



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist, Quality Assurance

<b>Job ID</b>	<b>84363-en_US-7315</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=84363-en_US-7315">https://careers.indigenous.link/viewjob?jobname=84363-en_US-7315</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2021-04-30 To: 2050-01-01

### Description

- Req ID: 84363
- Department: Information Services
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/12/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). **PURPOSE OF POSITION** The Canadian Pacific Information Services (IS) Application Delivery & Support (AD&S) Sales & Pricing team is responsible for ensuring that all Information Services deliverables meet or exceed our customers' expectations. As a Quality Assurance member of the team, you will contribute to the successful delivery of SAP based and custom built business applications and enhancements throughout all phases of the testing life cycle. **POSITION DESCRIPTION**

- Manage and coordinate day to day SAP testing activities at the project team level. Coordinate SAP setup of test environments and test data management
- Evaluate business software and/or system requirements to ensure they can be translated into both functional and non-functional tests. Understand the business future state including the existing software/system capabilities along with any interfacing systems and the planned enhancements being made to both
- Translate the business software / system requirements into detailed test cases and test sets and record them using HP ALM and/or Tricentis qTest test management tools. Identify and create data required to execute test cases
- Execute efficiently and effectively the test steps and record results in the test management tools. Record any defects found along with supporting documentation and the steps to recreate the problem. Participate in defect review sessions with the software development team, the functional team, the business analyst, and the test manager to ensure clear communication of the defects found
- Conduct peer review of test cases with other testers to ensure quality. Suggest improvements which would increase the quality of project deliverables
- Participate in independent quality assessments to ensure the products and services delivered by delivery/project managers, business analysts, test engineers and their suppliers meet or exceed quality standards and objectives
- Collaborate with delivery, development, test, and business teams to fully understand the future business state and the proposed application/system changes being planned
- Execute requirements review sessions to ensure completeness and full traceability. Review and understand detailed requirements and process flows for the new application/system. Analyze the requirement for testability and identify any

inconsistencies or gaps which need correction/clarification from the delivery team

- Architect, design, write and execute test cases and test plans to support the quality assurance activities throughout the software development lifecycle. Keep detailed and meticulous records on the steps to recreate any defects encountered
- Lead the software defect review meetings to provide prioritization and severity assessments of the defects to the business and IS teams. Manage the defect management process with the project team to track defect repair progress
- Deliver testing estimates and progress reports to the test manager and project management team. Track testing financials and risks at the project team level
- Participate in the continuous improvement of the processes associated with the testing suite and other quality assurance processes along with the associated defect and test management activities
- Conduct peer review of testing work packages to ensure quality. Lead continuous improvement activities to improve the quality of work packages within a specific project
- Track IS quality within the established framework by providing input into key metrics to continuously improve the quality and effectiveness of IS processes and delivery capabilities

#### POSITION REQUIREMENTS:

- Post-secondary degree/diploma in Computer Science, Engineering or equivalent work experience required
- 4-6 years' experience manual testing in SAP/custom-based business applications
- Automated or performance testing experience is an asset
- Minimum 3 years' experience as a Test Lead on large or multiple SAP/custom projects
- Certification in Software Quality (American Society for Quality - Certified Software Quality Engineer) or equivalent experience
- Familiarity in one or more of the technologies of networking, database, SAP and/or web technologies such as HTML, JavaScript, XML, ABAP, OData, Fiori, SAP CRM, SAP TM, and HANA
- Experience with CP business applications is an asset
- Minimum 3 years' experience with HP ALM, Tricentis, or similar test management tools
- Experience with JIRA is an asset
- Certification in one of the following disciplines is an asset:
  - ASQ CSTE - Certified Software Tester
  - CSQE - Certified Software Quality Engineer
  - ISTQB Advanced - International Software Tester Qualifications Board
- Excellent analytical, prioritization and scheduling skills
- Experience with Software Development Life Cycle for waterfall, iterative, agile and/or SAP ASAP project methodologies
- Attention to detail and the ability to master new applications and technologies quickly
- Professional presentation and demeanor as well as excellent customer liaison skills
- Excellent communication skills (written, verbal)
- Proven track record in working collaboratively in a team
- Ability to deal with ambiguity and fast paced software release cycles

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents

Act (&quot;PIPEDA&quot;).

For more information, visit [Canadian Pacific for Specialist, Quality Assurance](#)