



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Finance Systems

<b>Job ID</b>	<b>311678-en_US-1045</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=311678-en_US-1045">https://careers.indigenous.link/viewjob?jobname=311678-en_US-1045</a>	
<b>Company</b>	Rogers	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-06-25	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Telecommunications

### Description

We are committed to connecting Canadians through unique partnerships, our world-class network and content Canadians love and our innovative team is growing. We are looking for dedicated team members to join our Corporate team who have a genuine passion for making positive impacts on customers and the communities where we live and work. We have a variety of business units with exciting and meaningful work waiting for you, including Communications, HR, Legal and Corporate Affairs, Supply Chain, Finance, and Real Estate. If you are considering your next step, we have exciting opportunities waiting for you. Come build a rewarding career at Rogers and be a driving force behind our success story!

Reporting to the Senior Manager, Finance Systems, this individual will co-lead the General Ledger and Chart of Accounts Finance System Support team and will be an integral part of the successful development and implementation of value-added initiatives within the organization. This individual will support the business community with General Ledger, Standard Chart of Accounts (SCOA), Allocations, Account Reconciliations and other related areas from a system and process perspective. This role will lead initiatives and system implementations related to the above areas regarding operational end to end processes and will ensure all changes/enhancements have been thoroughly tested.

**What you'll do:**

- Actively co-lead the implementation of the Oracle ERP Cloud platform as it relates to the General Ledger, Standard Chart of Accounts (SCOA), Allocations, Account reconciliations and other related areas operational processes
- Lead the management of end user community support for the above listed areas across all lines of business
- Lead the creation and monitoring of batch jobs as part of the General Ledger, EDM, PCM and ARCS processes to ensure successful completion
- Lead the reconciliation process for SCOA and hierarchies in all transactional and reporting tools
- Lead and support the team in reviewing and monitoring data exceptions and work with the appropriate parties within IT to provide short term and long-term solutions
- Identify process efficiencies and/or best practices and work with relevant teams to implement
- Support projects to enhance system functionality to improve business processes
- Manage and support the business team through month end tasks
- Lead the support of reporting activities or ad-hoc queries
- Review and approve SOX related testing with external auditors
- Other ad-hoc requirements as necessary

**What you'll bring:**

- Experience leading a Finance system support team
- In-depth knowledge and experience working on General Ledger, Standard Chart of Accounts maintenance, Allocations, Account Reconciliations and related areas within Oracle Cloud
- Accounting and Finance knowledge is required
- Knowledge of Oracle Cloud Reporting tools is required
- In-depth knowledge of SQL and Oracle Schema (i.e. where the information is stored within Oracle tables) is required
- Ability to work with stakeholders in various departments to align and work towards common solutions
- Proven ability to drive change and identify opportunities for improvements
- Strong time management skills to meet deadlines and the ability to remain organized and focused in a very fast paced environment where multiple and changing priorities are the norm
- Able to work under pressure, meet tight deadlines, problem solve and take initiative
- Minimum of five (5) years related work experience required
- Proficient in Microsoft Excel and Word with strong oral and written communication

skills&lt;/li&gt;&lt;/li&gt;University degree in Commerce, Business Administration or Computer Science, preferably with an analytical focus&lt;/li&gt;&lt;/ul&gt;&lt;/p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;What&#8217;s in it for you&lt;/b&gt;&lt;/p&gt;&lt;p&gt;&lt;p&gt;We believe in investing in our people and helping them reach their potential as valuable members of our team. As part of our team, you&#8217;ll have access to a wide range of incredible resources, growth opportunities, discounts, and perks, including:&lt;/p&gt;&lt;ul&gt;&lt;li&gt;Competitive salary &amp; annual bonus&lt;/li&gt;&lt;li&gt;Competitive &amp; flexible health and dental benefits, pension plan, RRSP, TFSA, and Stock matching programs&lt;/li&gt;&lt;li&gt;Discounts: Enjoy up to 50% off Rogers Services and Blue Jays Tickets, 25% off TSC items, and a 20% discount on all wireless accessories sold in Rogers stores&lt;/li&gt;&lt;li&gt;Paid time off for volunteering&lt;/li&gt;&lt;li&gt;Company matching contributions to charities you support&lt;/li&gt;&lt;li&gt;Growth &amp; Development Opportunities:&lt;/ul&gt;&lt;li&gt;Self-driven career development programs (E.g. MyPath program)&lt;/li&gt;&lt;li&gt;Rogers First: priority in applying to internal roles of interest&lt;/li&gt;&lt;/ul&gt;&lt;li&gt;Wellness Programs:&lt;/ul&gt;&lt;li&gt;Homewood employee &amp; family assistance program&lt;/li&gt;&lt;li&gt;Cognitive Behavioural Therapy (CBT) &amp; Virtual therapy sessions&lt;/li&gt;&lt;li&gt;Low or no-cost fitness membership with access to virtual classes&lt;/li&gt;&lt;/ul&gt;&lt;/li&gt;&lt;li&gt;Our commitment to the environment and diversity:&lt;/ul&gt;&lt;li&gt;Work for an organization committed to environmental protection&lt;/li&gt;&lt;li&gt;Strong commitment to diversity and inclusion with employee resource groups supporting equity-deserving groups including groups representing People of Colour, 2SLGBTQIA+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes us different makes us great.&lt;/li&gt;&lt;/ul&gt;&lt;/li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;p&gt;This is a hybrid work position and will require you to be in office three days per week. You can choose which days in office work best for you&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;p&gt;If you are selected to move forward in the recruitment process, here is what you can expect:&lt;/p&gt;&lt;ul&gt;&lt;li&gt;15-minute phone screen with your recruiter, 1-hour virtual interview with Hiring Manager, 30-minute final round virtual interview with Director of the team. Best of luck!&lt;/li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;em&gt;&lt;b&gt;As part of the recruitment process, the selected candidate will be required to complete a background check which includes credit and criminal checks.&lt;/b&gt;&lt;/em&gt;&lt;/p&gt;&lt;p&gt;&#8203;&lt;/br&gt;Schedule: Full time&lt;/br&gt;Shift: Day&lt;/br&gt;Length of Contract: Not Applicable (Regular Position)&lt;/br&gt;Work Location: 1 Mount Pleasant (083), Toronto, ON&lt;/br&gt;Travel Requirements: Up to 10%&lt;/br&gt;Posting Category/Function: Finance &amp; Accounting &amp; Accounting&lt;/br&gt;Requisition ID: 311678&lt;/p&gt;&lt;p&gt;&#LI-JC1&lt;/br&gt;&#160;&lt;/br&gt;At Rogers, we believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the &lt;b&gt;&lt;a href=&quot;https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment\_Process-FAQ-EN.pdf&quot;&gt;&lt;/a&gt;&lt;/b&gt;. &#160;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;p&gt;Successful candidates will be required to complete a background check as part of the hiring process.&lt;/br&gt;&#160;&lt;/br&gt;Posting Notes:&#160;&#160;Corporate&lt;/br&gt;&#160;&lt;/p&gt;

For more information, visit Rogers for Manager, Finance Systems