



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/07/12

## Senior Financial Analyst

<b>Job ID</b>	<b>27-AF-80-0D-FD-55</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=27-AF-80-0D-FD-55">https://careers.indigenous.link/viewjob?jobname=27-AF-80-0D-FD-55</a>	
<b>Company</b>	Rogers	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2024-05-22	To: 2024-11-18
<b>Job</b>	Type: Full-time	Category: Finance
<b>Languages</b>	English	

### Description

This role is key to manage Corporate Retail, Telesales and Care channels commissions and also support the strategic vision of the business by providing sales compensation financial analysis for all consumer wireless decisions. The candidate will be heavily involved rate card change financial analysis and PIR compensation review that will support the business with strategic decisions within sales and retail environment.

What you'll do:

- Support the consumer wireless organization by providing financial analysis on all strategic decisions that sales compensation related
- Complete post implementation reviews for all projects, business cases, and decisions
- Present to all levels of senior leaderships
- Support management in development of analyses and recommendations to support the business
- Prepare monthly journal entries for accruals, adjustments, and other commission related items
- Ability to complete in-depth analysis of commissions, rate cards for assigned channels
- Collaborate with business partners to complete accurate forecasts supported with commentaries and business insights
- Provide meaningful analysis and commentary on financial results compared to budget, forecast and prior year on a monthly basis
- Identify risks and opportunities highlighted as a result of the month-end analysis that can be incorporated into future forecasts
- Support the development and implementation of dashboards / KPIs to include in financial reporting
- Work cross-functionally to assist in various financial and reporting requirements while ensuring that best practices of corporate standards and policies are complied with
- Create new and maintain existing financial models to drive quantitative insights to support business decisions and/or opportunities assessment
- Takes initiative in driving meaningful ad-hoc analysis for business partners and management team
- Ad hoc required

What you'll have:

- An accounting designation (CPA) completed or in progress, MBA an asset
- Previous experience working in an accounting firm is preferred (2-3 years experience)
- Advanced Excel skills are a requirement
- Candidate is expected to be a strong self-starter that is keen to learn about Rogers and the retail portfolio
- Strong interpersonal skills and ease with communicating with various levels in the organization
- Highly advanced analytical skills and detailed oriented
- Knowledge of Essbase is an asset
- Strong time management, with the ability to perform multiple tasks and objectives and prioritize effectively to meet timelines
- Strong team skills, but ability to work independently
- Able to adapt and work effectively within a variety of situations, adjusting easily to a change in job demands
- Telecom, SQL and PowerPoint experience are assets

## **How to Apply**

Click "Apply Now"