



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Operation Supervisor

<b>Job ID</b>	<b>64933-8980</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=64933-8980">https://careers.indigenous.link/viewjob?jobname=64933-8980</a>	
<b>Company</b>	United Rentals	
<b>Location</b>	Saint John, New Brunswick	
<b>Date Posted</b>	From: 2024-06-13	To: 2050-01-01
<b>Job</b>	Type:	Category: Transportation

### Description

Great company. Great people. Great opportunities. If you'd like the chance to make your mark with the world's largest equipment rental provider, come build your future with United Rentals! As an Operations Supervisor, you will leverage your leadership skills to coordinate and direct the overall delivery of quality service to maximize branch productivity. By working closely with the Branch Manager, you will provide the supervision needed to ensure safety, branch metric performance and Rental Flow efficiency, while contributing world-class sales and customer service support. What you'll do:

- Support Branch Manager in implementing actions to achieve financial objectives
- Assist the Branch Manager in ensuring compliance with all company policies
- Drive branch metrics by monitoring scorecard items, determining root causes and opportunities for improvement and providing coaching and feedback to staff, making recommendations for corrective actions
- Support all aspects of sales and customer service to ensure world class service and operational excellence, including processing rental quotations, reservations and contracts in compliance with company policies and procedures
- Maximize operational effectiveness and efficiency by ensuring that staff is trained and compliant with the Rental Flow Process; drive profitability by monitoring and controlling costs
- May be responsible for day-to-day operational activities including opening and closing, cash drawer reconciliation and bank deposit, and others
- Motivate, coach and train personnel
- Promote a culture of safety and discipline through leadership, exemplary personal compliance, accountability and communication
- Other duties assigned as needed

### Requirements:

- High School diploma; Bachelor's degree preferred
- 3+ years of sales and operational experience
- Supervision and leadership experience (2+ years) preferred
- Basic knowledge of the construction rental equipment industry or related
- Strong motivational and leadership skills
- Superior customer service, teamwork and verbal/written communication skills
- Proficient in Microsoft Office (particularly Excel)
- Valid driver's license with an acceptable record

This position is deemed Safety Sensitive for purposes of United Rentals' policies and procedures. Why join us? We don't just "talk the talk!" We're an award-winning company (recently named a Glassdoor Best Place to Work in 2023) that truly cares about our people - That's why we offer best-in-class benefits and perks that will support you and your family. In addition to our health and financial plans, we also offer:

- Paid Parental Leave
- United Compassion Fund
- Employee Discount Program
- Career Development & Promotional Opportunities
- Additional Vacation Buy Up Program (US Only)

- Early Wage Access through Payactiv (US Hourly Only)
- Paid Sick Leave
- An inclusive and welcoming culture

Learn more about our full US benefit offerings here. Mutual respect for the dignity and fundamental rights of all persons defines our culture. United Rentals, Inc. is an Equal Opportunity Employer and makes employment decisions regardless of race, color, religion, sex, national origin, age, genetic information, citizenship status, veteran status, sexual orientation, gender identity, disability, or any other status protected by law. If you need a reasonable accommodation at any point of the application process, please email [careers@ur.com](mailto:careers@ur.com) for assistance. United Rentals consists of a wide variety of roles with different duties and responsibilities. The actual pay rate offered to candidates varies depending upon a wide range of factors including specific position, education, training, experience, skills, and ability.

For more information, visit [United Rentals for Operation Supervisor](#)