



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Directeur des opérations / Operations Manager - Trench Safety

Job ID	60706-4186
Web Address	https://careers.indigenous.link/viewjob?jobname=60706-4186
Company	United Rentals
Location	Dorval, Quebec
Date Posted	From: 2024-04-09 To: 2050-01-01
Job	Type: Category: Transportation

Description

Great company. Great people. Great opportunities. A titre de directeur des opérations de la succursale, vous tirerez profit de vos compétences en leadership pour coordonner et diriger la prestation globale de services de qualité pour maximiser la productivité de la succursale. De plus, vous travaillerez en étroite collaboration avec le directeur de la succursale pour vous assurer que les opérations sont effectuées de manière efficace et efficiente. Si la perspective de faire passer votre carrière au niveau supérieur auprès d'une entreprise chef de file à l'échelle mondiale et de nous aider à assurer le succès et la croissance sans pareil de notre entreprise vous interpelle, United Rentals est l'employeur qu'il vous faut. Les tâches supplémentaires comprennent ce qui suit :

- Soutenir le directeur de succursale dans la mise en œuvre d'actions pour atteindre les objectifs financiers
- Aider le directeur de succursale à assurer le respect de toutes les politiques de l'entreprise
- Superviser les efforts de vente et les initiatives commerciales
- Responsable de la gestion des performances du personnel direct, y compris les représentants des ventes internes, les chauffeurs et les autres membres du personnel, le cas échéant
- Motiver, coacher et former le personnel
- Promouvoir une culture de sécurité et de discipline par le leadership, la conformité personnelle exemplaire, la responsabilité et la communication
- Autres tâches assignées au besoin

Exigences :

- Diplôme d'études secondaires et permis de conduire valide avec dossier de conduite acceptable; baccalauréat préférable
- 3 ans ou + d'expérience en ventes et opérations
- Connaissances de base de l'équipement de location du domaine de la construction ou d'un secteur connexe
- Solides aptitudes en leadership et capacité poussée à motiver les gens
- Capacité à mener à bien plusieurs tâches en même temps
- Compétences de base en informatique

United Rentals, inc. souscrit au principe d'égalité en matière d'emploi et encourage les femmes, les membres des minorités, les anciens combattants au statut protégé et les personnes présentant un handicap à postuler. If you would like the chance to make your mark with the world's largest equipment rental provider, come build your future with United Rentals! As Operations Manager at United Rentals, you will leverage your leadership skills to coordinate and direct the overall delivery of quality service to maximize branch productivity. By working closely with the Branch Manager, you will ensure safety, world-class customer service and standard process compliance to ensure effective and efficient operations. What you'll do:

- Support Branch Manager in implementing actions to achieve financial objectives
- Assist the Branch Manager in ensuring compliance with all company policies
- Oversee sales efforts and business initiatives
- Responsible for performance management of direct staff including Inside Sales Reps, Drivers, and other staff as applicable
- Motivate, coach and train personnel
- Promote a culture of safety and discipline through leadership, exemplary personal compliance, accountability and communication
- Other duties assigned as needed

Requirements:

- High School diploma; Bachelor's degree preferred
- 3+ years of sales and operational experience
- Basic knowledge of the construction rental equipment industry or related
- Strong motivational and leadership skills
- Superior customer service, teamwork and verbal/written communication skills
- Proficient in Microsoft Office (particularly Excel)
- Valid driver's license with an acceptable record

This position is deemed Safety Sensitive for purposes of United Rentals' policies and procedures. Why join us? We don't just "talk the talk!" We're an award-winning company (recently named a Glassdoor Best Place to Work in 2023) that truly cares about our people - That's why we offer best-in-class benefits and perks that will support you and your family. In addition to our health and financial plans, we also offer:

- Paid Parental Leave
- United Compassion Fund
- Employee Discount Program
- Career Development & Promotional Opportunities
- Additional Vacation Buy Up Program (US Only)

- Early Wage Access through Payactiv (US Hourly Only)
- Paid Sick Leave
- An inclusive and welcoming culture

Learn more about our full US benefit offerings [here](#). Mutual respect for the dignity and fundamental rights of all persons defines our culture. United Rentals, Inc. is an Equal Opportunity Employer and makes employment decisions regardless of race, color, religion, sex, national origin, age, genetic information, citizenship status, veteran status, sexual orientation, gender identity, disability, or any other status protected by law. If you need a reasonable accommodation at any point of the application process, please email careers@ur.com for assistance. United Rentals consists of a wide variety of roles with different duties and responsibilities. The actual pay rate offered to candidates varies depending upon a wide range of factors including specific position, education, training, experience, skills, and ability.

For more information, visit [United Rentals for Directeur des opérations / Operations Manager - Trench Safety](#)