



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/12/07

I Cybersecurity Trainer & Content Developer

Job ID	384159-1-2053	
Web Address	https://careers.indigenous.link/viewjob?jobname=384159-1-2053	
Company	Toronto Metropolitan University	
Location	Toronto, ON	
Date Posted	From: 2024-09-23	To: 2050-01-01
Job	Type: Part-time	Category: Education

Description

About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups, as well as experience working with these communities with which the University works every day. Please note that all qualified candidates are encouraged to apply and we welcome newcomers and immigrants to Canada. In April 2022, the university announced its new name of Toronto Metropolitan University. Learn more about our next chapter. The team

Rogers Cybersecure Catalyst (Catalyst) empowers individuals and organizations to seize the opportunities and tackle the challenges of cybersecurity. Together with our partners and collaborators, we work to realize a vision of healthy democracies and thriving societies, powered by safe and secure digital technologies.

Through our groundbreaking training and certification programs; unique commercial acceleration programs for cybersecurity start-ups and scale-ups; first-of-its-kind cyber range; wide-ranging public education programs; and influential policy interventions, the Catalyst helps drive Canada's global competitiveness in cybersecurity.

The Catalyst is a not-for-profit corporation owned and operated by Toronto Metropolitan University and based in Brampton, ON. Hybrid work schedule with expectations of weekly days in the Brampton offices.

The Opportunity

The Catalyst is looking for a Cybersecurity Trainer & Content Developer to join the team and design, develop, and deliver cybersecurity synchronous and/or asynchronous training programs, workshops, tabletop exercises and scenarios, tools, and resources to targeted learners to enhance skill development and knowledge on cyber security practices for the Rogers Cybersecure Catalyst. In this role, you will be responsible for providing subject-matter expertise on cybersecurity industry, best practices, and training and advising on program development and curriculum. You will conduct broad industry research and analysis on cybersecurity practices, new and existing technologies and training, developments, and trends as well as oversee program administration and evaluation and collect metrics to measure success and to support continuous improvement initiatives. Responsibilities will also include but are not limited to:

- Co-creating, promoting, and marketing cybersecurity training, products and services to potential clients, targeted sector clients, entrepreneurs, and researchers to generate business, and create awareness of the Catalyst's cybersecurity expertise and programming.
- Making recommendations and implementing improvements and changes to training, programs, products, and services.
- Working closely with clients to determine training needs, ensuring complete confidentiality of sensitive information. Identifying clients' learning objectives to support the design process and to understand the needs and roles of learners. Facilitates training workshops.
- Seeking out and sourcing niche cybersecurity experts/expertise to expand on knowledge and stay current on industry changes which may aid in content development.
- Representing the Catalyst and Toronto Metropolitan University through the delivery of presentations. Participating in special events and conferences as a subject matter expert to create partnerships, generate new business, and to market the Catalyst through discussion panels, forums and other activities.
- Managing and supervising external vendors including assigning and prioritizing tasks, establishes goals, sets expectations and evaluates performance. Monitoring performance and providing feedback to staff on performance.

Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Completion of a postsecondary degree in Computer Science/Information Technology, Engineering, Information Systems or a related field. A Master's degree is considered an asset.
- A minimum of 5 years experience designing, developing and delivering instructional training workshops, scenarios in cybersecurity related fields.
- Experience as an instructor/trainer including content/curriculum development and delivering programming through virtual platforms and

in-classrooms.

- Experience developing eLearning strategies, including familiarity with Learning Management Systems (LMS) and Content Management Systems (CMS).
- Experience delivering technical security services.
- Strong technical experience in one or more cyber security domains.
- Completion of advanced certifications such as OSCP, GCIH, CISSP or RHCSA.
- Knowledge of instructional design methodology, principles, and adult learning theory including conducting a needs analysis to determine learning objectives.
- Knowledge in content design for training workshops including learning aids, tools, targeted to corporate and professional audiences (technical, non-technical).
- Ability to design and develop training workshops, learning aids, tools, technical scenarios targeted to corporate and professional audiences (technical, non-technical).
- Excellent presentation, facilitation, coaching and demonstration skills.
- Superior project management, multi-tasking skills and ability to meet deadlines.
- Excellent oral and writing communication skills.
- Excellent analytical and problem-solving skills to trouble-shoot and resolve IT technology problems.
- Advanced Proficiency with Microsoft Suite (Word, Excel, PowerPoint, Outlook, SharePoint).

Leadership Competencies

Leaders at TMU are required to demonstrate the following Leadership Competencies:

- Acts with Integrity: Demonstrates behaviors aligned with high ethical standards and personal integrity and acts in accordance with TMU values.
- Builds Relationships of Trust & Collaboration: Actively builds a culture of trust and fosters meaningful relationships.
- Leads Inclusively: Creates an inclusive environment where everyone is respected, recognized, empowered to achieve their potential, and valued for their differences.
- Demonstrates Organizational Acumen: Understands and respectfully navigates complex internal and external environments using sound judgment, diplomacy, and tact.
- Drives Vision & Results: Creates and implements a vision grounded in sound decision-making to achieve desired outcomes.

TMU Perks

There is something for everyone! Employees are eligible for many benefits, services, and discounts that Toronto Metropolitan University has to offer:

- Mid-year break that provides two weeks of paid time off in addition to your vacation.
- Group benefits include health and dental, employee and family assistance programs (EFAP), and more!
- Tuition waiver for eligible employees and their spouse and/or dependent(s) and Tuition Rebate for eligible employees.
- Toronto Metropolitan University Retirement Planning. A defined benefit pension plan.

Additional Information (MAC)

Position Number(s) 20005209

Reports To Director of Corporate Training & Cyber Range

Department Rogers Cybersecure Catalyst

Vacancy Type TERM 24 months

Employee Group MAC

Work Location Hybrid - 2 days a week onsite in Brampton

Start Date ASAP

End Date 24 months after start date

Hours of Work 36.25

Grade C52

Salary Scale \$85,434 - \$136,472

Hiring Salary Range -

TA Specialist -

Posting Date September 20, 2024

Application Close Date October 21, 2024

- An equivalent combination of education and experience may be considered.
- As part of the selection process, candidates may be required to complete an occupational assessment.
- Applications will only be accepted online through Toronto Metropolitan University's career site.
- We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please submit your request through the AskHR webform. All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for I Cybersecurity Trainer & Content Developer