

## Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

## **Job Board Posting**

Date Printed: 2024/06/30



## **Finance Manager**

Job ID 310431-en\_US-8210

Web Address https://careers.indigenous.link/viewjob?jobname=310431-en\_US-8210

CompanyRogersLocationToronto, ON

**Date Posted** From: 2024-06-19 To: 2050-01-01

Job Type: Full-time Category: Telecommunications

## Description

<p&gt;&#160;&lt;/p&gt;&lt;p&gt;We are committed to connecting Canadians through unique partnerships, our world-class network and content Canadians love \$\&\\$8212; and our innovative team is growing. We are looking for dedicated team members to join our Corporate team who have a genuine passion for making positive impacts on customers and the communities where we live and work. We have a variety of business units with exciting and meaningful work waiting for you, including Communications, HR, Legal and Corporate Affairs, Supply Chain, Finance, and Real Estate. If you are considering your next step, we have exciting opportunities waiting for you. Come build a rewarding career at Rogers and be a driving force behind our success story!</p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;What you&apos;ll do:</b&qt;&lt;/p&qt;&lt;li&qt;Prepare monthly reporting KPIs and packages, including commentary of financial results and identifying any unusual trends</li&gt;&lt;li&gt;Diligently track weekly KPIs (IBRO, Credits, etc.) and work closely with the business to understand the factors driving results</li&gt;&lt;li&gt;Develop, implement, and standardized new KPIs that drive results to provide more insights into financial performance</li&qt;&lt;li&qt;Manage KPI data and reporting dashboards by working closely with internal data teams to ensure data and reporting accuracy</li&gt;&lt;li&gt;Lead preparation of monthly and quarterly forecasts and annual budgets</li&gt;&lt:li&gt;Liaise with internal teams for information and act as point of contact for accounting, business, and other finance teams</li&gt;&lt;li&gt;Proactive identification of value added reporting and analysis as well as areas of focus for risks and opportunities</li&gt;&lt;li&gt;Ad hoc support and analysis when needed</li&qt;&lt;/ul&qt;&lt;p&qt;&#160;&lt;/p&qt;&lt;p&qt;&lt;b&qt;What you&apos;ll bring:</b&gt;&lt;/p&gt;&lt;ul&gt;&lt;li&gt;University Degree and accounting/finance designation (MBA/CPA/CMA/CGA/CA/CFA) is required</li&gt;&lt;li&gt;Strong financial background with 3-5 years of progressive experience within finance</li&gt;&lt;li&gt;Advanced analytical skills and the ability to get into the details, while also seeing and understanding the big picture</li&gt;&lt;li&gt;Advanced Excel, Word, PowerPoint and modeling skills required</li&gt;&lt;li&gt;\$QL, Access and SAS skills for efficient data manipulation is an asset&lt;/li&gt;&lt;li&gt;Strong business acumen and industry knowledge / experience is an asset</li&gt;&lt;li&gt;A strong track record of being able to handle multiple assignments simultaneously and prioritization of tasks, with a focus on quality and details</li&gt;&lt;li&gt;Excellent interpersonal and communication skills (written and oral) for effective interaction with all levels of company management and personnel</li&gt;&lt;li&gt;Good interpersonal skills and the ability to build relationships at all levels of the organization&lt:/li&qt;<li&qt;Strong knowledge of Oracle&lt;/li&qt;&lt;li&qt;Financials and Essbase an asset</li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;What&#8217;s in it for you</b&gt;&lt;/p&gt;&lt;p&gt;We believe in investing in our people and helping them reach their potential as valuable members of our team. As part of our team, you'Il have access to a wide range of incredible resources, growth opportunities, discounts, and perks, including:</p&gt;&lt;ul&gt;&lt;li&gt;Competitive salary &amp;amp; annual bonus</li&gt;&lt;li&gt;Competitive & pension plan, RRSP, TFSA, and Stock matching programs</li&gt;&lt;li&gt;Discounts: Enjoy up to 50% off Rogers Services and Blue Jays Tickets, 25% off TSC items, and a 20% discount on all wireless accessories sold in Rogers stores&lt:/li&gt:<li&gt:Paid time off for volunteering</li&gt;&lt;li&gt;Company matching contributions to charities you support&lt;/li&gt;&lt;li&gt;Growth & Development Opportunities: <ul&gt;&lt;li&gt;Self-driven career development programs (E.g. MyPath

program)</li&gt;&lt;li&gt;Rogers First: priority in applying to internal roles of

interest</li&gt;&lt;/ul&gt;&lt;li&gt;&lt;li&gt;Wellness Programs:&lt;ul&gt;&lt;li&gt;Homewood employee &amp;amp; family assistance program</li&gt;&lt;li&gt;Cognitive Behavioural Therapy (CBT) & amp;amp; Virtual therapy sessions</li&qt;&lt;li&qt;Low or no-cost fitness membership with access to virtual classes</li&gt;&lt;/ul&gt;&lt;li&gt;&lt;li&gt;Our commitment to the environment and diversity:&lt;ul&gt;&lt;li&gt;Work for an organization committed to environmental protection</li&gt;&lt;li&gt;Strong commitment to diversity and inclusion with employee resource groups supporting equity-deserving groups including groups representing People of Colour, 2SLGBTQIA+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes us different makes us great.</li&gt;&lt;/ul&gt;&lt;/li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;This is a hybrid work position and will require you to be in office three days per week. You can choose which days in office work best for you!</p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;If you are selected to move forward in the recruitment process, here is what you can expect:</p&gt;&lt;ul&gt;&lt;li&gt;15-minute phone screen with your recruiter, 1-hour virtual interview with Hiring Manager, 30-minute final round virtual interview with Director of the team. Best of luck!</li&qt;&lt;/ul&qt;&lt;p&qt;&#160;&lt;/p&qt;&lt;p&qt;&lt;em&qt;&lt;b&gt;As part of the recruitment process, the selected candidate will be required to complete a background check which includes credit and criminal checks.</b&gt;&lt;/em&gt;&lt;/p&gt;&lt;p&gt;&lt;p&gt;Schedule: Full time&lt;br&gt;Shift: Day&lt;br&gt;Length of Contract: Not Applicable (Regular Position)<br&gt;Work Location: 1 Mount Pleasant (083), Toronto, ON<br&gt;Travel Requirements: None&lt;br&gt;Posting Category/Function: Finance &amp;amp; Accounting & Financial Planning and Analysis<br&gt;Requisition ID: 310431&lt;br&gt;&#160;&lt;br&gt;At Rogers, we believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the <b&gt;&lt;a href="https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment\_Process-FAQ-EN.pdf" >Recruitment Process FAQ</a&gt;&lt;/b&gt;. &#160;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt candidates will be required to complete a background check as part of the hiring process.<br&gt;&#160;&lt;br&gt;Posting Notes:&#160;&#160;Corporate&lt;br&gt;&#160;&lt;/p&gt;

For more information, visit Rogers for Finance Manager