



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/06/30

## Senior Financial Analyst

<b>Job ID</b>	<b>311976-en_US-9672</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=311976-en_US-9672">https://careers.indigenous.link/viewjob?jobname=311976-en_US-9672</a>	
<b>Company</b>	Rogers	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-06-27	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Telecommunications

### Description

We are committed to connecting Canadians through unique partnerships, our world-class network and content Canadians love and our innovative team is growing. We are looking for dedicated team members to join our Corporate team who have a genuine passion for making positive impacts on customers and the communities where we live and work. We have a variety of business units with exciting and meaningful work waiting for you, including Communications, HR, Legal and Corporate Affairs, Supply Chain, Finance, and Real Estate. If you are considering your next step, we have exciting opportunities waiting for you. Come build a rewarding career at Rogers and be a driving force behind our success story!

Our Rogers Finance team is at the core of our organization, supporting all our projects across every line of business. By providing financial support and guidance, our teams rely on our Finance partners to help make strategic, data-driven decisions that will have an impact on our growth and profitability for years to come.

Our Finance team is growing and is looking for like-minded thinkers who are passionate about telling stories through numbers to help take our investments in innovation to the next step. In turn, our Finance team is also committed to the growth and development of their team members. We offer advanced learning through Rogers Finance Transformation, support our colleagues in maintaining their professional designations, and offer a challenging work environment with fulfilling results to help balance both financial and business acumen.

Your journey is filled with limitless possibilities, Let's make your possible.

Reporting to the Director, Finance & Content Settlement Operations, the Senior Financial Analyst will provide professional and reliable financial stewardship as it relates to the acquisition of Video content, analysis, and month-end responsibilities.

**What you will do:**

- Prepare monthly, quarterly, and annual Content Costs accounting entries and supporting working papers as required
- Assist with month-end close including comprehensive analysis of variances and account reconciliations
- Support monthly calculation and payment of Content fees and copyright royalties, in alignment with contracts
- Primary contact with external software partners for Networks fees, includes testing and implementing new software process to meet business needs
- Subject matter expert in maintenance of contracts, rates, payment, and analysis in software
- Support the performance of third-party audits including analyzing / disputing results

Work cross functionally in support of data requirements for Budgets, Forecasts and Contract Negotiations

Pursue opportunities for improvements in processes and reporting by identifying and providing solutions to gaps

Complete special projects, ad-hoc requests, and various other duties as needed

What you will bring:

- 3 to 5 years of progressive experience in an accounting or financial analysis environment
- Strong technical accounting skills with an accounting designation (CPA) or MBA or in progress
- Advanced Excel skills required, including maintaining Macros and use of complex formulas for large volumes of data
- Experience with Alteryx, Power BI and Oracle ERP experience is an asset
- Strong interpersonal skills and ease with communicating with various levels in the organization
- A team player with the ability to handle multiple tasks in a fast-paced environment with changing priorities and strict deadlines
- Highly advanced analytical skills and detailed oriented
- Strong team skills, but ability to work independently

What's in it for you:

We believe in investing in our people and helping them reach their potential as valuable members of our team. As part of our team, you'll have access to a wide range of incredible resources, growth opportunities, discounts, and perks, including:

- Competitive salary & annual bonus
- Competitive & flexible health and dental benefits, pension plan, RRSP, TFSA, and Stock matching programs
- Discounts: Enjoy up to 50% off Rogers Services and Blue Jays Tickets, 25% off TSC items, and a 20% discount on all wireless accessories sold in Rogers stores
- Paid time off for volunteering
- Company matching contributions to charities you support
- Growth & Development Opportunities
- Self-driven career development programs (E.g. MyPath program)
- Rogers First: priority in applying to internal roles of interest
- Wellness Programs
- Homewood employee & family assistance program
- Cognitive Behavioural Therapy (CBT) & Virtual therapy sessions
- Low or no-cost fitness membership with access to virtual classes
- Our commitment to the environment and diversity
- Work for an organization committed to environmental protection
- Strong commitment to diversity and inclusion with employee resource groups supporting equity-deserving groups including groups representing People of Colour, 2SLGBTQIA+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes us different makes us great.

This is a hybrid work position and will require you to be in office three days per week. You can choose which days in office work best for you

If you are selected to move forward in the recruitment process, here is what you can expect:

- 15-minute phone screen with your recruiter, 1-hour virtual interview with Hiring Manager, 30-minute final round virtual interview with Director of the team. Best of luck!

Schedule: Full time  
Shift: Day  
Length of Contract: Not Applicable (Regular Position)  
Work Location: 333 Bloor Street East (908), Toronto, ON  
Travel Requirements: None  
Posting Category/Function: Finance & Accounting & Financial Planning and Analysis  
Requisition ID: 311976  
At Rogers, we

believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment\\_Process-FAQ-EN.pdf](https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment_Process-FAQ-EN.pdf); Recruitment Process FAQ. Successful candidates will be required to complete a background check as part of the hiring process. Posting Notes: Corporate

For more information, visit Rogers for Senior Financial Analyst