



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Manager Diversity Equity & Inclusion Canada

Job ID	7C-63-3F-C9-6A-FE	
Web Address	https://careers.indigenous.link/viewjob?jobname=7C-63-3F-C9-6A-FE	
Company	Canada Life	
Location	Toronto, London, Winnipeg, Ontario, Manitoba	
Date Posted	From: 2024-04-18	To: 2024-10-15
Job	Type: Full-time	Category: Miscellaneous
Job Salary	\$74,500 - \$137,900 Annually	
Languages	English	

Description

Are you a leader looking for a challenging and rewarding opportunity to build a culture of inclusion and make meaningful change Canada Life is looking for a Manager, Diversity, Equity & Inclusion Canada to join our team.

What you will do

- Oversight and management of Employee Resource Groups (ERGs), influencing ERG Executive Sponsors and Leaders (up to and including at the executive levels) to develop and align ERG goals and annual plans with the corporate DEI strategy. Strategically guide ERG activities, providing advice and acting as the main escalation contact for issues and decisions.
- Develop, evolve and operationalize DEI strategies, roadmaps and plans to accelerate Canada Life's diversity maturity, culture of inclusion, and DEI business performance.
- Leverage deep DEI Subject Matter Expertise (SME) to provide advice and support on complex DEI questions, RFPs, Business, and Community-related DEI initiatives.
- Conduct ongoing research and in-depth analysis to identify DEI opportunities and make recommendations for continuous organization-wide improvement.
- Assess the effectiveness of DEI actions, recommend adjustments to drive greater results, and influence opinion and insight to bring a business focus to DEI initiatives.
- Support company-wide DEI metrics and reporting for measuring the effectiveness of DEI initiatives.
- Work in close collaboration with communications colleagues to create internal and external DEI content.

What you will bring

- Experience managing large-scale DEI, ERG and/or HR initiatives is required
- Project Management or Organizational Development Experience would be an asset
- Strong leadership experience; experience leading large strategic projects/initiatives
- Expertise in strategizing new DEI change initiatives across the organization, impacting a wide range of departments and driving a transformational DEI agenda
- Experience in progressively evolving Talent, Business and Community practices, recommending and influencing changes in functional areas not under the incumbent's area of responsibility or span of control
- Experience in building relationships and credibility to partner and guide various levels across the organization and external associations
- Results driven to advance multiple portfolios and projects across the organization
- Strong communication skills to inform action and recommendations, shape programs and provide advice to leaders and staff and present at -key forums across the organization

Given the size and scope of our organization, we have the flexibility for this position to be located in the following head office locations: Toronto, London or Winnipeg.

The base salary for this position is between \$74,500 - \$137,900 annually. This represents base salary only and does not represent other variable compensation components of our total compensation (i.e. annual bonus, commission etc). If you are selected to move forward in our recruitment process, your recruiter will be able to discuss additional details of our total rewards program with you.

Career opportunities will be open a minimum of 5 business days from the date of posting, closing dates will vary depending on the search activity. All applications received will be reviewed on a rolling basis.

Be your best at Canada Life- Apply today!

How to Apply

Click "Apply Now"