



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/07/01

## Manager, Indigenous Relations

<b>Job ID</b>	<b>29-81-46-C2-C2-48</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=29-81-46-C2-C2-48">https://careers.indigenous.link/viewjob?jobname=29-81-46-C2-C2-48</a>	
<b>Company</b>	The Regional Municipality Of Durham	
<b>Location</b>	Whitby, Ontario	
<b>Date Posted</b>	From: 2023-07-11	To: 2024-08-14
<b>Job</b>	Type: Full-time	Category: Service Sector
<b>Languages</b>	N/A	

### Description

This position is exclusive to those who self-identify as First Nations, Inuit or Metis. The Region of Durham is committed to reconciliation, diversity, equity, and inclusion within its community and organization, and is inviting applications from Indigenous candidates with lived personal and professional experience and connection to local Indigenous Nations and communities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

Reporting to the Executive Director, Strategic Initiatives, the Manager, Indigenous Relations will provide leadership and support to relationship building, engagement and the development of strong partnerships with on-territory First Nation communities, as well as urban Indigenous organizations to address internal change initiatives and community priorities. The Manager, Indigenous Relations will finalize and implement the Region's Indigenous Engagement Protocol and reconciliation actions and strategies.

The Manager will:

- Infuse Indigenous ways, energy and enthusiasm into the organization's focus on developing and strengthening Indigenous relations
- Liaise effectively with Regional departments, external agencies, local Indigenous leaders and community representatives to develop and maintain reciprocal, respectful relationships, streamline information sharing, and build trust
- Provide creative and strategic guidance on issues and partnerships, ensuring all necessary outreach and follow-up is conducted in a respectful manner
- As a subject matter expert, model a culture of development and growth by working internally to support staff efforts and commitment toward reconciliation
- Provide culturally responsive guidance and direction to the Executive Director, the Chief Administrative Officer, and other Regional staff on issues related to Indigenous relations, as needed
- Work closely with the Region's Diversity, Equity and Inclusion division on priorities and actions aimed at removing barriers and advancing reconciliation
- Embed an Indigenous lens into the planning, development, implementation and revision of relevant policies, processes, and strategies
- Develop annual and interim workplans, performance reporting and budget status documents to support transparency, innovation, and service excellence
- Plan, organize and deliver workshops, meetings, forums, and presentations to support Cultural Safety and Sensitivity, information sharing, and engagement
- Manage consultants and specialists as required
- Undertake high quality research to support evidence-based recommendations and decision making
- Ensure Regional Council and staff are appropriately briefed by preparing briefing notes, speaking points and Council reports
- Participate in the management of the Strategic Initiatives division

Ideally, the successful applicant will possess:

- Lived experience and knowledge of Indigenous histories, present-day issues, and knowledge systems is required, combined with experience in relationship building, project management, research, policy or program development - A deep understanding and an appreciation of the diversity and complexity of social, historical, political and economic factors that shape the experiences of Indigenous Peoples, particularly within the local geography
  - Progressively responsible experience working in Indigenous relations, including outreach, relationship building, political acuity and diplomacy
  - A highly collaborative and creative spirit with demonstrated capacity to build positive, trusting relationships
  - A university degree in Indigenous Studies, Public or Business Administration, Political, Social or Environmental Science or a related discipline
  - A graduate level degree in a related discipline or additional relevant training and certifications are considered assets- Detailed knowledge and understanding of complex ecosystems, including environmental sustainability, land use planning, equity, community safety and well-being, consultation, and associated frameworks and processes within Ontario's two-tiered system of local policy and regulatory environments
  - A natural curiosity that drives a deep commitment to continuous improvement and enhanced decision making
  - Strong leadership competencies, commitment to excellence, comfort with complexity and an ability to navigate and lead through change
  - Outstanding verbal and written communication skills, and an ability to interact professionally with a diverse group of staff, partners, elected officials, and community members
  - A commitment to diversity, equity, and inclusion, and reconciliation with the ability to coach and influence
  - Strong interest in acquiring knowledge of municipal business planning, budget processes and Regional Council reporting procedures
  - Proficiency with Microsoft Office software
  - Ability to work occasional evenings and weekends, as required
  - Ability to travel, on occasion, to promote and maintain positive relationships with community leaders, community members and other relevant organizations
  - Candidates who have similar experience, education, qualifications or related work experience equivalent to the education and other requirements are encouraged to apply as the needs of the organization continue to evolve
- Management & Exempt Salary Grade 8
- Salary: \$114,453 to \$143,066 per annum

#### Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

#### External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca) and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca).

Follow us on Twitter! [www.twitter.com/regionofdurham](http://www.twitter.com/regionofdurham)

Like us on Facebook! [www.facebook.com/regionofdurham](http://www.facebook.com/regionofdurham)

#### **How to Apply**

Click "Apply Now"

Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.