Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Sr. BSA

Job ID	305449-en_US-2165
Web Address	https://careers.indigenous.link/viewjob?jobname=305449-en_US-2165
Company	Rogers
Location	Brampton, ON
Date Posted	From: 2024-06-12 To: 2050-01-01
Job	Type: Full-time Category: Telecommunications

Description

<p> </p><p>Our Technology team wakes up every day with one goal in mind - connecting Canadians to the people and things that matter most. Together, we are proud to support 30 million Canadians each month through managing a robust portfolio that champions leading-edge technology. We drive large-scale, complex, and high-visibility technology projects and programs that shape the future of technology in Canada and expand connectivity from coast to coast. If you are interested in being a part of this, consider applying for the following opportunity:</p><p> </p><p>We are looking for a Sr. BSA who gets excited about challenges, and will cease every opportunity to apply the knowledge, experience, and resourcefulness within Rogers Corporate System's Fraud, Settlements and Commissions team. Fraud and commissions team is seeking a Senior Business Systems Analyst to work with our product managers, business stakeholders, architects, developers, test teams, and vendors to elicit requirements and solutions that support the ongoing evolution of application landscape. </p><p> </p><p>What you will do:</p>
Lead the assessment of business needs utilizing a structured requirements process (gathering, analyzing, documenting, and managing changes) to prioritize immediate business needs and recommends options, risks, and cost vs. benefits.
Collaborate with business stakeholders and cross-functional development teams to elicit, document, and analyze business requirements for new projects, system enhancements, or process improvements.
Translate business requirements into detailed functional specifications for IT development teams.
Create and maintain process flowcharts, data models, and other visual representations to illustrate current and proposed solution.
Assist in the design of technology solutions that align with business requirements.
Act as a liaison between business stakeholders and IT teams, ensuring clear communication and understanding of project objectives, status, and issues.
Document and Present findings and recommendations to management concisely.
Work with various business and delivery teams ensuring good, solid, well written requirements that allow IT delivery teams to create solutions that align to the requirements.
Create and maintain requirements specification document, use cases and process models. Aids in the testing process by reviewing and validating test cases, participating in testing support activities, and documenting test results. This may include functional, user acceptance, and regression testing.
Help business stakeholders prioritize and manage changing requirements.
Collaborate with technical teams to design high-level system architectures that meet business needs.
Communicate business requirements and functional specifications for the design and implementation of business solutions to multiple development teams.
Collaborate with security and compliance teams to address vulnerabilities and mitigate risks.
Ability to bridge the gap between business requirements and technical solutions while actively contributing to process improvement and organizational efficiency.
Analyze the viability of the solution to meet delivery timelines, and quality. Support one or more complex business processes, requiring integration of technical solutions that may cross multiple functions of the business.
Work with business partners to align technology solutions with business strategies.
Work with Corporate system team members to support the development of the Commisions and Settlements Roadmap. Support all technical teams throughout all phases of the project.
Drive end to end delivery working with the integrated development and QA teams ensuring

delivery stays on track, defects are resolved in a timely manner per the SLA.
<p> </p><p>What you will bring:</p>
University Degree (preferably in computer science, Engineering, or Information Technology)
5+ years of experience as a Business Systems Analyst. This experience should include a proven track record of successfully managing projects
Possesses leading edge technical knowledge.
Strong analytical and critical thinking skills Excellent written and verbal communication skills. Proficiency in business analysis methodologies, tools, and techniques
Knowledge of Oracle DB, SQL Server and Azure cloud technologies. A solid understanding of software development methodologies (Agile and Waterfall), and integration methods.
An in-depth understanding of business processes, industry trends, and the ability to align technology solutions with long-term business goals.
Nice to have : Certification such as Certified Business Analysis Professional (CBAP), Certified ScrumMaster (CSM).
<p>
Schedule: Full time
Shift: Day
Length of Contract: Not Applicable (Regular Position)
Work Location: 8200 Dixie Road (101), Brampton, ON
Travel Requirements: Up to 10%
Posting Category/Function: Technology &amp; Information Technology
Requisition ID: 305449

At Rogers, we believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the Recruitment Process FAQ. </p><p> </p><p>Successful candidates will be required to complete a background check as part of the hiring process.

Posting Notes: Technology </p>

For more information, visit Rogers for Sr. BSA