



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Senior Manager Finance

Job ID	304413-en_US-2469	
Web Address	https://careers.indigenous.link/viewjob?jobname=304413-en_US-2469	
Company	Rogers	
Location	Toronto, ON	
Date Posted	From: 2024-03-18	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

We are committed to connecting Canadians through unique partnerships, our world-class network and content Canadians love and our innovative team is growing. We are looking for dedicated team members to join our Corporate team who have a genuine passion for making positive impacts on customers and the communities where we live and work. We have a variety of business units with exciting and meaningful work waiting for you, including Communications, HR, Legal and Corporate Affairs, Supply Chain, Finance, and Real Estate. If you are considering your next step, we have exciting opportunities waiting for you. Come build a rewarding career at Rogers and be a driving force behind our success story!

The Senior Finance Leader will lead and guide Wireless Device Margin optimization and be responsible for reporting, analytics, and business partnership, as well as the forecast and budgeting planning cycles. A thought leader, the Senior Finance Manager will contribute to set/lead the tactical direction based on thorough understanding of business issues, financial goals and competitive environment.

This position will work very closely with various teams to provide value-added analysis on Wireless Device Margin and act as a contact for all initiatives that require financial support. The ideal candidate must be a strategic thinker that looks at Financial and Business issues with a different perspective to highlight risks and opportunities.

What you'll do:

- Lead the team to optimize the PxQ (rate vs. volume) model-framework to account and report financial performance related to Device Margin through all financial processes cycles (month end close, forecast and planning (budget))
- Responsible for complete, accurate and timely reporting of Device Margin in accordance with IFRS, including successful delivery of month end accounting entries and reporting
- In collaboration with Controllers, responsible for all external, internal and any other audit requirements; additionally, responsible for the effectiveness, efficiency and accuracy of financial controls including SOX compliance
- Apply a thorough understanding of the applicable levers, KPIs, IFRS Revenue Recognition policy and business tactics that drive Device Margin performance; provide insights to Business and Finance leadership
- Analyze performance using a balance of quantitative and qualitative measures, produce models and analyses to measure performance against multiple dimensions, e.g. variances, year over year and device model trends
- Develop financial mechanism to monitor device margin performance and ensure forecast accuracy; communicating to leadership the variances to plan and the corresponding financial impact
- Partner with Business and Finance stakeholders to conduct and support assessment of Hardware related business case decisions
- Develop and implement process improvements to create efficiencies and ensure maintenance of adequate documentation
- Manage and deliver ad-hoc analytical asks from Leadership, collaborate cross functionally
- Effectively manage, coach and develop a high performing team of Senior Financial Analysts and Finance Managers

What you'll bring:

- Accounting Designation & University degree in Accounting, Finance or related discipline from a reputable institution
- Strong technical accounting skills with an accounting designation (CA, CMA or CGA) or MBA
- 8-10 years of progressive financial

experience; Sharp and polished communicator; Ability to communicate effectively with all levels of the organization; Excellent Excel skills that can independently lead the team to create robust but agile financial models and analyze large amount of data; Deep and sharp analytic skills that can quickly identify the root of business performance issue; Proactive communication and collaboration skills that leads to influence and impact; Excellent communicator and ability to be a strong business partner; Excellent software skills in MS Office, billing systems, Oracle Financial System, Discoverer, tableau, Power BI; Experience working on large revenue related projects;

What's in it for you: We believe in investing in our people and helping them reach their potential as valuable members of our team. As part of our team, you'll have access to a wide range of incredible resources, growth opportunities, discounts, and perks, including:

- Competitive salary & annual bonus
- Competitive & flexible health and dental benefits, pension plan, RRSP, TFSA, and Stock matching programs.
- Discounts: Enjoy up to 50% off Rogers Services and Blue Jays Tickets, 25% off TSC items, and a 20% discount on all wireless accessories sold in Rogers stores.
- Paid time off for volunteering
- Company matching contributions to charities you support
- Growth & Development Opportunities:
 - Self-driven career development programs (E.g. MyPath program)
 - Rogers First: priority in applying to internal roles of interest
 - Wellness Programs:
 - Homewood employee & family assistance program
 - Cognitive Behavioural Therapy (CBT) & virtual therapy sessions
 - Low or no-cost fitness membership with access to virtual classes
 - Our commitment to the environment and diversity:
 - Work for an organization committed to environmental protection
 - Strong commitment to diversity and inclusion with employee resource groups supporting equity-deserving groups including groups representing People of Colour, 2SLGBTQIA+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes us different makes us great.

This is a hybrid work position and will require you to be in office three days per week. You can choose which days in office work best for you!

If you are selected to move forward in the recruitment process, here is what you can expect:

- 15-minute phone screen with your recruiter,
- 1-hour virtual interview with Hiring Manager,
- 30-minute final round virtual interview with Director of the team.

Best of luck!

As part of the recruitment process, the selected candidate will be required to complete a background check which includes credit and criminal checks.

Schedule: Full time
Shift: Day
Length of Contract: Not Applicable (Regular Position)
Work Location: 333 Bloor Street East (012), Toronto, ON
Travel Requirements: Up to 10%
Posting Category/Function: Finance & Accounting & Financial Planning and Analysis
Requisition ID: 304413
#LI-JC1

At Rogers, we believe the key to a strong business, is a diverse workforce where equity and inclusion are core to making everyone feel like they belong. We do this by embracing our diversity, celebrating our different perspectives, and working towards creating environments that empower our people to bring their whole selves to work. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential by removing any barriers for equal participation. We work with our candidates who are experiencing a disability throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the https://performancemanager4.successfactors.com/doc/custom/RCI/Recruitment_Process-FAQ-EN.pdf Recruitment Process FAQ.

Successful candidates will be required to complete a background check as part of the hiring process.

Posting Notes: Corporate

For more information, visit Rogers for Senior Manager Finance