



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2025/09/30

University Of Guelph, McLaughlin Library, Assistant Or Associate, CLA Collections & Content, ERM Librarian

Job ID	6A-F5-68-D6-9A-59	
Web Address	https://careers.indigenous.link/viewjob?jobname=6A-F5-68-D6-9A-59	
Company	University Of Guelph	
Location	Guelph, Ontario	
Date Posted	From: 2025-09-29	To: 2025-10-29
Job	Type: Full-time	Category: Education
Job Start Date	December 1, 2025	
Job Salary	The Salary Floor Of Assistant Librarian After July 1, 2025, Increases To \$85,560	
Languages	English	

Description

Assistant or Associate Librarian in Electronic Resources Management (ERM), Contractually Limited Appointment

McLaughlin Library

University of Guelph

Requisition 1608

The McLaughlin Library at the University of Guelph invites applications for a contractually-limited appointment (CLA) position at the Assistant or Associate Librarian level for a Collections and Content (C&C) Librarian focused on Electronic Resources Management (ERM). The anticipated start date for this appointment is December 1, 2025, or another mutually agreed-upon date in 2025 and the end date is August 31, 2026.

Reporting to the Head, Collections & Content, the ERM Librarian:

- Provides leadership and support in ERM activities across the library including the development, implementation, and evaluation of ERM strategies, policies, and procedures in the context of consortial policies and local requirements.
- Works with colleagues responsible for collection development and management, acquisitions, resource management, and Course Material & Reserve Services to maximize user access and discovery of collections.
- Collaborates and consults with colleagues on the C&C team, other Library teams and consortia to effectively manage the lifecycle of our resources.
- Develops and carries out projects related to ERM as needed.
- Collects in the areas of Engineering and Computer Science, or other areas as needed.
- Engages in and supports evidence-informed decision making of the C&C steering team by providing feedback and technical expertise.
- Maintains current awareness of best practices and emerging technologies and services in ERM initiatives among research libraries and the scholarly communication ecosystem within the disciplines.

The University of Guelph resides on the traditional lands and territory of the Anishinaabeg, Haudenosaunee and Huron Wendat. These lands are now home to a rich diversity of First Nations, Inuit and Metis people. We offer our respect and gratitude to our Indigenous neighbours and affirm our responsibility to realize our commitments to reconciliation through ongoing action. We are guided in this work by Bi-Naagward | It Comes into View, the Indigenous Initiatives Strategy.

The University of Guelph is the third largest employer in Guelph, a city of over 144,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across more than 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

This position is represented by the University of Guelph Faculty Association (UGFA).

The University of Guelph commits to fostering inclusive excellence through promoting Indigenization, equity, diversity, inclusion, and accessibility. Inclusion is a core pillar of Our Time, our strategic plan, which pledges to "transform our human resources, governance and student services and practices across the University to enable us to recruit a diverse student, faculty and staff body and support them in achieving their personal, professional and scholarly goals." The University commits to creating and maintaining "equitable work environments that empower us in our pursuit of student, faculty and staff success, research excellence, innovation and impact."

The University of Guelph invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. We strongly welcome and encourage applications from members of designated groups in employment, including Indigenous persons, persons with disabilities, racialized persons, women, and 2SLGBTQIA+ persons.

The University of Guelph recognizes that career paths can be diverse and career interruptions may occur. We encourage applicants to note in their applications whether they would like considerations given to the impact of any circumstances, such as (but not limited to) those due to health and/or family reasons, that may have affected an applicant's record of achievement. You are not required to disclose these circumstances in the hiring process. If you choose to do so, the University will ensure that these circumstances do not negatively impact the assessment of your qualifications for the position.

The University of Guelph is committed to ensuring all applicants have fair and equitable participation in the hiring process. If you anticipate needing medical accommodations during the recruitment or selection processes, confidential assistance is available on request by contacting The University of Guelph is committed to ensuring all applicants have fair and equitable participation in the hiring process. If you anticipate needing medical accommodations during the recruitment or selection processes, confidential assistance is available by contacting libadmin@uoguelph.ca.

Experience

Required Qualifications:

- ALA-accredited MLIS degree or equivalent
- Demonstrated ability to work in a collaborative team environment
- Demonstrated project management experience and the ability to prioritize work and meet deadlines
- Effective oral and written communication skills
- Proven ability to adjust priorities, take initiative, set goals, and make quick effective decisions in a fast-paced environment
- Experience working with Excel at an intermediate level
- Experience at any level working in an academic library in the areas of collections, or electronic resources, or metadata.

Preferred Qualifications:

- Experience with Alma and Primo VE
- Experience with COUNTER usage statistics
- Knowledge of current rules, standards, and controlled vocabularies, e.g. RDA, MARC, LC Classification, LCSH, KBART
- Awareness of current issues and trends in electronic resource management.

Education Requirements

ALA-accredited MLIS degree or equivalent

How to Apply

Click Apply Now!

Application Process

Internal applicants: If you are a current employee of the University of Guelph you must apply on the internal Career Page to be considered as an internal applicant. SuccessFactors: Career Opportunities (sapsf.com).

External applicants: Create an account on <https://careers.uoguelph.ca/>.

All applicants: Apply for the advertised librarian position (Requisition ID #1608 by submitting the following materials (in an integrated single PDF file):

1. A one-to-two-page statement outlining how your knowledge, skills, and experience relate to the responsibilities and qualifications of the position; A one-page statement that details your knowledge and experience with Indigenization, Equity, Diversity, Inclusion and Accessibility (IEDIA) actions and plans in the context of your professional work and how you plan to continue that work in the future
2. A curriculum vitae; and

3. Names of three references (including two direct supervisors and one peer/collaborator) for either most recent or immediately prior position.

Applications should be submitted by the posted end date and can be addressed to the attention of: Christopher Popovich, Acting Head, Collections & Content, McLaughlin Library.

Assessment of applications will begin as applications are received and will continue until the position is filled.

Questions about the application process may be directed to Sheryl Cantlon, Executive Assistant to the UL, Office of the University Librarian, McLaughlin Library at libadmin@uoguelph.ca.

APPLY ONLINE - Assistant or Associate Librarian in Electronic Resources Management (ERM) CLA