



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

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Director Of Labour Relations

Job ID	2F-4C-71-24-48-4B	
Web Address	https://careers.indigenous.link/viewjob?jobname=2F-4C-71-24-48-4B	
Company	Make a Future - Vancouver School District 39	
Location	Vancouver, British Columbia	
Date Posted	From: 2021-10-01	To: 2021-11-30
Job	Type: Full-time	Category: Human Resources
Languages	English	

Description

The Vancouver School District is an exciting, progressive, and dynamic school district providing a rich array of educational opportunities to meet the needs of more than 50,000 learners from kindergarten to adult. The School District has 110 educational sites and over 8,000 employees, represented by 14 bargaining units and exempt staff. Vancouver schools have an excellent reputation as being diverse and inclusive, and for providing outstanding student-centered choice programs.

As Director of Labour Relations, reporting to the Associate Superintendent of Employee Services, you will provide district leadership, strategic advice, and support to district management to optimize sound and responsible labour relations practices for the district. You will bring your expert knowledge and broad labour relations experience in multi-union public-sector environments to this role leading all aspects of labour relations, including leading the bargaining teams for all collective agreements, and administering labour relations procedures.

You will share your deep labour relations experience and knowledge by providing advice and leadership on all aspects of labour relations issues, including collective agreement application/ interpretation, employee discipline, investigations, grievances, mediation, and arbitrations. You will ensure consistent district labour relations practice by developing and implementing relevant and engaging labour relations training programs for district management and stakeholders. As Director of Labour Relations, you will be the key resource and trusted advisor to both internal and external stakeholders on a variety of labour relations issues. Furthermore, you will represent the district on labour relations matters competently and with confidence.

You are a dedicated and committed leader who brings exemplary interpersonal skills, experience leading bargaining and arbitrations, and a reputation for building trust and respectful relationships in diverse teams and settings. You can establish and maintain positive and productive relationships throughout the district and understand how the contributions of the employee groups, administrators, district leadership teams, and Trustees support the learners in the district. You are a natural communicator with strong business writing skills, who conveys your message concisely and respectfully, keeping senior management appropriately informed of significant issues. Your refined problem-solving skills allow you to suggest thoughtful solutions to complex issues.

In addition to your more than 10 years of labour relations experience in a multi-union, public education or public sector setting, you bring relevant post-secondary education. You hold a bachelor's degree in a relevant field (e.g., Business Administration, Public Administration, Industrial Relations), as well as a professional designation (e.g., CPHR, LLP, etc). A relevant master's degree is an asset.

The District welcomes qualified applicants who value equity and diversity as essential to excellence. The district makeup of the VSB strives to support all voices and fosters a community where all members feel a sense of belonging, security, and acceptance. The VSB community is for everyone, and you may wish to share some lived experiences that demonstrate your connections to our diverse student community.

How to Apply

To apply, please send your cover letter, resume, and supporting documents to resumes@gofutureshr.com by October 20, 2021. If you would like more information about the position, please contact our search consultant, Catherine Jagger at catherine@gofutureshr.com.

More information on Make a Future <https://bit.ly/2ZPXDIIP>.