



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/10/06

## Analyst / Senior Analyst, Credit Investments

<b>Job ID</b>	<b>36-82-65-E8-81-6F</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=36-82-65-E8-81-6F">https://careers.indigenous.link/viewjob?jobname=36-82-65-E8-81-6F</a>	
<b>Company</b>	PSP Investments	
<b>Location</b>	Montreal, Quebec	
<b>Date Posted</b>	From: 2024-08-19	To: 2024-10-18
<b>Job</b>	Type: Full-time	Category: Finance
<b>Languages</b>	English, French	

### Description

#### ABOUT US

We're one of Canada's largest pension investment managers, with CAD\$264.9 billion of net assets as at March 31, 2024.

We invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong.

Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before.

#### EXPERIENCE THE EDGE

At PSP, we encourage our employees to grow, forge powerful relationships, contribute and fuel inspired investment launchpads. We are committed to a culture that fosters collaboration and allows us to think beyond, in an interconnected way. We advocate for our employees to speak-up, learn, experiment, share, and be part of an inclusive work environment where diversity is embraced.

#### ABOUT THE TEAM

PSP's Credit Investment (CI) group currently manages a global portfolio of ~USD19 billion (over 100 portfolio companies) with plans to grow its asset base. The team has over 35 investors across our NY, London, and Montreal offices. The CI group is known to be a reliable, creative, and user-friendly financing solutions provider across a wide range of industries. The team develops long-term partnerships with top tier private equity sponsors, other large direct lenders, and companies. CI provides significant financing and capital commitments in both private and broadly syndicated transactions and has the flexibility to price risk across the capital structure. Products include 1st and 2nd lien, unitranche, delayed-draw, and unsecured term loans as well as revolvers, private or public high yield notes, HoldCo, PIK or cash-pay notes, and preferred equity. CI works within our "One PSP" culture across asset classes to optimize relationships and investments.

#### ABOUT YOUR ROLE

As an Analyst / Senior Analyst, you will broadly focus in two core areas:

Investment Analysis & Transaction Underwriting:

Participate in due diligence of CI investments, identify key investment merits and risks, meet with management teams, review data-room documentation, and third-party reports

Act as lead in building and reviewing detailed financial models, including running and analyzing multiple operating scenarios

Perform preliminary analysis of CI investment opportunities: review equity, fixed income, and ratings reports as well as public information and existing credit documents

Assist the team in drafting legal documentation, such as commitment papers.

Participate in the preparation of investment recommendation memorandums for investment decisions

Actively participate in the presentation of investment proposals to the Investment Committee.

Interface with Legal, Risk, and Tax groups in the review of proposed investments

Develop relationships and liaise with investment professionals at CI's partner firms

Monitoring & Administration of Investments:

Review financial report packages from portfolio companies and explain variance vs. underwritten cases, as well as track performance vs. internal Risk Management Group ("RMG") guidelines

Prepare periodic reports and undertake various analyses on portfolio status and performance

Interface with Accounting and Internal Control department as required

Any other tasks as may be required

**WHAT YOU'LL NEED**

One (1) to three (3) years of experience performing the above tasks in investment banking, leveraged finance, or on the buy-side

Education: Business or comparable university degree with high academic standing

Professional designation: CA or MBA and/or completed final level of CFA designation is an asset

Direct credit investing or advisory experience is an asset

Excellent financial and accounting analytical skills

Precise attention to detail and presentation of information

Superior level of proficiency with business software and analytical tools, including Excel, Word, and PowerPoint

Good communications skills in English and French (or willingness to learn) (regular interactions in English with investment partners based outside of Quebec Example: peers, bankers, brokerage firms, etc. and PSP employees in our offices in Hong Kong, London and New York, and interactions in French with employees in our local offices in Montreal and Ottawa)

We offer a tailored employee experience and competitive total rewards and benefits package\* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

Investment in career development

Comprehensive group insurance plans

Competitive pension plans

Unlimited access to virtual healthcare services and wellness programs

Gender-inclusive paid family leave policy: up to 26 weeks for primary caregivers, 5 weeks for secondary caregivers

Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off

A hybrid work model with a mix of in-office and remote days

\*Benefits package may vary based on your employee type.

At PSP, we aim to provide an inclusive workplace where we leverage diversity and where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on [www.investpsp.com/en/](http://www.investpsp.com/en/)

Follow us on LinkedIn

**How to Apply**

Click Apply Now!