



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Community Engagement & Social Performance Specialist Indigenous Communities

Job ID	8D-67-AB-8F-02-4A	
Web Address	https://careers.indigenous.link/viewjob?jobname=8D-67-AB-8F-02-4A	
Company	Hatch	
Location	Regina, Saskatchewan	
Date Posted	From: 2024-01-16	To: 2024-07-14
Job	Type: Full-time	Category: Miscellaneous
Languages	English	

Description

Hatch is currently seeking to recruit a Senior Specialist, Community Engagement and Social Performance to act as the primary liaison for Hatch with Indigenous communities in Saskatchewan, and foster Indigenous engagement, investments, and partnership opportunities on behalf of Hatch. You will be an integral part of a Hatch's business in Saskatchewan, and also be responsible to provide advice, guidance and generate deliverables for clients with respect to their Indigenous engagement and social performance needs. In this role, you will:

Engage with Indigenous communities on behalf of Hatch and identify partnership opportunities collaboratively

Act as the primary liaison for Hatch with Indigenous communities and coordinate between Hatch project teams and senior leaders and the respective community leadership

Build strong working relationships with Hatch teams to provide expert advice for better understanding of Indigenous history, culture, opportunities, and concerns to influence and promote inclusivity of and partnerships with Indigenous communities.

Work closely with Hatch legal/commercial in early phases when agreements are discussed; contract negotiation and business acumen are key

Update and expand on current Indigenous Engagement Plan, with regular reporting and reviews at key milestones

Work with Saskatoon and Regina Office Operations Managers on internal Indigenous relations and awareness initiatives for all Saskatchewan offices

Support the development and implementation of internal processes for collection and reporting of Indigenous-related data

Conduct research on industry and global developments in Indigenous Relations as needed

Deliver Indigenous engagement and community engagement planning and management services, ensuring that a full complement are embedded (e.g., impact assessment and management, agreement making, community engagement and consultation, human rights assessment, local employment and procurement, place-based planning, and social investments)

Assist infrastructure, mining, and energy companies as they deliver upon their UNDRIP and FPIC commitments and develop plans to meet industry best practice

Engage directly with clients on their social performance challenges, providing creative solutions

Develop proposals and bids and support the implementation of pursuits

Skills and Qualifications:

- Degree in anthropology, social sciences, communications, law, public policy, sustainability, environmental science, planning or a related field; advanced degree preferred
- 15+ years' experience across the project life cycle on major projects ideally in complex cultural and socio-political environments with Indigenous engagement
- Significant understanding and awareness of Indigenous communities, their unique histories and culture and appropriate protocols and procedures to engagement
- Knowledge of the evolving political and regulatory landscape in Saskatchewan
- Extensive knowledge of concepts related to Indigenous history, anti-racism, UNDRIP, Free, Prior, and Informed Consent (FPIC) and Truth and Reconciliation Commission (TRC) Calls to Action

- Expertise in technical planning, program design and execution
- Experience in negotiating similar agreements (IBAs, MOUs, etc.) and executing the programs under these agreements is a significant asset
- Hatch seeks to build complementary skills across the team, demonstrating comprehensive practical and advisory experience. Applicants will need to demonstrate their practical experience in the following areas:
 - Indigenous relations, community and stakeholder mapping and engagement and conflict resolution
 - International Association for Public Participation certification is an asset
 - Socioeconomic assessments and reporting
 - Community development and social investment
 - Participative engagement, co-creation and co-design experience
 - Monitoring and evaluating social value metrics and reporting
 - Program and project management
 - Place-based, regional, and economic development
 - Robust understanding of emerging Environmental, Social and Governance (ESG) considerations and deep practical experience applying international performance standards including the IFC Performance Standards and other development finance and project financier, and client requirements preferred, but not essential
 - Excellent written and verbal communication and presentation skills
 - A willingness to proactively meet client needs
 - Creative and approachable with a willingness to recommend innovative solutions
 - Willingness for both domestic and international travel, as required
 - Effective, open communication and presentation style with the ability to plan and deliver best in class, high quality deliverables

Preferred: "Go-getter" attitude, optimistic and resilient, ability to be flexible, learn and perform challenging tasks outside area of skills and experience

Core Competencies: Consultative, entrepreneurial, relationship builder, networker, collaborator

Why join us

Work with great people to make a difference

Collaborate on exciting projects to develop innovative solutions

Top employer

What we offer you

Flexible work environment

Long term career development

Think globally, work locally

Don't meet every single requirement You don't need to. At Hatch, we are building a diverse, inclusive workplace that fosters innovation. If you're interested in this role, we encourage you to apply even if your past experiences don't perfectly align with the skills we've listed.

We're committed to fostering a workforce that reflects the diversity of the communities in which we operate and serve.

Hatch is an Equal Opportunity Employer that considers applicants without regard to age, race, color, national origin, citizenship, religion, creed, gender, sexual orientation, marital status, disability, veteran, or any other protected status. If you have any accommodation requirements, please let us know. We'll do our best to meet your needs in accordance with applicable local legislation.

How to Apply

Click "Apply Now"