



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Indigenous Wellness Program Lead

Job ID	8E-A6-E4-49-38-B4
Web Address	https://careers.indigenous.link/viewjob?jobname=8E-A6-E4-49-38-B4
Company	Providence Health Care
Location	Vancouver, British Columbia
Date Posted	From: 2024-10-07 To: 2025-04-05
Job	Type: Full-time Category: Health Care
Job Start Date	As soon as possible
Languages	English, Indigenous Languages

Description

Summary

Are you passionate about supporting Indigenous clients in their health and wellness journey? Join our team at Providence Health Care (PHC) as the Indigenous Wellness Program Lead, where you'll play a key role in delivering culturally grounded, holistic care for Indigenous patients, with a focus on those receiving substance use support.

In this role, you will report directly to the Director, Indigenous Patient and Family Experience, with accountability to and collaborative oversight from the Patient Care Manager, Urban Health and Substance Use (Road to Recovery). You'll lead, plan, and deliver culturally relevant wellness programming tailored to the unique needs of Indigenous clients. Your work will directly support patients receiving substance use care, focusing on understanding their holistic needs and current best practices.

Key Responsibilities:

- * Develop and facilitate group wellness sessions (talking circles, beading, drum making) for Indigenous clients, preparing culturally appropriate materials.
- * Collaborate with Elders, Knowledge Keepers, and Indigenous Wellness Liaisons to deliver impactful programming.
- * Engage guest speakers and ensure they are appropriately compensated and supported.
- * Create a safe, inclusive, and culturally respectful environment for clients and staff alike.
- * Gather feedback to continually improve programming and meet the evolving needs of clients.

What You Bring

Education, Training and Experience

- * A level of education, training, and experience equivalent to a Bachelor's Degree in related fields like health, social work, or education.
- * Three (3) to five (5) years of knowledge and experience in culturally-grounded, Indigenous health and wellness promotion work.
- * Preference may be given to applicants of Indigenous ancestry.

Skills and Abilities

- * Demonstrated sensitivity and understanding of substance use and recovery-related issues, including drug policy and harm reduction.
- * Demonstrated knowledge of Indigenous cultural safety principles and approaches.
- * Knowledge about person-centered and trauma-informed care approaches.
- * Knowledge of the health care and social supports systems.
- * Experience with program activity development.
- * Excellent organizational skills with experience in scheduling and coordination work.
- * Demonstrated group facilitation skills.
- * Strong relationship-building skills.
- * Excellent verbal and written communication skills.
- * Ability to manage and resolve conflict in a positive manner.
- * Ability to problem-solve in time-sensitive situations.

- * Strong critical thinking skills.
- * Ability to work in partnership with Indigenous communities, organizations, and individual Elders and Knowledge Keepers.
- * Self-directed and able to work independently.
- * Ability to lead group physical wellness sessions (e.g., stretching, chair exercises) is an asset.
- * Proven ability to work well under pressure, either related to deadlines or unforeseen circumstances.
- * Ability to operate related equipment, including computer hardware and software.
- * Physical ability to perform the duties of the position.
- * Ability to travel to different PHC sites in the Vancouver area to deliver programming.

What We Offer:

- * State-of-the-art facilities: The new St. Paul's Hospital and health campus will be the most innovative approach to the delivery of integrated care in B.C. and Canada, designed to appropriately address the future health needs of patients, families and our communities. From hospital care to primary and community health solutions, the new St. Paul's Hospital and health campus will continue to lead innovations in care, research, and teaching. The new St. Paul's Hospital is expected to open in 2027.
- * A competitive salary: \$37.01 - \$53.20 per hour, depending on experience.
- * Inclusive culture: We respect the diversity, dignity and independence of all person. We value the cultural richness that our diverse workforce brings to the care of our equally diverse population of patients and residents.

Your Day to Day

- * Leads the planning and scheduling of Indigenous Wellness programming activities as part of substance use care services for clients across different PHC sites.
- * Directly delivers Indigenous wellness programming and hosts/supports sessions with guest speakers.
- * Maintains the cultural knowledge needed to lead or support the delivery of Indigenous cultural activities.
- * Leads the coordination of space bookings, materials, supplies, and guest speakers related to Indigenous wellness programming.
- * Collaborates and coordinates with other program staff within PHC Substance Use care teams and the Indigenous Wellness and Reconciliation Team, and attends PHC meetings as required.
- * Leads the scheduling, support for, and appropriate compensation of guest speakers.
- * Gathers and summarizes evaluation feedback from clients regarding programming to include in reporting and to inform ongoing programming work.
- * Offers guidance or expertise related to Indigenous wellness programming and approaches to other care providers as needed.
- * Handles and documents minor expenses related to programming.
- * Reports on activities and achievements of the Indigenous wellness programming work.
- * Performs other related duties as required.

Advance Your Career at Providence Health Care!

We acknowledge that Providence Health Care and the new St. Paul's Hospital site is located on the traditional, ancestral, and unceded territory of the Coast Salish Peoples, including the territories of the xĒ·mĒ™Ĵ, kwĒ™y'Ē™m (Musqueam), Skwxwu7mesh (Squamish), and SĒ™l'iwĒ™ta/Selilwitulh (Tsleil-Waututh) Nations.

How to Apply

Click "Apply Now"