



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/06/30

Senior Development Officer, Indigenous Initiatives

Job ID	21-84-48-9D-21-15	
Web Address	https://careers.indigenous.link/viewjob?jobname=21-84-48-9D-21-15	
Company	University Of Victoria	
Location	Victoria , British Columbia	
Date Posted	From: 2024-05-24	To: 2024-11-20
Job	Type: Full-time	Category: Miscellaneous
Languages	English	

Description

The world is changing. It needs our critical thinking to address today's complex challenges. And the University of Victoria (UVic) is ready. Inspired by and honouring place, we are a community-minded, globally engaged university where we transform ideas into meaningful impact. The Alumni and Development team at UVic connects alumni and community to UVic's vision as outlined in the university's 2023 strategic plan: Distinctly UVic.

The Senior Development Officer, Indigenous Initiatives is a new role at UVic and one that offers the incumbent the opportunity to work with Indigenous leaders across campus to articulate and raise support for initiatives that champion Indigenous students, researchers, and initiatives on campus and in our community.

This role will be required to work independently and demonstrate a high level of initiative while being in a dynamic team environment where flexibility and multi-tasking is essential.

About the Area of Focus:

The University of Victoria holds a responsibility to honour local Indigenous laws and protocols and to be in right relationship with all people, beings, lands and waters. The university's strategic plan, Distinctly UVic, centres our Indigenous Plan, A'TOL NEUEL. This strategy expresses our shared priorities, responsibilities and accountabilities within the process of transforming what learning, teaching, service, research and community means here at UVic.

The University of Victoria strives to align itself with the laws, values and protocols of the LÉ™KÊ·É™Á·É™n and Wì±SANEÄ† peoples while respecting the values and priorities of all Coast Salish, Kwakwa Ì± ka Ì± Ê¼wakw, Nuw-Chah-Nulth and urban Indigenous communities, including the Metis Nation, who also hold significant relationships with the university. With intention and care, we work to strengthen the ways we support and honour Indigenous People from 2SLGBTQIA+ communities.

We are both integrating Indigenous ways of knowing and being, while challenging and leaving behind the ideas, policies, practices and systems that no longer serve us. By creating an environment where we can all live, we will continue to reshape the university so that it can respond to emerging priorities and needs.

About Alumni and Development:

Alumni Relations and Development is the division of the university responsible for creating strong relationships and building philanthropic commitment between the University of Victoria and its alumni and friends. UVic offers a combination of dynamic learning, vital impact and an extraordinary academic environment that can't be found anywhere else.

The university's Development team has been growing steadily, raising over \$25 million annually, and is in the planning stage of a comprehensive campaign.

About the position

The Senior Development Officer, Indigenous Initiatives will work under the direction of the Director of Faculty Development, the Vice-President Indigenous and the Dean of the Faculty of Education. They will have responsibility for projects designed to cultivate major gifts, such as:

- Work with Dean/Unit Head(s), and faculty members to clarify projects within assigned unit for theming into faculty/unit philanthropic priorities
- Share and build support for the Faculty/Unit(s) and the university's fundraising priorities as a whole, across faculties and units as synergies exist

- Integrate Faculty/Unit fundraising projects with University-wide fundraising programs.
- Work within national standards of ethical fundraising (Association of Fundraising Professionals [AFP] and Canadian Association of Gift Planners [CAGP]), Canada Revenue Agency and university policies and/or department procedures, the larger strategic plan of the university and with senior leadership to establish and deliver an effective development and fundraising plan
- Build a Fundraising Work Plan to obtain annually raised major and principal gifts in support of the Faculty/Unit's approved priority fundraising projects and in support of the University's mission and goals.
- Create an active portfolio of prospects and donors balanced between identification, qualification, cultivation, solicitation and stewardship, as defined by fundraising best practices.
- Meet activity metrics outlined annually with Director including face to face meetings, qualifications, major gift solicitations, major gifts closed, stewardship actions and collaborative major gift solicitations.
- Achieve a personal fundraising target as determined annually;
- Develop detailed solicitation strategies and tactics for each constituent and work with the Dean/Unit Head, volunteers and faculty to execute these strategies
- Assuming a confident and informed relationship with the Dean in advising on donor strategy and fundraising best practices
- Partner with university and faculty leadership, as a trusted advisor, to articulate fundraising priorities and proposals
- Mentor other members of the Development Department (less experienced fundraising staff) as appropriate

What We Offer:

- Professional experience: be part of working with a team of professionals on a post-secondary comprehensive fundraising campaign from its start
- Values-based work. The Alumni and Development values are:
 - o Integrity
 - o Collaboration
 - o Respect
 - o Passion
 - o Teamwork
 - o Flexibility
 - o Creativity
- A hybrid work arrangement
- Generous vacation leave with 22 vacation days per year
- A competitive total compensation package
- When on campus, enjoy the park-like atmosphere working in one of the most beautiful places in the world

Additional Information:

If you are a junior Indigenous fundraiser or someone seeking to grow your career in a post-secondary fundraising environment, please consider joining our dynamic team. UVic has been chosen as one of BC's top employers and one of Canada's best diversity employers. We encourage Indigenous applicants to apply for this role, even if you aren't sure that you have all the qualifications listed.

Other

To learn more about this opportunity and view the full job description please visit:

<https://uvic.mua.hrdepartment.com/hr/ats/Posting/view/10979>

How to Apply

Click "Apply Now"