



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Assistant Dean, Collections And Discovery/Collections Strategy Librarian

<b>Job ID</b>	<b>69-81-A3-A0-38-88</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=69-81-A3-A0-38-88">https://careers.indigenous.link/viewjob?jobname=69-81-A3-A0-38-88</a>
<b>Company</b>	University Of Saskatchewan
<b>Location</b>	Saskatoon, Saskatchewan
<b>Date Posted</b>	From: 2024-09-27 To: 2025-03-26
<b>Job</b>	Type: Full-time Category: Education
<b>Job Start Date</b>	April 1, 2025
<b>Job Salary</b>	Associate Librarian Salary Range: \$107,323 To \$128,131
<b>Languages</b>	English

### Description

The University Library invites applications for a full-time, tenure track Collections Strategy Librarian position, with a five-year renewable appointment to the role of Assistant Dean, Collections and Discovery Division. This position includes a research component and is in scope of the University of Saskatchewan Faculty Association. As Assistant Dean, the incumbent works as part of the library's senior leadership team to progress the University Library's strategic framework within the context of the University's strategic plan and institutional priorities. As Collections Strategy Librarian, they will lead the development of an overall vision for library collections in all formats, including strategic and operational management of the collections budget. The ideal candidate will be a dynamic, flexible, and innovative leader able to work collaboratively to support divisional and library-wide priorities; they will also bring high-level knowledge of collections strategy in an academic library environment, and experience in collections and discovery.

Reporting to the Dean through the Associate Dean, Research and Collections, the successful candidate will be responsible for:

- Providing leadership and oversight of the Collections and Discovery Division and advancing the division's goals
- Promoting an environment that inspires collegiality, respect, and collaboration among all members of the division including faculty and staff
- Serving as a conduit between the library's senior leadership and members of the division
- Cultivating a forward thinking and collaborative approach to setting and achieving goals in the division
- Leading the development and implementation of an overall vision for library collections in all formats
- Overseeing the management of the collections budget
- Working closely with collections librarians and collaborating with subject specialists and other stakeholders to plan, develop, interpret, and implement system-wide policies and procedures for supporting the scholarly resources lifecycle
- Leading ongoing systematic collection assessment and analysis to respond to shifting budgets and changing priorities
- Maintaining and applying awareness of current and emerging trends, standards, and sound practices in collection management and scholarly communications
- Responding to and upholding the imperatives of decolonization and Indigenization within the library's collections strategy
- Fostering diversity, equity, and inclusion through collection management strategy
- Maintaining strategic alignment with the library's Open Scholarship Position Statement in the collections domain
- Engaging in research and scholarly activity

### Qualifications

An ALA-accredited Master of Library and Information Science degree or international equivalent is required for this appointment. Related professional experience and experience in an academic environment coordinating and leading projects are also required.

The Search Committee welcomes applications from candidates who demonstrate knowledge and experience in some, but not all, of the areas listed below. Candidates who are excited about this role are encouraged to apply.

We are seeking candidates who demonstrate:

- Leadership experience with progressively increasing responsibility
- Evidence of advanced current knowledge of strategic collection management, including standards, practices, procedures, policies, and technologies
- Ability to assess and lead a response to the rapidly changing environments of higher education, research libraries, and scholarly communications
- The ability to foster a collaborative environment and drive performance to meet organizational commitments
- Knowledge of current and evolving models of scholarly communication and open publishing
- Experience applying the principles of equity, diversity, inclusion, accessibility, decolonization or Indigenization in a collections or leadership context
- A record of contributing to scholarship and knowledge creation, and the ability to develop and sustain a formal program of research
- Excellent workplace communication skills, including active listening and openness to feedback
- Strong analytical and problem-solving skills, particularly in relation to collection management
- Ability to successfully lead projects from inception to completion
- Ability to work both independently and as part of a team, and to engage with colleagues from diverse backgrounds and with diverse perspectives
- Experience developing and maintaining effective professional relationships in a collegial and unionized environment
- Strong commitment to user-centred library service
- Aptitude for learning technologies, including software applications to manage, analyze, and present data (e.g., Excel, OpenRefine, Tableau)
- The ability to balance multiple priorities, deadlines, and changing project parameters

### About Saskatoon

Saskatoon is situated along the banks of the South Saskatchewan River, on Treaty 6 Territory and the Homeland of the Metis. Saskatoon is a vibrant,

livable city known for its natural beauty, friendly community, and diverse cultural and leisure offerings. Although Saskatoon is the largest urban centre in the province with a population of over 300,000 its residents enjoy short commute times and some of the lowest apartment rental and housing prices in the country.

#### About the University of Saskatchewan

The University of Saskatchewan is one of the top research-intensive, medical doctoral universities in Canada, and is home to world-leading research in areas of global importance, such as water and food security and infectious diseases. Guided by our University Plan: The University the World Needs, we work together across disciplines and with our communities to find creative solutions to the most pressing global challenges. USask has a reputation for excellence in teaching, research, and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000.

#### About the University Library

As one of Canada's leading research libraries, the University Library serves as the intellectual hub of USask, providing resources, services, and spaces that facilitate inquiry, discovery, and knowledge creation. Our Strategic Framework focuses on building scholars and decolonizing the library. The University Library is committed to developing welcoming, responsive, and accessible services and resources to support our diverse clientele, with a strategic focus on Indigenous peoples.

The University Library has a robust digital library and is physically distributed across six locations on campus to support the learning, teaching, and research communities. We are structured in four functional divisions: Collections and Discovery, Learning and Curriculum Support, Research Support Services, University Archives and Special Collections. For more information, visit the University Library website.

The University Library values a diverse employee complement in the broadest sense and welcomes applications from all qualified candidates. To correct the conditions of disadvantage in employment in Canada, the University Library encourages applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Salary bands for the 2024-2025 academic year are as follows:

- Assistant Librarian: \$89,982 to \$107,322
- Associate Librarian: \$107,322 to \$128,130
- Librarian: \$128,130 to \$155,874

It is anticipated this tenure-track position will be filled at the rank of Associate Librarian. The Assistant Dean appointment will be for a term of up to 5 years with the possibility of renewal. Starting salary will be calculated from the base salary for the rank with consideration given for previous librarian experience and will include a stipend for the Assistant Dean appointment.

This position includes a comprehensive benefits package which includes a dental, health, and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

#### **Other**

Review of applications will begin November 13, 2024; however, applications will be accepted and evaluated until the positions are filled. The anticipated start date is April 1, 2025.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the *deybwewin | taapwaywin | tapwewin*: Indigenous Truth policy and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Metis. We pay our respects to the First Nations and Metis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.

#### **How to Apply**

Click Apply Now!

Interested candidates must submit, via email and preferably as a single PDF, a cover letter highlighting qualifications, accomplishments, and a detailed curriculum vitae to:

Charlene Sorensen

Interim Dean, University Library

University of Saskatchewan

Email: [library.jobs@usask.ca](mailto:library.jobs@usask.ca)

Due to federal immigration requirements, we ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.