



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/07/27

Manager, Experiential Learning and Live Actor Simulation

Job ID	382888-1-4305	
Web Address	https://careers.indigenous.link/viewjob?jobname=382888-1-4305	
Company	Toronto Metropolitan University	
Location	Toronto, ON	
Date Posted	From: 2024-07-24	To: 2050-01-01
Job	Type: Full-time	Category: Education

Description

About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups, as well as experience working with these communities with which the University works every day. Please note that all qualified candidates are encouraged to apply and we welcome newcomers and immigrants to Canada. In April 2022, the university announced its new name of Toronto Metropolitan University. Learn more about our next chapter. The team

The Experiential Learning (EL) Hub is one of six resources within the Centre for Excellence in Learning and Teaching. Through a collaborative approach, the Centre fosters a community dedicated to big thinking about curriculum, pedagogy and creative ways of developing inclusive teaching practices that enrich the student learning experience. The EL Hub is a gathering place for ideas, knowledge creation, and skill-building. Driven by the values of equity, excellence, collaboration and impact, we support and provide resources for those interested in curating academically relevant experiential learning opportunities. As the primary support for the experiential learning community at Toronto Metropolitan University, we foster a culture of excellence and innovation in teaching, working to continually enhance student learning and community impact. Live Actor Simulation is a unique form of experiential learning offered at TMU through our in-house team of writer/trainers and highly skilled simulators. We work closely with faculty, staff and external clients to build and deliver live, performance-based simulations that target specific learning objectives, enhance professional development and support a variety of performance assessment models. In addition to providing authentic, interactive and real-time learning, the live actor simulation process of immediate, behaviour-based feedback provides a personal and professional relevant opportunity for learners to internalize knowledge and skills that they are subsequently able to apply to their professional careers.

The Opportunity

The Manager, Experiential Learning and Live Actor Simulation provides specialized expertise and support in the development, coordination and evaluation of curricular experiential learning initiatives throughout the University, with a focus on our live actor simulation team. Key responsibilities:

- Provides day-to-day supervision to the LAS staff team and roster of simulators to meet the program's goals and

objectives. Manages and provides leadership for the overall operations of the LAS program, including having oversight of administrative functions, budget monitoring, resolving issues/problems, program reporting and involvement in related research initiatives.

- Works with the Experiential Learning Hub, partners across the university, and within the community to identify, develop, evaluate and promote university-wide processes and best practices that enhance students' experiential learning.
- Develops short and long range plans and strategies to assure ongoing development of comprehensive and high-impact live actor simulation and broader experiential learning programs by identifying trends, creates partnerships with internal and external stakeholders and provides expert advice regarding EL opportunities.
- Implements, coordinates and manages the alignment and operations of the University's experiential learning portfolio across Faculties and service areas, and develops internal and external partnerships for EL and LAS.
- Provides leadership, develops partnerships and ensures service excellence and operational effectiveness, while working closely with Faculties, Zone Learning, Co-op and Career Centres, TMU Global Learning , other TMU wide services and external stakeholders.

Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Completion of a post-secondary degree or relevant field, with a focus on adult education, experiential learning, community based engagement, innovative partnerships and/or equity centered approaches.
- Minimum of five year's prior experience which includes:
 - Minimum of 3 years of demonstrated experience in outreach, developing partnerships and successfully implementing experiential learning opportunities.
 - Minimum of 2 years of managing the day to day operations and administration preferably within an academic or related field, including managing unionized staff.
 - Experience teaching, administering, developing and/or supporting EL activities in an academic setting.
- An equivalent combination of education and experience may be considered.
- Extensive knowledge of experiential learning programs and best practices is required; Good understanding of pedagogical literature and application of theory, especially with regards to: experiential learning, community-based learning, work-integrated education, student engagement, instructional design, and educational assessment and evaluation.
- Specialized training in interpersonal communication, HR - Professional Development and/or the application of pedagogy and adult learning principles is an asset.
- Past experience with live actor simulation programs and simulation scenario design is an asset.
- Demonstrated experience engaging diverse audiences to influence, build partnerships and collaborations with diverse sectors.
- Excellent interpersonal skills and a commitment to delivering inclusive and equitable client services to students, staff, faculty and external partners with diplomacy, sensitivity, and professionalism.
- Strong oral and written communication skills.
- Supervisory skills and the ability to coach and challenge others.
- Good listening skills.
- Negotiating skills.
- Customer service skills; tact and diplomacy.
- Time management and organizational skills.
- Problem solving and project management skills.

Leadership Competencies

Leaders at TMU are required to demonstrate the following Leadership Competencies:

- Acts with Integrity: Demonstrates behaviors aligned with high ethical standards and personal integrity and acts in accordance with TMU values.
- Builds Relationships of Trust & Collaboration: Actively builds a culture of trust and fosters meaningful

relationships.

- Leads Inclusively: Creates an inclusive environment where everyone is respected, recognized, empowered to achieve their potential, and valued for their differences.
- Demonstrates Organizational Acumen: Understands and respectfully navigates complex internal and external environments using sound judgment, diplomacy, and tact.
- Drives Vision & Results: Creates and implements a vision grounded in sound decision-making to achieve desired outcomes.

Additional Information (MAC)

Position Number(s) 20003274

Reports To Director, Experiential Learning Hub

Department Experiential Learning Hub - OVPA

Vacancy Type FTCE

Employee Group MAC

Work Location Hybrid

Start Date ASAP

End Date N/A

Hours of Work 36.25

Grade C52

Salary Scale \$85,434 - \$136,472

Hiring Salary Range -

TA Specialist -

Posting Date July 23, 2024

Application Close Date August 6, 2024

- An equivalent combination of education and experience may be considered.
- As part of the selection process, candidates may be required to complete an occupational assessment.
- Applications will only be accepted online through Toronto Metropolitan University's career site.
- We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please submit your request through the AskHR webform. All information received in relation to accommodation will be kept confidential.

For more information, visit [Toronto Metropolitan University for Manager, Experiential Learning and Live Actor Simulation](#)