



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/11/10

Advisor, Financial Planning And Analysis

Job ID	9C-F2-F1-82-45-EB
Web Address	https://careers.indigenous.link/viewjob?jobname=9C-F2-F1-82-45-EB
Company	PSP Investments
Location	Montreal, Quebec
Date Posted	From: 2024-10-16 To: 2024-12-15
Job	Type: Full-time Category: Finance
Languages	English, French

Description

ABOUT US

We're one of Canada's largest pension investment managers, with CAD\$264.9 billion of net assets as of March 31, 2024.

We invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong.

Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before.

EXPERIENCE THE EDGE

At PSP, we encourage our employees to grow, forge powerful relationships, contribute and fuel inspired investment launchpads. We are committed to a culture that fosters collaboration and allows us to think beyond, in an interconnected way. We advocate for our employees to speak-up, learn, experiment, share, and be part of an inclusive work environment where diversity is embraced.

ABOUT THE TEAM

Financial Planning & Analysis (FP&A) acts as a financial advisor and business partner to actively support the decision-making process in the organization. The department analyzes complex firm-wide data and develops narratives and visuals to support the "storytelling" and the decision-making process. The team works closely with the business to understand key drivers of financial performance and steer results.

ABOUT YOUR ROLE

As an Advisor, Financial Planning and Analysis, proactively support the team's various functions, such as recurring and in-depth financial analysis, financial modeling, financial projections, and support the department's financial digital tools and processes.

More precisely you'll:

- * Perform analysis of monthly and quarterly groups results, documenting variances, discerning trends, and comparing against projections and historical data
- * Create financial analysis presentation to provide quarterly updates to the different groups highlighting main trends and telling the story behind the numbers
- * Build robust financial models to support decision making
- * Support senior management with in-depth analysis of investment related information or departmental expenses as required
- * Manage the annual budget and multi-year projection for assigned departments, in collaboration with various stakeholders in the organization
- * Collaborate to the enhancement of our financial projection models, by identifying and leveraging drivers between groups and cost types, as well as investment strategies
- * Support the department's financial digital tools and processes, driving further modernization and automation in line with the departments and PSP objectives
- * Improve the financial planning tool and recommend optimization to improve operations efficiency and data quality

WHAT YOU'LL NEED

- * Bachelor's degree in Finance, Accounting, Engineering or Computer Science
- * Master in Business Administration, CFA and/or accounting designation, an asset
- * Minimum of seven (7) years of experience, preferably for a large organization, preferably in the financial industry and/or asset management
- * Experience and strong knowledge of IBM Planning Analytics solutions (or similar EPM applications), including coding, building cubes/models, TI processes, access and security rules, etc an asset
- * Expertise in financial modelling and data analytics, and ability to navigate through complex set of information
- * Excellent knowledge of Microsoft Office (in particular Excel, PowerPoint and Word)
- * Knowledge of programming languages (SQL, Python, etc.), an asset
- * Highly organized and multitasking skills
- * Ability to navigate a fast-paced environment with a high level of autonomy
- * Effective communications skills and ability to relate to a diverse group of stakeholders
- * Rigorous, strong attention to detail and sense of accuracy
- * Proficiency in English and French (or willingness to learn) (frequent interactions in English with PSP employees based in our offices in Hong Kong, London and New York, and interactions in French with employees in our local offices in Montreal and Ottawa)

We offer a tailored employee experience and competitive total rewards and benefits package* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

- * Investment in career development
- * Comprehensive group insurance plans
- * Competitive pension plans
- * Unlimited access to virtual healthcare services and wellness programs
- * Gender-inclusive paid family leave policy: up to 26 weeks for primary caregivers, 5 weeks for secondary caregivers
- * Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off
- * A hybrid work model with a mix of in-office and remote days
- * Benefits package may vary based on your employee type.

At PSP, we aim to provide an inclusive workplace where we leverage diversity and where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on www.investpsp.com/en/

How to Apply

Click 'Apply Now'