



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Responsable logistique - Logistic Manager

Job ID	61487-1770
Web Address	https://careers.indigenous.link/viewjob?jobname=61487-1770
Company	United Rentals
Location	Saint-Laurent, Quebec
Date Posted	From: 2024-04-11 To: 2050-01-01
Job	Type: Category: Transportation

Description

Great company. Great people. Great opportunities. En tant que responsable logistique chez United Rentals, vous assurerez leadership, supervision et soutien pour optimiser la logistique des équipements, l'allocation de la flotte et l'utilisation des ressources. Vous garantirez une livraison de classe mondiale et une logistique d'équipement rentable. Faire preuve de leadership en matière de satisfaction/croissance des clients et des employés dans la région métropolitaine. Vous mettrez également en œuvre toutes les initiatives logistiques d'entreprise et locales. Vous dirigerez une équipe logistique composée de répartiteurs et de chauffeurs. Cela semble stimulant et amusant. Envisagez de vous lancer dans la gestion chez United Rentals, la plus grande société de location d'équipement au monde. Nous vous fournirons les outils, la technologie et le soutien dont vous avez besoin pour bien faire votre travail. Vous serez fier de vos employés, de votre atelier de service et du travail que nous accomplissons tous pour fournir l'équipement qui contribue à bâtir nos communautés. Les tâches supplémentaires comprennent les suivantes :

- Gérer l'équipe logistique au quotidien, assurer le leadership et la supervision nécessaires pour fournir systématiquement un service de classe mondiale aux clients internes et externes.
- Motiver, coacher et former les répartiteurs et les chauffeurs pour dépasser les engagements et les attentes des clients ainsi que pour se conformer aux processus logistiques standard
- Le cas échéant, maintenir des relations de travail productives avec le délégué syndical et assurer le respect de la convention collective en vigueur
- Responsable de la gestion des performances du personnel direct, y compris tous les gestionnaires fonctionnels
- Recruter, embaucher, développer et retenir les meilleurs talents parmi des candidats diversifiés, compétents et ayant fait des études collégiales (le cas échéant)
- Promouvoir une culture de sécurité et de discipline par le leadership, une conformité personnelle exemplaire, la responsabilité et la communication
- Posséder et diriger l'exécution logistique dans toute la zone métropolitaine
- Responsable de la dotation en personnel appropriée des chauffeurs et des répartiteurs ; élaborer et mettre en œuvre des stratégies pour optimiser le personnel et offrir le meilleur service de sa catégorie
- Autres tâches assignées selon les besoins

Exigences de l'emploi:

- Diplôme d'études secondaires requis ; Baccalauréat préféré
- Vaste expérience en logistique et en leadership (10+ ans)
- Excellente connaissance de toutes les réglementations fédérales/étatiques et locales applicables et expérience de toutes les tenues de dossiers requises
- Solide connaissance de la comptabilité logistique et du P&L. Connaissance du flux de location
- Maîtrise de la plupart des applications et systèmes Microsoft (Excel, Word, Outlook, RentalMan)
- Oriente vers les résultats et capacité à influencer les autres
- Forces démontrées en matière d'analyse, de priorisation et de résolution de problèmes
- Compétences en gestion de la performance et en coaching
- Réceptif au changement - Agent de changement
- Doit posséder de solides compétences en organisation et en délégation
- Solides compétences en leadership et en communication

Ce poste est considéré comme sensible à la sécurité aux fins des politiques et procédures de United Rentals. As a Logistics Manager at United Rentals, you will provide leadership, supervision and support to optimize equipment logistics, fleet allocation and resource utilization. You'll ensure World-Class delivery and cost-efficient equipment logistics. Demonstrate leadership in customer and employee satisfaction/growth across the metro area. You will also implement all corporate and local logistics initiatives. You'll lead a logistics team which includes dispatchers and drivers. Sound challenging and fun Consider getting on the management track at United Rentals, the largest equipment rental company in the world. We'll provide the tools, the technology and the support you need to do the job right. You'll be proud of your employees, your service shop and the work we all do in providing the equipment that helps build our communities. Additional duties include the following:

- Manage logistics team day-to-day, provide leadership and supervision needed to consistently deliver World-Class service to internal and external customers
- Motivate, coach and train dispatchers and drivers to exceed customer commitments and expectations as well as to comply with standard logistical processes
- Where applicable maintain productive labor relations with union steward and ensure compliance with labor agreement in force
- Responsible for performance management of direct staff including all functional managers
- Recruit, hire, develop and retain top talent among diverse, skilled, college-educated (where applicable) candidates
- Promote a culture of safety and discipline through leadership, exemplary personal compliance, accountability and communication
- Own and lead logistics execution throughout metro area

- Responsible for proper staffing of drivers and dispatchers; develop and implement strategies to optimize staffing and deliver best-in-class service
- Other duties assigned as needed

Job Requirements:

- High School Diploma required; Bachelor's Degree preferred
- Extensive logistics and leadership experience (10+ years)
- Excellent knowledge of all applicable federal/state and local regulations and experience with all required record keeping
- Strong knowledge of logistics accounting and P&L. Knowledge of Rental Flow
- Proficient in most Microsoft applications and systems (Excel, Word, Outlook, RentalMan)
- Result oriented with ability to influence other
- Demonstrated strengths in analysis, prioritizing and problem solving
- Performance management and coaching skills
- Receptive to change - Change agent
- Must possess strong organizational and delegation skills
- Strong leadership and communication skills

This position is deemed Safety Sensitive for purposes of United Rentals' policies and procedures. Why join us? We don't just "talk the talk!" We're an award-winning company (recently named a Glassdoor Best Place to Work in 2023) that truly cares about our people - That's why we offer best-in-class benefits and perks that will support you and your family. In addition to our health and financial plans, we also offer:

- Paid Parental Leave
- United Compassion Fund
- Employee Discount Program
- Career Development & Promotional Opportunities
- Additional Vacation Buy Up Program (US Only)
- Early Wage Access through Payactiv (US Hourly Only)
- Paid Sick Leave
- An inclusive and welcoming culture

Learn more about our full US benefit offerings [here](#). Mutual respect for the dignity and fundamental rights of all persons defines our culture. United Rentals, Inc. is an Equal Opportunity Employer and makes employment decisions regardless of race, color, religion, sex, national origin, age, genetic information, citizenship status, veteran status, sexual orientation, gender identity, disability, or any other status protected by law. If you need a reasonable accommodation at any point of the application process, please email careers@ur.com for assistance. United Rentals consists of a wide variety of roles with different duties and responsibilities. The actual pay rate offered to candidates varies depending upon a wide range of factors including specific position, education, training, experience, skills, and ability.

For more information, visit [United Rentals for Responsible Logistics - Logistic Manager](#)