



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/06/30

Internal Auditor

Job ID	311669-en_US-7626	
Web Address	https://careers.indigenous.link/viewjob?jobname=311669-en_US-7626	
Company	Rogers	
Location	Toronto, ON	
Date Posted	From: 2024-06-24	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

We are committed to connecting Canadians through unique partnerships, our world-class network and content Canadians love and our innovative team is growing. We are looking for dedicated team members to join our Corporate team who have a genuine passion for making positive impacts on customers and the communities where we live and work. We have a variety of business units with exciting and meaningful work waiting for you, including Communications, HR, Legal and Corporate Affairs, Supply Chain, Finance, and Real Estate. If you are considering your next step, we have exciting opportunities waiting for you. Come build a rewarding career at Rogers and be a driving force behind our success story!

The Internal Audit team at Rogers has an immediate opening for an Internal Auditor. Reporting to the Manager, Internal Audit, the successful candidate will be a self-starter, critical thinker, effective communicator and possess strong technical and interpersonal skills, and the ability to balance various demands in a timely manner in a fast-paced environment.

What you'll do: As part of this role, you will lead and execute financial, operational and/or information technology (IT) general controls audits, on a risk assessed basis, across the Rogers organization in support of Rogers strategic priorities. This position will fit candidates who are curious, possess Operations audit experience, and has a strong desire in developing or advancing their knowledge of the Rogers organization's business and accounting processes. Candidates must have strong organization skills, excellent communication skills, passionate about continuous learning, committed to producing high quality results and delivering excellent client service. This position covers four main pillars of responsibility: audit management, relationship management, team development and strategic objectives.

Audit Management: Accountable for executing and completing audit engagements identified in the risk based annual audit plan including support over the SOX 404 compliance program. Activities include but not limited to:

- Effective and efficient testing and evaluation of processes and controls assigned relevant to business imperatives and/or financial reporting
- Ensure engagement related deliverables (e.g., working papers, memos, and reports) are documented as per IIA standards, in line with Rogers' methodology and GRC protocols
- Demonstrate proper understanding and provide proper support on findings identified including establishment of value-added, pragmatic recommendations
- Ensure QA and/or engagement review notes are addressed timely in support of established audit timelines
- Challenge status quo to drive continuous improvement over audit delivery, as applicable
- Perform other ad hoc tasks, as required
- Support the senior leadership in executing and delivering the engagements and work that meets established quality standards
- Responsible to keep leaders continuously apprised of status and/or escalations

Risk & Audit Committee Reporting / Findings Update: Support the ELT/ARC reporting processes by collecting and documenting accurate and complete findings information in GRC in a timely manner

Support the quarterly compilation of ELT/ ARC reporting deliverables, as applicable

Relationship Management: Individual must be able to foster an environment of open & honest communication, feedback & teamwork.

Effectively manage client interactions & relationships to identify risk,

assess process and control effectiveness and identifying efficiencies - escalate as required

- Ensure audit leaders are kept informed of audit work/issues throughout the engagement life cycle.
- Build and strengthen relationships with peers, managers/senior managers outside of engagement interactions.

Team Development

- Work on leading and growing your team personally & professionally.
- Foster an environment of open and honest communication and teamwork
- Accept, share, and encourage positive and constructive feedback
- Complete training, personal development plan(s) and/or performance reviews by required timelines.

Strategic Initiatives

- Participate and/or support the team to deliver on IA initiatives.
- Stay informed on current, emerging & potential issues, trends & opportunities affecting our clients and team, as applicable.

What you'll bring

- A proven team player that can interact and work with people of varied backgrounds and at different levels within the organization
- Solid ability to manage duties with minimal supervision demonstrating accountability, a strong sense of urgency and initiative in owning tasks to completion
- Flexible and willing to learn new ways, methods, and approaches
- Strong interpersonal skills, including interviewing and building strong relationships
- Excellent organizational and analytical skills, creative approach to problem solving
- Solid communication skills, including presentation and written communications
- Ability to maintain composure in stressful situations
- Proven capability to meet deadlines within budget to deliver quality results

Academic Credentials/Technical Skills

- Hold a bachelor's degree in Business Administration or Commerce majoring in Accounting or Finance, or other relevant degree
- Professional Accounting, Auditing or other relevant designations preferred
- Minimum of 2+ years of auditing or relevant business experience
- Strong familiarity with risk management frameworks such as COSO and COBIT
- Solid experience with Microsoft suite of products including advanced knowledge of Excel, Visio, etc
- Prior working experience with SOX 404, data analytics tools and business process mapping an asset

As part of the recruitment process, the selected candidate will be required to complete a background check which includes credit and criminal checks.

Schedule: Full time

Shift: Day

Length of Contract: Not Applicable (Regular Position)

Work Location: 1 Mount Pleasant (083), Toronto, ON

Travel Requirements: Up to 10%

Posting Category/Function: Finance & Accounting & Audit / Compliance

Requisition ID: 311669

At Rogers, we believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment_Process-FAQ-EN.pdf

Recruitment Process FAQ

Successful candidates will be required to complete a background check as part of the hiring process.

Posting Notes:

For more information, visit Rogers for Internal Auditor