



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/19

## Clinical Nurse Lead

Job ID	370213-1-8873	
Web Address	<a href="https://careers.indigenous.link/viewjob?jobname=370213-1-8873">https://careers.indigenous.link/viewjob?jobname=370213-1-8873</a>	
Company	Toronto Metropolitan University	
Location	Toronto, ON	
Date Posted	From: 2022-11-28	To: 2050-01-01
Job	Type: Full-time	Category: Education

### Description

#### About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. In April 2022, the university announced our new name of Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our next chapter. About Student Integrated Health & Wellbeing Student Integrated Health and Wellbeing includes the Medical Centre, Centre for Student Development and Counselling, and Health Promotion Programs. In Student Integrated Health and Wellbeing, a comprehensive, holistic model of health is engaged to support students' health and wellbeing. The Medical Centre provides health care services on campus including assessments, immunizations, physicals, and more. The Centre for Student Development and Counselling offers free, confidential counselling services from a team of professional counsellors and counselling interns. Using a personalized care model, the team works with students to develop a personal wellbeing plan, and services offered include group and one-on-one care. Finally, Health Promotion Programs shares health tips and strategies to students at TMU and runs peer-to-peer programming, because healthy students support better learners.

#### The Opportunity

Working alongside the Physician Lead, the Clinical Nurse Lead will lead and coordinate the clinical team and administrative staff to ensure timely and effective health care within the TMU Medical Centre. They will promote students, staff and faculty (&quot;patients&quot;) health by providing physical and wellbeing services to patients and by facilitating collaboration between the interdisciplinary team to ensure intervention continuity and operational efficiency. This role will utilize expertise to provide direct clinical services and to support the clinical team in a dynamic environment, facilitating patient-centered care. Additionally, this role will recommend and implement guidelines and procedure, ensuring adherence to established clinical standards at all times. Responsibilities:

- Meets operational standards by providing input to strategic plans and reviews and by monitoring key metrics that measure clinic performance.
- Provides direction and guidance to the multidisciplinary team in order to ensure treatment and intervention continuity. Keeps abreast of key cases arriving at the clinic, acting as a knowledge bridge between different shifts and clinic professionals as needed.
- Collaborates with Physician Lead to ensure operational efficiency and high quality clinical care. Supports day-to-day operations of physicians, to include coordination of schedules to ensure coverage and continuity.
- In partnership with the Physician Lead, Health Promotion Programs, and other Office of the Vice-Provost teams, develops, maintains and coordinates ongoing prevention and awareness campaigns, and programs including immunizations, screening clinics and other Public Health initiatives.

#### Qualifications

- Completion of a Bachelor of Science and Nursing degree (RN) from a nursing program approved by the College of Nurses of Ontario (CNO).
- A minimum of five years clinical practice experience in a community-based practice with at least three years in a team lead capacity.
- Unrestricted license for independent practice from the College of Nurses of Ontario (CNO).
- Current Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) certification.
- Vulnerable Sector Screening Check.
- Knowledge of health care system/clinic logistics.
- Strong leadership and supervisory skills and proven ability to work collaboratively on and with a team.
- Strong interpersonal and relationship building skills.
- Strong oral and written communication skills.
- Experience working with EMRs
- Knowledge of health care system/clinic logistics
- Demonstrated knowledge of computer (MS office, custom databases, LMS, CRM) and web/social media based applications.

#### Additional Information

Position Number(s) 20004415  
Reports To Director, Student Integrated Health & Wellbeing  
Vacancy Type FTCE  
Employee Group OPSEU  
Start Date ASAP  
End Date Not Applicable  
Hours of Work 36.25  
Grade and Step 14  
Salary Scale \$81,613.14 - \$103,385.08 (Hiring salary range - \$81,613.14 - \$89,180.90)  
Application Close Date December 8, 2022

Notes:

- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis.

As part of the selection process, candidates may be required to complete an occupational assessment.

Applications will only be accepted online through Toronto Metropolitan University's careersite. Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please contact [hr@ryerson.ca](mailto:hr@ryerson.ca). All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for Clinical Nurse Lead