



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Formateur, United Academy / Trainer, United Academy

Job ID	63905-1293
Web Address	https://careers.indigenous.link/viewjob?jobname=63905-1293
Company	United Rentals
Location	Anjou, Quebec
Date Posted	From: 2024-05-24 To: 2050-01-01
Job	Type: Category: Transportation

Description

Great company. Great people. Great opportunities. United Rentals, la plus grande societe de location d'equipement au monde, offre une occasion prometteuse a un formateur ou formatrice en securite de la division qui est pret(e) a faire avancer sa carriere au sein de la societe chef de file de l'industrie. Afin de poursuivre notre formidable succes et notre croissance sans precedent, nous recherchons des personnes qualifiees et ambitieuses qui seront chargees de s'assurer d'une formation en matiere de securite efficace pour les clients qui genere des revenus grace a la proposition de valeur de l'entreprise. Developpe des cours de formation personnalisés en matiere de securite pour les clients cles. Planifie, dirige et surveille les programmes de formation en matiere de securite de la division. Formation des clients en matiere de securite

- Sur le site du client, forme les employes du client sur les programmes de formation en matiere de securite requis et d'autres formations sur la securite si necessaire.
- Fournit une expertise sur les exigences de formation en matiere de securite en fonction du compte client.
- Organise des sessions de formation des formateurs sur les programmes de formation en matiere de securite destines aux operateurs d'equipement. Les cours incluent, sans s'y limiter, une formation d'operateur de chariot elevateur a fourche combo, de pelle retrocaveuse, de chargeur a direction differentielle et d'excavatrice/mini excavatrice. Dirige et coordonne la formation des instructeurs et des operateurs pour les employes du client. Les cours incluent, sans s'y limiter, la formation sur la MSHA, le secourisme de la Croix-Rouge, le chariot a fourche a contrepoids, chargeur, bouteur, excavatrice, nacelle elevatrice, nacelle elevatrice a ciseaux et protection contre les chutes. Formation interne en matiere de securite
- Forme les employes de United Rentals en tant que formateurs pour divers cours de securite, en veillant a ce que des formateurs adequats soient en place dans chaque district de la region et de la division.
- Fournit un soutien a la formation dans la division, au besoin, aux stagiaires des instructeurs internes, aux employes des succursales et aux operateurs d'equipement.
- Maintient le reseau de formation interne. Processus de qualification des clients
- Travaille avec nos fonctions de vente, de marketing et d'exploitation pour soutenir les exigences de securite face aux clients et rencontre les clients pour communiquer activement des informations sur les programmes et la progression des objectifs. Propose des forfaits de formation personnalisés en fonction des besoins uniques de chaque client. Exigences du poste
- Baccalaureat ou une combinaison d'etudes collegiales et d'une experience de travail connexe requis. Bilinguisme (Francais, Anglais)
- Dans certains marches, bilingue requis ou prefere.
- Minimum de deux ans d'experience requis dans la formation en matiere de securite pour les operateurs d'equipement. Une experience dans la conduite de programmes de formation de formateurs est preferable.
- Experience en securite ou formation formelle en securite preferee
- Maitrise demontree d'un programme d'une entreprise de formation en matiere de securite et de la diffusion de contenu est requise.
- Connaissance des reglementations federales, etatiques et provinciales en matiere de securite au travail, y compris OSHA, FAA, MSHA, EPA et des normes de sante telles que ANSI, NFPA, NEC et d'autres codes et normes de securite non reglementaires requise.
- Connaissance des exigences MSHA avec les programmes de formation associes tels que les platesformes de travail aerien, les chariots elevateurs a fourche (camions industriels motorises) ainsi que la formation pour les nouveaux mineurs, les cours de rappel annuels et les taches, selon les

besoins. • Compétences en facilitation d'équipe et capacité à travailler efficacement dans des environnements interfonctionnels. Doit être un bon joueur d'équipe avec la capacité d'organiser, de prioriser, de gérer les contraintes de temps et de gérer les priorités changeantes. • Maîtrise démontrée des compétences de vente telles que la vente de la valeur sur le prix et la vente de la valeur de la formation à notre force de vente interne et à nos clients potentiels. • Compétences de base dans la suite Microsoft Office requises • Excellentes aptitudes à la communication orale et écrite • Permis de conduire en cours de validité requis • Voyage environ 70 % du temps • Peut parfois avoir besoin de soulever plus de 9 kg (20 lb) • Connaissance de Salesforce.com préférée, mais non requise Ce poste est considéré comme un poste critique en matière de sécurité aux fins des politiques et procédures de United Rentals. If you'd like the chance to make your mark with the world's largest equipment rental provider, come build your future with United Rentals! United Rentals, the largest equipment rental company in the world, is offering an exciting opportunity for a division Safety Trainer who is ready to grow their career with the leading company in the industry. To continue our tremendous success and unparalleled growth, we are searching for qualified and ambitious individuals ensures the provision of effective safety training for customers that generates revenue through the company's value proposition. Develops customized safety training courses for key customers. Schedules, conducts, and monitors division safety training programs. What you'll do: Customer Safety Training

- On customer's site, trains customer's employees on required safety training programs and other safety training as necessary.
- Provides expertise on Safety training requirements based on customer account.
- Conducts train-the-trainer sessions on safety training programs for delivery to equipment operators; courses include but are not limited to Combo Forklift, Backhoe, Skid Steer, and Excavator/Mini Excavator. Conducts and coordinates instructor and operator training for customer's employees; courses include but are not limited to MSHA, Red Cross First Aid, Counterbalanced Forklift, Loader, Dozer, Excavator, Boom Lift, Scissor Lift, and Fall Protection.

Internal Safety Training

- Trains United Rentals employees as trainers for various safety courses, ensuring adequate trainers are in place throughout each District in the Region and division.
- Provides division training support when needed to internal instructor trainees, branch employees and equipment operators.
- Maintains internal training network.

Customer Qualification Process

- Works with our sales, marketing and operations functions to support the customer-facing Safety requirements and meet with customers to actively communicate programs and progress of objectives. Proposes customized training packages based on unique needs of each customer.

Requirements:

- Bachelor's Degree or a combination of college and related work experience required.
- Bilingual (French-English) required .
- Minimum of two years of experience in conducting safety training for equipment operators required. Experience conducting train-the-trainer programs is preferred.
- Safety experience or formal safety education preferred.
- Demonstrated mastery of a company safety training program and content delivery is required.
- Knowledge of Federal, State and Provincial occupational safety regulations including OSHA, FAA, MSHA, EPA and health standards such as ANSI, NFPA, NEC and other non-regulatory safety codes and standards required.
- Knowledge of MSHA requirements with associated training programs such as Aerial Work Platforms, Forklifts (Powered Industrial Trucks) as well as New Miner, Annual Refresher and Task Training as required.
- Team facilitation skills and the ability to work effectively in cross-functional settings. Must be a strong team player with the ability to organize, prioritize, handle time constraints and manage shifting priorities.
- Demonstrated mastery of Sales skills such as selling value over price and selling the value of training to our internal sales force and potential customers.
- Basic skills in Microsoft Office suite required
- Excellent oral and written communication skills
- Valid driver's license is required
- Travel approximately 70% of the time

- May need to lift over 20 lbs at times
- Knowledge of Salesforce.com preferred

This position is deemed Safety Sensitive for purposes of United Rentals' policies and procedures. Why join us? We don't just "talk the talk!" We're an award-winning company (recently named a Glassdoor Best Place to Work in 2023) that truly cares about our people - That's why we offer best-in-class benefits and perks that will support you and your family. In addition to our health and financial plans, we also offer:

- Paid Parental Leave
- United Compassion Fund
- Employee Discount Program
- Career Development & Promotional Opportunities
- Additional Vacation Buy Up Program (US Only)
- Early Wage Access through Payactiv (US Hourly Only)
- Paid Sick Leave
- An inclusive and welcoming culture

Learn more about our full US benefit offerings here. Mutual respect for the dignity and fundamental rights of all persons defines our culture. United Rentals, Inc. is an Equal Opportunity Employer and makes employment decisions regardless of race, color, religion, sex, national origin, age, genetic information, citizenship status, veteran status, sexual orientation, gender identity, disability, or any other status protected by law. If you need a reasonable accommodation at any point of the application process, please email careers@ur.com for assistance. United Rentals consists of a wide variety of roles with different duties and responsibilities. The actual pay rate offered to candidates varies depending upon a wide range of factors including specific position, education, training, experience, skills, and ability.

For more information, visit [United Rentals for Formateur, United Academy / Trainer, United Academy](#)