry dynamics, regulatory environment and other pertinent factors
- Prepare, substantiate, and provide recommendations for equity valuations of investment opportunities:
- Build detailed operational and financial models for DCF valuation, determine and substantiate key valuation assumptions and conduct sensitivity analyses on main value drivers
- Determine an appropriate expected return, commensurate with the level of risk embedded in the underwritten business plan
- Research relevant public information available on listed comparable companies and precedent transactions, use key findings to benchmark valuation
- Support or lead key due diligence activities conducted on target companies, including coordination and review of the work performed by third-party advisors (commercial, technical, legal, financing, accounting, tax, environmental, etc.)
- Participate in the preparation of investment memorandums and presentation of recommendations to the investment committees

Monitoring and Active Management of Portfolio Investments

- Monitor periodic financial and operating results and explain management plan variance
- Prepare various ad hoc analyses of portfolio companies' performance and trajectory
- Support and participate in the portfolio companies' periodic valuation process
- Work alongside management teams to assess and execute investment opportunities, capital projects or refinancing activities pursued by portfolio companies

- Support review of portfolio companies' strategic alternatives and exit opportunities

Supporting Business Development Initiatives

- Keep abreast of important industry developments and publications and disseminate relevant information to the rest of the team

- Conduct industry research and analysis to assist in the identification of investment opportunities in the infrastructure sector

- Perform ad hoc deep dive research, prepare supporting analysis, attend conferences, interact with industry experts

- Develop new and cultivate existing network of industry contacts to improve access to information for the entire team

Note: the position requires travel.

WHAT YOU'LL NEED

We are looking for a team player who enjoys a high-performance culture and has strong interpersonal skills. The ideal candidate would have three (3) to five (5) years of working experience where the emphasis has been on developing a solid understanding of topics such as financial statements, corporate finance, M&A and valuation, excellent analytical and modelling skills as well as a critical thinking mindset.

In more detail, here's what we're looking for:

- Bachelor's degree in a relevant field, with an outstanding academic achievement

- Completion or current pursuit of a master's degree or professional designation (CA, CFA, CBV) would be an asset

- Three (3) to five (5) years of relevant financial analysis, accounting, modelling, valuation and/or transactional experience in consulting, investment banking, financing, investing or corporate development

- Experience in the infrastructure and/or energy sectors, considered an asset

- Solid understanding of financial statements, excellent analytical and financial modeling skills, and sound critical judgement

- High level of proficiency with Microsoft Office Tools (more specifically Excel, Word and PowerPoint) and financial analytical tools and databases such as Capital IQ and Bloomberg

- Strong interpersonal skills and ability to communicate effectively

- Ability to work well under pressure and maintain attention to detail with multiple competing deadlines

- Being a team player who enjoys a high-performance culture, ability and desire to coach junior resources

- Good communications skills in English and French (or willingness to learn) (regular interactions in English with investment partners based outside of Quebec Example: peers, bankers, brokerage firms, etc. and PSP employees in our offices in Hong Kong, London and New York, and interactions in French with employees in our local offices in Montreal and Ottawa)

We offer a tailored employee experience and competitive total rewards and benefits package* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

- Investment in career development

- Comprehensive group insurance plans

- Competitive pension plans

- Unlimited access to virtual healthcare services and wellness programs

- Gender-inclusive paid family leave policy: up to 26 weeks for primary caregivers, 5 weeks for secondary caregivers

- A personalized family-building support, from pre-pregnancy to menopause, with available financial assistance

- Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off

- A hybrid work model with a mix of in-office and remote days

*Benefits package may vary based on your employee type.

At PSP Investments, we aim to provide a workplace where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on www.investpsp.com/en/

Follow us on LinkedIn

How to Apply

Click Apply Now!