



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Statistician & Health Care Researcher

Job ID	3F-58-06-44-50-E4	
Web Address	https://careers.indigenous.link/viewjob?jobname=3F-58-06-44-50-E4	
Company	Canuck Place Children's Hospice	
Location	Remote, British Columbia	
Date Posted	From: 2024-07-22	To: 2024-09-20
Job	Type: Full-time	Category: Miscellaneous
Job Salary	\$60,000 - \$70,000	
Languages	English	

Description

Statistician & Health Care Researcher

Location: Remote

Reporting to: Medical Director

Job status: Permanent Full-time 1.0 FTE (75 hours bi-weekly)

We want our staff to "thrive" not just survive, so Canuck Place is committed to living our values of care exceeding not just minimum wage but living wage in B.C. This means that regardless of role our entry level salary is a minimum of \$25.64 per hour equivalent to \$50,000 full-time annually.

ABOUT US

Canuck Place Children's Hospice (CPCH) is British Columbia's recognized pediatric palliative care provider. For over two decades, through the many programs and services we provide, we have made a significant difference in the lives of children with life-threatening illnesses and the families who love them. Be part of a talented and innovative team that takes pride in supporting and providing the highest quality pediatric palliative care.

It is the expectation for all roles across the organization to know the organization's philosophy of pediatric palliative care and uphold a commitment to further ones' knowledge. Our philosophy of pediatric palliative care is as follows: Pediatric palliative care improves quality of life, promotes comfort, and reduces suffering for children with life-threatening conditions (serious illness) and their families through a holistic approach addressing; physical, emotional, social and spiritual needs. It is collaborative person & family-centered care delivered using a team-based approach throughout the continuum of care across all ages and stages of illness, including bereavement. It values choice and honest and compassionate communication.

At Canuck Place we understand that uniqueness is powerful. We hold each other accountable for an inclusive environment where employees feel empowered to share their experiences and ideas and know that they belong. We believe diversity drives innovation and the best pediatric palliative care for children and their families, therefore we welcome that every person brings an individual perspective and experience to advance our mission. We have more work to do to advance diversity and inclusion and we are building a culture where difference is valued. We have a commitment to inclusion across gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity and disability status, to ensure our team members are empowered to bring their full, authentic selves to work. All staff are encouraged to contribute their perspective and lived experience through our internal employee groups such as Care 4 the Caregiver, Culture, DEIB (Diversity, Equity, Inclusion & Belonging), Green Team, Truth and Reconciliation and Wellness Committees.

WHY SHOULD YOU CHOOSE TO WORK HERE

Canuck Place careers are full of connection, community, and care. We aim to nurture a supportive culture rooted in compassion, collaboration and support while providing expert care to children and families. Our team includes individuals with a special blend of sensitivity, compassion, and appreciation for life. Canuck Place is where no moment is missed. A place where you can make a difference.

We offer competitive compensation and a benefits package focusing on wellness and self-care that includes:

- 20 days' vacation (pro-rated to your full-time equivalency) to start with ongoing annual anniversary increases up to an

organizational maximum of 45 days

- Up to two paid mandatory wellness days a year
- Generous paid leave including compassionate and special leave when you need it
- Municipal Pension Plan (MPP)
- 100% employer paid benefits package from your first day which includes extended health and dental and \$1,500 annually for counselling
- Health and Wellness Spending account that provides up to \$1,000 annually to ensure you can focus on the benefits that are important to you and your family
- Flexible working options
- Free meals on-site at the hospices
- Continuous paid training and development opportunities so everyone has the opportunity to learn new skills and grow
- Ongoing parental support including top-up for maternity and parental leave and paid leave for new grandparents

JOB SUMMARY

Under the direction of the Medical Director, the Statistician and Health Care Researcher undertakes responsibilities for data management, ensuring data integrity, conducts statistical analysis for program planning and supports research activities.

RESPONSIBILITIES

Statistics

- Responsible for data management. Works with the raw data to build analyzable datasets (cleaning, compiling and variable assembly).
- Conducts statistical analysis, and produces outputs including tables and figures for manuscripts. Collaborates with other team members to help them move their projects forward using population-based administrative data.
- Liaises with the data stewards and PopData BC to access, maintain, and analyze highly secure data. Completing and filing data amendment requests as directed.
- Collaborates with data scientists at other institutions to support data collection, analysis and reporting relevant to CPCH projects.

Health Care Research

- Attends meetings to define strategies, goals and scope of research projects.
- Reports on project progress in research, evaluation and knowledge translation.
- As part of the Canuck Place Research Initiative, collaborates with BC Children's Hospital based researchers in Pediatric Palliative Care. Joins lab meetings, contributes to ideas, and provides material support for projects.
- May support research design and methodology for assigned projects by researching the assigned topic; determining appropriate and available resources; participating in determining the data required; developing monitoring and modifying systems/tools for collection; verification and reporting of data.
- Assists with UBC research ethics applications, and monitoring compliance with ethics and privacy requirements.
- Tracks and prepares the annual research for report to the Research Advisory Council.
- Facilitates knowledge dissemination of research projects by organizing education sessions and coordinating with the Education Committee and/or Nurse Educator.
- Participates in drafting reports, manuscripts, abstracts, presentations and other knowledge dissemination activities. Collaborates with local, national and international colleagues.
- May support the Research Initiative by preparing draft agendas for meetings, taking and distributing minutes, bringing forward items, researching and compiling information as requested.

Program Evaluation

- Works with the Program Business Analyst in helping to meet the strategic priorities of providing quality palliative care, research and knowledge dissemination/education and extension of services. This assistance will be provided at the direction of the Medical Director and will mostly be in advanced data analysis and interpretation.
- Perform other related duties, as assigned.

EDUCATION AND EXPERIENCE

- Master's degree or above in Health, Statistics, Research, Psychology, Education, or a related field.
- A minimum of three years recent related experience in research and analysis; or an equivalent combination of education, experience and training.

QUALIFICATIONS

What you bring to the role:

- Evidence of quantitative health research experience
- Evidence of understanding of qualitative health research
- Ability to collect, extract, organize, analyse, summarize and interpret numerical data
- Ability to present results, conclusions and recommendations in graphic and written form
- Evidence of superior understanding of statistics
- Evidence of a solid understanding of programming language fundamentals.
- Evidence of advanced proficiency with SAS. Proficiency with SQL, Python, C++ an asset
- Knowledge of ethics review board and privacy requirements
- Experience using PopData BC's Secure Research Environment would be an asset
- Excellent project management, teamwork, organizational and interpersonal skills
- Excellent verbal and written English communication skills
- Ability to work diplomatically and persuasively and establish and maintain effective working relationships with various groups at all levels
- Ability to effectively manage multiple tasks and priorities
- High level of attention to detail and accuracy
- Proven problem solving, analytical and decision making skills
- Ability to prioritize work and work under pressure
- Proficient in the use of Microsoft Office software application

You have:

- High integrity; creativity; balance, good judgment and objectivity; high vision and conceptual capabilities; consultative, facilitate and collaborative; sense of humor.
- Excellent time management skills.
- Demonstrates flexibility that allows you to work with high energy, creative people.
- Able to thrive and effectively manage priorities in a changing, ambiguous environment.

Please note:

- Evidence of Health Canada approved vaccinations must be provided prior to your first day of work.
- Flexibility is necessary, as this position may require occasional weekend and evening work and travel within and outside the Lower Mainland.

RECRUITMENT PROCESS

We understand that the recruitment process is not a one size fits all, our inclusion values and flexibility extend to your hiring experience. Canuck Place is committed to providing inclusive access and accommodations throughout the application and selection process. We are continuously working to improve our systems, policies, and practices to ensure our employees, in all their diversity, can succeed. Should you require accessibility accommodation through the recruitment process, please let us know and we will work with you to meet your needs.

Canuck Place Children's Hospice hires on the basis of merit and is strongly committed to equality and diversity within its community and to a welcoming and inclusive workplace. We especially welcome applications from Indigenous persons, visible minority group members, persons with disabilities, people of all sexual orientations, genders and gender identities, members of the 2SLGBTQIA+ community.

How to Apply

Click "Apply Now" .

Please submit your cover letter and your resume at <https://www.canuckplace.org/about-us/careers/>. This posting will remain open until filled. We thank all applicants for their interest; however, only those candidates who have been short-listed will be contacted.