



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Analyst, Canada Growth Fund Investment Management (CGFIM)

<b>Job ID</b>	<b>67-39-90-B0-62-2A</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=67-39-90-B0-62-2A">https://careers.indigenous.link/viewjob?jobname=67-39-90-B0-62-2A</a>	
<b>Company</b>	PSP Investments	
<b>Location</b>	Montreal, Quebec	
<b>Date Posted</b>	From: 2024-10-04	To: 2024-12-03
<b>Job</b>	Type: Full-time	Category: Finance
<b>Languages</b>	English, French	

### Description

We're one of Canada's largest pension investment managers, with CAD\$264.9 billion of net assets as of March 31, 2024.

We invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong.

Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before. In Budget 2023, the Government of Canada announced that PSP Investments would act as the independent and exclusive investment manager for the Canada Growth Fund (CGF) a \$15 billion investment vehicle that was established to support the growth of Canada's clean economy. As the investment manager of CGF, PSP Investments will provide the full suite of investment management services to CGF, covering the entire investment and asset management lifecycle.

### EXPERIENCE THE EDGE

At PSP, we encourage our employees to grow, forge powerful relationships, contribute and fuel inspired investment launchpads. We are committed to a culture that fosters collaboration and allows us to think beyond, in an interconnected way. We advocate for our employees to speak-up, learn, experiment, share, and be part of an inclusive work environment where diversity is embraced.

### ABOUT THE TEAM

The Canada Growth Fund Investment Management (CGFIM) Team is a new team created within PSP to manage the C\$15 billion Canada Growth Fund. CGF's mandate is to catalyze substantial private sector investment in Canadian low-carbon projects, technologies, businesses, and supply chains by deploying innovative funding structures that help mitigate certain risks and uncertainties inherent to investing in the low-carbon economy. CGF will be investing in Canadian projects and companies across themes such as carbon capture, hydrogen, renewable natural gas, clean technology, and critical minerals.

### Size of the team:

The team currently consists of approximately 24 professionals and is growing to support the execution of CGF's mandate.

### ABOUT YOUR ROLE

As an Analyst, CGFIM in our Montreal office, you will work with a team of highly motivated professionals who will pursue investments aimed at decarbonizing Canada, scaling Canadian clean tech champions, and achieving other objectives that are critical to the CGF mandate. You will be involved in all aspects of the investment process including research, origination, due diligence and analysis of investment opportunities, financing and asset management.

### Main responsibilities

- \* Support all aspects of the investment process: assess investment opportunities, execute transactions, and be involved in asset management
- \* Actively participate in the energy transition industry in Canada: develop relationships with strategics and investors, attend industry/banker meetings, build sector knowledge, and maintain ongoing market awareness

- \* Analyze and review key trends in the energy transition, conduct ad hoc deep dive research, prepare supporting analysis, interact with industry experts
- \* Keep abreast of important industry developments and publications and disseminate relevant information to the rest of the team
- \* Participate in the investment appraisal process (contribute to the build-up of detailed operational and financial models, determine and substantiate key valuation assumptions, conduct sensitivity analysis on main value drivers)
- \* Participate in key due diligence activities conducted on target companies, including review of the work performed by third-party advisors (commercial, environmental, technical, legal, financing, accounting, tax, environmental, etc.)
- \* Develop critical judgement to form a view on an appropriate expected return, commensurate with the level of risk embedded in the underwritten business plan
- \* Research relevant public information available on listed comparable companies and precedent transactions, use key findings to benchmark valuation
- \* Assist deal teams in the determination of material ESG factors and calculation of impact metrics, including avoided emissions and economic benefits associated with transactions
- \* Participate in the preparation of investment memorandums and presentation of recommendations to the investment committees
- \* Support the monitoring and reporting on the performance of Portfolio Investments
- \* Develop new and cultivate existing network, if any, of industry contacts to improve access to information for the entire team

Note: The position may require travel, mainly within Canada.

#### WHAT YOU'LL NEED

- \* Bachelor's degree in business, Finance or related fields
- \* Professional designation such as CFA considered an asset
- \* A minimum of two (2) internships with relevant financial analysis, accounting, modelling, valuation and/or transactional experience in consulting or investment banking services, financing, investing or corporate development
- \* Experience in sustainable energy, clean tech, infrastructure and/or conventional energy sectors, considered an asset
- \* Good understanding of financial statements, solid analytical skills, and sound critical judgement
- \* Being a team player who enjoys a high-performance culture
- \* A respect for differences of opinion and an inclusive mindset
- \* High level of proficiency with Microsoft Office Tools (more specifically Excel, Word and PowerPoint) and entry level competencies with financial analytical tools and databases such as Capital IQ and Bloomberg
- \* Strong interpersonal skills and ability to communicate effectively
- \* Good communications skills in English and French (or willingness to learn) (regular interactions in English within the team and with investment partners based outside of Quebec, including peers, bankers, brokerage firms, etc. and PSP employees. Interactions in French within the team, with PSP employees in our local offices in Montreal and Ottawa and with investment partners in Quebec)

We offer a tailored employee experience and competitive total rewards and benefits package\* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

- \* Investment in career development
- \* Comprehensive group insurance plans
- \* Competitive pension plans
- \* Unlimited access to virtual healthcare services and wellness programs
- \* Gender-inclusive paid family leave policy: up to 26 weeks for primary caregivers, 5 weeks for secondary caregivers
- \* Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off
- \* A hybrid work model with a mix of in-office and remote days
- \* Benefits package may vary based on your employee type.

At PSP, we aim to provide an inclusive workplace where we leverage diversity and where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on [www.investpsp.com/en/](http://www.investpsp.com/en/)

**How to Apply**  
Click 'Apply Now'