



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/09/16

## Representative Workforce Consultant

<b>Job ID</b>	<b>68-70-C3-EE-6C-38</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=68-70-C3-EE-6C-38">https://careers.indigenous.link/viewjob?jobname=68-70-C3-EE-6C-38</a>
<b>Company</b>	Saskatchewan Polytechnic
<b>Location</b>	Any Location, Saskatchewan, Saskatchewan
<b>Date Posted</b>	From: 2024-07-02 To: 2024-08-01
<b>Job</b>	Type: Full-time Category: Education
<b>Languages</b>	English

### Description

Proudly sharing land located on Treaty 4 and Treaty 6 Territories and the homeland of the Metis people, Saskatchewan Polytechnic serves more than 14,000 students through campuses located in Moose Jaw, Prince Albert, Regina, and Saskatoon. In line with our organizational values, our human resources (HR) division strives to establish and nurture effective working relationships with leaders, faculty, and staff across the organization that contribute to the organization's strategic and operational business needs. Within the framework of Sask Polytech's Equity, Diversity, Inclusion, and Indigenization (EDII) strategy, our HR division contributes to programs and initiatives that foster a positive and inclusive work environment and ensure that our workforce composition reflects the diverse community that Sask Polytech serves.

Sask Polytech is committed to increasing the participation of historically underrepresented groups in our organization. The Representative Workforce Consultant plays a lead role in building and sustaining a workforce wherein Indigenous people have equitable access to jobs, training, and education opportunities (Truth and Reconciliation Commission [TRC] Call to Action #92ii). This position facilitates the recruitment, career development and retention of Indigenous people by exposing barriers and identifying opportunities for Indigenous employment, and then recommending changes to current recruitment and retention practices to improve Sask Polytech's ability to embody a representative workforce.

Through miyo wahkohtowin (good relationships), the Representative Workforce Consultant will collaboratively plan and implement initiatives that enhance Indigenous ways of knowing, being, doing, and relating, and also address challenges and barriers faced by Indigenous candidates, employees, and students. This role would act as an expert resource to provide guidance and direction on HR and enterprise-wide initiatives related to diversity and representative workforce. Externally, the position is also responsible for identifying and building strategic partnerships with Indigenous communities, organizations, government departments, agencies, union and faculty association and other educational institutions.

The Representative Workforce Consultant is part of the HR Strategy Development team and works in close collaboration with other HR partners, the Sask Polytech community, and external partners to lead EDII-related work. Based at any of the Saskatchewan Polytechnic locations (Prince Albert, Saskatoon, Regina, or Moose Jaw), this position is responsible to lead the development, implementation and continued nurturing of an Indigenous representative workforce strategy aligned with Sask Polytech's EDII Strategy. The Representative Workforce Consultant will also assist with other intersecting diversity areas in support of Sask Polytech's broader EDII goals and priority areas.

### Education Requirements

A post-secondary degree in human resources, Indigenous studies, adult education, or a related discipline is required, along with a minimum of five years of progressive and related experience working in cross-cultural environments, particularly among First Nations and Metis communities, organizations, and agencies.

Knowledge of Indigenous (First Nations, Metis and Inuit) history, customs, and socio-cultural issues, as well as understanding of the Truth and Reconciliation Commission (TRC) Calls to Action. Established professional credibility and proven success in building positive relationships within Indigenous communities and educational circles is essential.

Demonstrated experience in developing and delivering training and/or providing mentorship and coaching to leaders on Indigenous representative workforce and diversity-related topics, in both in-person and virtual environments.

### How to Apply

Click "Apply Now"