



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/06/30

Integrated Care Manager

Job ID	98-5D-75-95-90-FD	
Web Address	https://careers.indigenous.link/viewjob?jobname=98-5D-75-95-90-FD	
Company	Southwest Ontario Aboriginal Health Access Centre	
Location	Cambridge, Ontario	
Date Posted	From: 2024-03-22	To: 2024-09-18
Job	Type: Full-time	Category: Health Care
Job Start Date	As soon as possible	
Job Salary	\$86,328 To \$98,100 Per Year	
Languages	English	

Description

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities.

An opportunity exists for one (1) Integrated Care Manager to join SOAHAC at our Wellington-Waterloo site, currently located in Cambridge. Reporting to the Director, Client Care, the Integrated Care Manager will coordinate and oversee the work of the multi-disciplinary team at their assigned SOAHAC site; including leadership, human resources management, site management and overall client experience.

Experience: The incumbent must possess a degree in leadership/ management and/ or healthcare. In addition, five (5) years' experience with Indigenous health services and program management, including leading, developing and managing inter-professional and integrated health care teams, which include traditional Indigenous healers. The successful candidate must have direct experience working with First Nations, Inuit and Metis (FNIM) people and communities and traditional Indigenous healers, helpers, medicine people, knowledge keepers and Elders.

Responsibilities

- Conduct HR planning in conjunction with the Senior Leadership Team and identify resource needs for the site
- Manage recruitment in conjunction with the HR Manager and provide support with hiring decisions
- Oversee the onboarding of new team members
- Support in the development and performance of team members, including conducting regular performance management meetings
- Support team members in their use and collection of information for the electronic medical record
- Manage the day-to-day resource needs of the team, monitoring schedules including vacations to ensure adequate coverage at all times
- Provide overall leadership and management to the Cambridge team to ensure effective functioning and alignment with SOAHAC values and beliefs
- Build an environment of high trust, inter-professional collaboration, innovation and organizational learning
- Provide support to the team in understanding the vision and strategic plan at SOAHAC
- Provide support to the team to ensure an integrated and culturally safe client experience
- Oversee all aspects of client engagement, including gathering feedback from clients and implementing process improvement initiatives
- Oversee site management, including building operations and maintenance, IT oversight, Health & Safety, as well as general building issues

Requirements

- Post-secondary education in healthcare, public administration, organizational management, leadership, business management or equivalent
- Direct experience with FNIM peoples, communities and the traditional Indigenous communities
- Comprehensive knowledge of Indigenous history and the impacts on health
- Knowledge of wholistic health models and strategies
- Knowledge and experience working with the social determinants of health
- Knowledge of and support for traditional Aboriginal healing practices, cultural diversity and cross cultural learning
- Knowledge of multi-service, inter-professional teams and collaborative professional practice
- Ability to work with multiple stakeholders across broad sectors, including health, government and Aboriginal organizations
- Project management expertise
- Strong computer skills and proficiency with MS Office
- Ability to take initiative and make effective decisions in a timely manner
- Organizational skills and time management skills
- Exceptional communication skills, including written and verbal
- Superior leadership skills, including human resource management, team development and team work
- Strong networking and relationship management skills
- Effective conflict resolution skills
- Ongoing willingness to learn Indigenous cultural competency and cultural traditions and practices
- Access to a reliable vehicle, a valid driver's license and insurance is required with ability to travel regularly within region and occasional provincial travel and/ or other SOAHAC sites as required
- Clean and current police check as a condition of employment
- Up-to-date immunization records.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on annual funding and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package (HOOPP) included. SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

How to Apply

Click Apply Now!

If you are interested in applying to this position, please forward your cover letter and resume to careers@soahac.on.ca.