



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Chief Executive Officer / Chef.fe de la direction

Job ID	AF-59-07-B9-A3-A6	
Web Address	https://careers.indigenous.link/viewjob?jobname=AF-59-07-B9-A3-A6	
Company	Canadian Wildlife Federation / F��d��ration canadienne de la faune	
Location	Ottawa, Ontario	
Date Posted	From: 2024-04-01	To: 2024-05-31
Job	Type: Full-time	Category: Office
Languages	English And French	

Description

Established in 1962, the Canadian Wildlife Federation (CWF) is a charitable, not-for-profit organization dedicated to the conservation of Canada's wildlife and natural habitats. CWF works tirelessly to promote the understanding and appreciation of Canada's diverse wildlife species and ecosystems. Through scientific research, education initiatives, and community engagement programs, CWF strives to address pressing conservation issues such as habitat loss, climate change, and species decline. With a network of 250,000 passionate supporters, volunteers, and partners across the country, CWF advocates for policies and acts to ensure the long-term health and well-being of Canada's wildlife and natural environment. It is within this context that CWF is seeking to recruit its next Chief Executive Officer ("CEO"). Reporting to the national Board of Directors of CWF and Trustees of the Canadian Wildlife Foundation, the CEO builds organizational excellence through governance and management action, providing strategic, financial, operational, risk management, and administrative leadership to the work of the organization. The CEO represents CWF externally, strengthens its profile as the leading national voice for wildlife conservation in Canada, and steers the organization's purpose-driven program growth and revenue diversification strategies. As the chief staff officer, the CEO leads a team of 160 motivated and highly accomplished professionals (full time and contract) and fosters a collaborative culture that encourages innovative thinking. The CEO understands 'the big picture', finding creative, strategic, and practical solutions to complex problems and ensures that CWF is properly positioned to meet future challenges.

As the ideal candidate, you are an inspiring, respected, and trusted leader with the strategic foresight and growth mindset to position CWF for ongoing success and impact. You have demonstrated personal connections to wildlife, nature conservation, and outdoor pursuit. You offer CWF a bold vision and the energy it needs to achieve its mission, and you will constantly seek to develop new and innovative mechanisms to simultaneously solve conservation challenges and generate revenue. Your personal and professional credibility and national networks will serve you well as you fortify CWF's current partnerships and seek to develop new ones. You are a gifted communicator with exceptional interpersonal and networking skills, and you have a proven track record in fostering collaborations and strategic partnerships with indigenous organizations, private sector, all levels of government, foundations, and NGOs. As a leader, you personify rigour, integrity, compassion, and objectivity. You are politically astute, a relationship builder with superior policy advocacy and influencing abilities, and a strong people manager with excellent team building, mentoring, and coaching skills. You are known as an honest, clear, and inclusive leader who motivates teams to achieve ambitious results, and you champion CWF's values of diversity, equity, and inclusion. Your experience and proven leadership within a comparable membership and program-based not-for-profit organization, or in a senior position in government or the private sector, are essential, and proficiency in both English and French is a strongly desirable asset. To apply for this position, please submit your application and related materials to Eric Lathrop and Alain Pescador at apescador@boyden.com. Please include "CWF CEO" in the subject line of your e-mail.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

CWF is committed to building diverse, equitable, inclusive, and accessible working environments and welcomes those who would contribute to the further diversification of staff including, but not limited to, women, racialized persons, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity to apply.

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Creee en 1962, la Federation canadienne de la faune (FCF) est une organisation caritative a but non lucratif qui se

consacre a la conservation de la faune et des habitats naturels du Canada. La FCF oeuvre sans relache pour favoriser la comprehension et la valorisation des diverses especes sauvages et des divers ecosystemes du Canada. A l'aide de recherches scientifiques, d'initiatives d'education et de programmes de mobilisation communautaire, la FCF s'efforce de faire face aux problemes urgents de conservation, tels que la perte des habitats, les changements climatiques et le declin des especes. Grace a un reseau de plus de 250 000 sympathisant-e-s, benevoles et partenaires passionne-e-s dans l'ensemble du pays, la FCF preconise l'elaboration de politiques et de lois permettant d'assurer la sante et le bien-etre a long terme des especes sauvages et de l'environnement naturel du Canada. C'est dans cette optique que la FCF souhaite recruter son-sa prochain-e chef-fe de la direction.

Relevant du Conseil d'administration national de la FCF et des fiduciaires de la Fondation canadienne de la faune, le-la chef-fe de la direction assure une excellence organisationnelle par l'entremise de mesures de gestion et de gouvernance en fournissant un leadership strategique, financier, operationnel et administratif, ainsi que dans le cadre de la gestion des risques. Le-la chef-fe de la direction represente la FCF a l'externe, renforce son image a titre de principale voix nationale en faveur de la conservation de la faune au Canada et oriente les strategies de diversification des revenus et de croissance des programmes axes sur les objectifs. En tant qu'agent en chef du personnel, le-la chef-fe de la direction dirige une equipe de 160 professionnel-le-s chevronne-e-s et motive-e-s (a temps plein et contractuel-le-s) et favorise une culture collaborative qui encourage l'innovation. Le-la chef-fe de la direction comprend « la vue d'ensemble », trouve des solutions creatives, strategiques et pratiques aux problemes complexes et s'assure que la FCF est en mesure de relever les futurs defis.

Le-la candidat-e ideal-e est un-e dirigeant-e inspirant-e, respecte-e et fiable possedant la vision strategique et la mentalite axee sur la croissance necessaires pour preparer la FCF a une reussite et une influence durables. Vous devez demontrer des liens personnels avec la faune, la conservation de la nature et le plein air. Vous devez offrir a la FCF une vision audacieuse et l'energie dont elle a besoin pour accomplir sa mission et constamment tenter de developper de nouveaux mecanismes novateurs afin de relever des defis de conservation et de generer des revenus. Votre credibilite personnelle et professionnelle et vos reseaux nationaux vous permettront de renforcer les partenariats actuels de la FCF et d'en etabliir de nouveaux. Vous devez etre en mesure de communiquer efficacement et etre dote-e de competences exceptionnelles en matiere de relations interpersonnelles et de réseautage. Vous devez egalement posseder une experience eprouvee en matiere de collaboration et de partenariat avec les organismes autochtones, le secteur prive, tous les paliers du gouvernement, les fondations et les OBNL.

A titre de dirigeant-e, vous devez etre un exemple de rigueur, d'integrite, de compassion et d'objectivite. Vous devez etre au fait de la politique, savoir nouer des relations et posseder d'excellentes capacites a defendre et a influencer les politiques. Vous devez egalement etre un-e excellent-e gestionnaire de personnel et disposer de grandes competences en matiere de renforcement d'equipe, de mentorat et d'encadrement. Vous devez etre un-e dirigeant-e reconnu-e pour son honnetete, sa transparence et son inclusivite qui motive son equipe afin d'obtenir des resultats ambitieux et vous devez defendre les valeurs de diversite, d'equite et d'inclusion de la FCF. Une experience et un leadership averes au sein d'une organisation a but non lucratif semblable composee de membres et axee sur l'offre de programmes ou a un poste de direction au sein du gouvernement ou du secteur prive sont essentiels. La maitrise de l'anglais et du francais est fortement souhaitee.

Pour postuler, veuillez soumettre votre candidature et les documents connexes a Eric Lathrop et Alain Pescador a l'adresse apescador@boyden.com. Veuillez indiquer « Chef-fe de la direction de la FCF » dans l'objet de votre courriel.

Nous remercions l'ensemble des candidat-e-s pour leur interet. Cependant, seules les personnes dont la candidature a ete retenue seront contactees.

La FCF s'engage a creer un environnement de travail diversifie, equitable, inclusif et accessible, et invite les personnes pouvant contribuer a diversifier davantage le personnel, y compris, mais sans s'y limiter, les femmes, les personnes racisees, les personnes autochtones, les personnes en situation de handicap et les personnes de toute orientation sexuelle ou d'identite de genre, a soumettre leur candidature.

How to Apply

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