



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/09/12

## Director, Internal Audit - Competition ID: 2554

<b>Job ID</b>	<b>90-AA-2C-FB-EE-04</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=90-AA-2C-FB-EE-04">https://careers.indigenous.link/viewjob?jobname=90-AA-2C-FB-EE-04</a>
<b>Company</b>	Kwantlen Polytechnic University
<b>Location</b>	Surrey Upper West, British Columbia
<b>Date Posted</b>	From: 2023-09-18 To: 2023-11-17
<b>Job</b>	Type: Full-time Category: Education
<b>Job Start Date</b>	As soon as possible
<b>Languages</b>	English

### Description

Kwantlen Polytechnic University

KPU offers all learners opportunities to achieve success in a diverse range of programs that blend theory and practice, critical understanding, and social and ethical awareness necessary for good citizenship and rewarding careers. KPU strives to implement initiatives that will attract, support, engage, and retain KPU's people and create an environment where all employees see themselves as contributing to student learning.

#### ORGANIZATIONAL STRUCTURE

This role reports functionally to the Audit Committee of the Board of Governors and administratively to the Chief Financial Officer ("CFO"). Reporting directly to this position is the Manager, Internal Audit and indirectly one senior and two internal auditors. Internal Audit is responsible for assisting the Audit Committee of the Board of Governors in fulfilling its oversight responsibilities relating to governance, risk management and control processes.

#### PRIMARY FUNCTION

The Director, Internal Audit is the Chief Internal Auditor for the University and provides the Board of Governors and the Office of the Chief Financial Officer, objective assurance audit services through the delivery of comprehensive, risk-based Internal Audit Plans.

The Director, Internal Audit provides leadership and administration of all activities related to the Internal Audit department. In this capacity, the Director, Internal Audit recommends to the Audit Committee a broad, comprehensive, risk-based Internal Audit Plan ("IAP"). The IAP will consider the effectiveness, efficiency, and accountability of the University's operational policies, governance, risk management, control processes and procedures, and practices, as well as the University's compliance with such policies, processes, procedures and practices. The Director, Internal Audit is responsible for the implementation of the approved IAP, and will monitor and report on the progress of its implementation to the Audit Committee.

Under the leadership of the Director, Internal Audit, the scope of work for the Internal Audit department includes the entire KPU operation under the portfolios of the President and Vice Presidents. With expertise in risk assessment, internal control design, implementation, monitoring, and program/systems performance evaluation, the Internal Audit department provides a knowledgeable and critical review of the administrative activities of the University.

This is a new position and the incoming Director, Internal Audit will be expected to build the division from the ground up while fulfilling their obligation to the Board of Governors.

#### Other information

Intercampus travel is required, possession of a valid driver's license and access to a vehicle is preferred however we do have on campus shuttles  
Why Join KPU

Recognized as one of B.C.'s Top Employers

KPU is committed to actively fostering an equitable and inclusive working environment

#### Competitive compensation

Hybrid environment, flexible work around core hours

Defined Benefit Pension Plan - College

Extended Medical, Dental, Healthcare Spending Account, Sick Leave, Long Term Disability, Life Insurance, Optional Life Insurance, Accidental Death and Dismemberment, Emergency Travel Assistance, Employee and Family Assistance Program, Teledoc

Professional Development Days: up to 10 days paid per year

Maternity and parental leave top-up

Generous vacation package

Campus work environment, cafeteria, outdoor sitting areas and nearby walking trails

Campus athletic and fitness centers with a variety of instructor-led classes

Tuition waiver program - eligible to waive tuition costs of courses at KPU equivalent to 3 credits per semester

Inhouse training and development

Networking and social events such as KPU Day, Holiday Social etc.

Intercampus shuttle

Access to automotive, horticulture, brewery and other programs' services

Clubs: Jeopardy, Toastmasters, E-sports, Ted Talks etc.

Library and Bookstore (discounts)

### Experience

#### EDUCATION AND EXPERIENCE:

Minimum 10 years of finance experience and at least five years of management experience in an internal or external audit environment.

University degree is required.

Experience in the post-secondary sector and management in a unionized environment are considered assets.  
Completion of a professional designation is required (e.g. CIA, CPA, CA, CMA and CGA), and in good standing.  
Certification as a Certified Fraud Examiner (CFE) is considered an asset.  
Or an equivalent combination of education, training and experience.

### **Education Requirements**

#### **QUALIFICATIONS:**

Excellent communication skills both written and verbal.

Previous experience working with administrative and governance related boards and committees, including Audit and Finance committees (or equivalent) preferred.

Extensive experience with audit practices and standards, risk-based audit planning, governance and compliance when executing an internal audit plan, preferably in the public sector.

Ability to execute strategic and tactical vision, maintain confidentiality and demonstrate excellent conflict resolution management.

Demonstrate ability to manage and maintain internal and external collaborative working relationships and recognize the interests of diverse groups to facilitate excellent service.

Strong leadership, project management, organizational and prioritization skills, including senior management experience managing multiple projects and deliverables.

Excellent relationship skills, including ability to effectively work as part of a senior management team.

Ability to travel between campuses is required

### **Work Environment**

### **Other**

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### **How to Apply**

Click "Apply Now"

Note to Applicants:

Kwantlen Polytechnic University welcomes and encourages applications from equity deserving groups and diverse experiences including, but not limited to, Indigenous people, racialized people, people with disabilities, and members of the 2S/LGBTQIA+ community.

If there are any barriers that you are experiencing or an accommodation that we can provide to support you through the application process, please reach out to us at [humanresources@kpu.ca](mailto:humanresources@kpu.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

We thank all applicants for their interest in employment with KPU. Only those selected for an interview will be contacted.

Kwantlen Polytechnic University is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants will be asked to undergo a background check.

Please visit our careers page for further information:

<https://tre.tbe.taleo.net/tre01/ats/careers/v2/viewRequisitionorg=JT63GS&cws=37&rid=2554>