



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## HEAD COACH - WOMEN'S VOLLEYBALL - MCMASTER UNIVERS

<b>Job ID</b>	<b>63435-5138</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=63435-5138">https://careers.indigenous.link/viewjob?jobname=63435-5138</a>	
<b>Company</b>	McMaster University	
<b>Location</b>	Hamilton, ON	
<b>Date Posted</b>	From: 2024-07-15	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Education

### Description

McMaster University Athletics & Recreation Position: Head Coach, Women's Volleyball Compensation: \$87,276 - \$130,914 Application Due Date: July 23, 2024 Founded in 1887, McMaster University is a research-intensive, student-centered university dedicated to advancing human and societal health and well-being and has achieved an international reputation as a center of excellence for teaching and learning, innovation, and creativity. Currently, McMaster is home to over 37,000 students, 13,000 staff and 1,000 full-time faculty. As an institution, McMaster is committed to creating a brighter world for all. McMaster's commitments to inclusion, community, and social responsibility are central to this balance of research and learning excellence. Whether you are an athlete, artist or world traveler, McMaster's student life has something for everyone. McMaster has over 350 student-led clubs on campus, more than 70 international exchange agreements and world-class athletic facilities. Our athletic facilities have been home to multiple National and Provincial championships in the past years. The Department of Athletics & Recreation serves our McMaster University and greater Hamilton communities, offering programs and services, facilities and expertise to support the cultivation of the human potential and wellness in each of us - and we aim to be the best at what we do. We recognize the value in offering active invitations, not just open doors, and are committed to leading and learning alongside our community members to build a strong and inclusive community over time. Our continued evolution into a high performing, collaborative and results-driven work environment is inspired by the drive and determination of our staff, students and student-athletes. Job Summary: Reporting to the Associate Athletics Director, the Head Volleyball Coach is responsible for the leadership and development of the McMaster Marauder Women's Volleyball program and team. The Head Volleyball Coach is responsible for: student athlete development; management administration of the Volleyball program; technical preparation and implementation of tactics and strategies; recruitment of highly motivated scholar athletes; management of coaching and Volleyball support staff; health and safety of the participants; public relations and alumni development initiatives; and the ability to generate revenue for the purpose of program enhancement. Key Responsibilities:

Head Coach plays a crucial role in directing and coordinating the planning, organizing, and coaching of the Women's volleyball team. Here are some essential duties associated with this position: Student-Athlete Development & Recruitment Support the development of the student-athlete throughout their academic and athletic career; in support of the strategic vision of Athletics & Recreation and the University, while ensuring a "student-centered" program Provide leadership through the operating of a volleyball program that educates and enforces the importance of a fair and equitable approach to sport, teamwork, etc. Serve as a role model for student-athletes, and the community through the demonstration of sporting ethics, principles of fair play and respect for officials, opponents, and the sport Provide leadership in developing a strategic recruitment strategy that will drive highly motivated, talented student-athletes to McMaster University and to the volleyball programs Coaching Set annual program objectives that motivates student-athletes to strive for their greatest potential both athletically and academically Develop tools to achieve the program objectives such as annual year-long training plan for the team and individual athletes, review and study opposing teams through scouting reports and video analysis, complete an annual review of team performance and overall technical assessment and prioritize, supervise, and monitor a strength and conditioning program for student-athletes in collaboration with McMaster's Strength & Conditioning team. Management & Administration Plan, coordinate, and supervise the program's training and practice schedule

Manage the program's budgetary costs and achieve financial targets for revenue generation Work closely with the Competitive Sports Manager and the Associate Athletics Director to create the program's annual competitive schedule Liaise with local, provincial, and national sport agencies Working with the Competitive Sports Manager and Varsity Coordinator to develop the program's travel schedule in accordance with the Varsity Travel Policy Support confirmation of student-athletes meeting OUA and U SPORTS eligibility requirements

Public & Alumni Relations and Fundraising Provide leadership consistent with McMaster University principles and strategic planning in developing support systems for alumni and community initiatives Work with the Advancement Team to engage and foster relationships with alumni and the sport community Responsible for fundraising as a means of bridging the difference between revenues and costs

Program Operations Plan and oversee McMaster volleyball summer camps/clinics Develop other team specific revenue generating initiatives such as high school and club tournaments Develop relationships with external (amateur and professional) clubs. Pursue partnerships to develop the overall brand.

Equity, Diversity & Inclusion Work with department staff on plans for increasing recruitment of Black, Indigenous, and racialized student-athletes Provides strong leadership in promoting equity, diversity, and inclusion in all programming

The Candidate: The ideal candidate should be a visionary, values-driven leader and an exemplary role model for athletes, the University, community, and the staff. Recognizes that the purpose of athletics is to promote the physical, mental, moral, and emotional well-being of individual student-athletes. A strong communicator and listener, they harness the passion and dedication that exists across the department and university to create a cohesive, team-based culture focused on sports operations strategies. The ideal candidate is a natural relationship builder who brings genuine passion for the Volleyball and a desire to inspire and develop players. Key Qualifications:

- Bachelor's degree required
- Appropriate NCCP, or sport specific coaching certification(s)
- 5+ years relevant coaching experience at Post Secondary, Provincial Team and or National Team level
- SafeSport Certification considered an asset
- Experience in athletic administration is an asset
- Excellent leadership, communication, interpersonal, public relations, and organizational skills
- Proven ability to inspire and develop student athletes
- Management of people and programs
- Highly motivated with excellent analytical and judgement skills Ability to maintain tact and composure in highly competitive situations

For more information, visit McMaster University for HEAD COACH - WOMEN'S VOLLEYBALL - MCMASTER UNIVERS