



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Product Systems Specialist

<b>Job ID</b>	<b>202388-en_US-1280</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=202388-en_US-1280">https://careers.indigenous.link/viewjob?jobname=202388-en_US-1280</a>	
<b>Company</b>	Scotiabank	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-07-25	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Finance

### Description

Requisition ID: 202388

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. Contributes to the overall success of the Payments & Core Banking Engineering globally ensuring specific individual goals, plans, initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are in compliance with governing regulations, internal policies and procedures. Is this role right for you In this role you will:

- Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
- Champions a high-performance environment and contributes to an inclusive work environment.
- Collaborate with cross functional team on the components to meet the performance requirements.
- Actively participates in customer discovery and solution discovery sessions.
- Design and develop the automation testing strategies. Extend story specifications to align with automation testing strategies while including real world data, edge cases etc.
- Facilitate root cause analysis of defects with the team and ensures that they act as a catalyst for continuous improvement
- Facilitates collaborative solution discovery sessions using lightweight techniques such as Story Mapping. Decomposes the solution into small increments of value (stories) that can be independently built and validated
- Collaborates with the delivery team to define the overall testing approach and perform acceptance testing to validate business requirements in rapid iterations
- In conjunction with the development team, perform manual tests, develop test data, construct, and execute exploratory, system, regression, migration, back-end, and user acceptance tests.
- Conduct exploratory testing to find bugs that other testing means would not find during every sprint and drive testing workshops.
- Wherever possible, conduct functional test and ensure their readability (clear, succinct, and using common business jargon) as well as tests must be maintainable (built with reusable domain specific testing language components)
- Embed with development teams and infuse quality in every phase of the software development lifecycle by providing continuous feedback from QA standpoint regarding standards, user experience, possible performance issues, and future bugs.
- Participate in product design and requirements analysis, work with the team during project planning to accurately estimate work (data creation, test cases/acceptance test design, test execution, framework design/improvements, scripting tasks, setup environments, etc) and scope release deliverables (prioritizing defects and bugs).
- Create and execute acceptance criteria based on requirements, assessing usefulness of test cases and adjusting approach where required
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.
- Actively pursues effective and efficient operations of his/her respective areas in accordance with Scotiabank's Values, its Code of Conduct, and the Global Sales Principles, while ensuring the adequacy, adherence to and

effectiveness of day-to-day business controls to meet obligations with respect to operational, compliance, AML/ATF/sanctions and conduct risk.

Do you have the skills that will enable you to succeed in this role? We'd love to work with you if you have:

- Demonstrate excellent communication skills and be able to capture and present status reports, test results, functional testing result and do ongoing reporting.
  - Excellent problem-solving skills and ability to review the requirements or stories and define and develop test strategy, test plan, test cases, test acceptance criteria and test scripts to support our product and platform teams.
  - Work with multiple software development groups to help them deliver on high-quality products.
  - Must have experience of QA processes, agile delivery & testing processes, testing methodologies and procedures.
  - Possess the ability to work with technology focused peers and work on multiple projects concurrently.
  - Ideally have worked on agile and waterfall projects in the past and capable of thriving on fast paced, challenging environment and must be proactive and dynamic, and demonstrate initiative and eagerness to learn.
  - Experience in providing QAT time and effort estimation based on business requirement.
  - Participate fully as a team member and contribute to a positive work environment that encourages productivity, professionalism, and teamwork.
  - Contributes to an environment of continuous learning, including the sharing of experience and learning across team members, peers, Scotia partners, and management as appropriate.
  - Participate in identifying personal development needs and pursue development/career opportunities.
  - Adhere to established guidelines of conduct.
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- You have 5 to 8 years of experience as Business Analyst and/or QA role
  - You pride yourself as a detail-oriented person and you notice all the little details for every document / requirement / conversation that comes across you
  - You have experience testing application in banking or financial services industry
  - You have experience with frameworks such as JUnit, SOAPUI, Postman, Protractor, Rest Assured etc.
  - You are comfortable with native, API, integration, exploratory, performance/load/stress, usability, accessibility and security testing
  - You have experience in executing test cases and documenting results for various types of testing (smoke, integration, functional and regression testing)
  - Understanding of cloud computing platforms, web, API and database testing technologies
  - Knowledge of automated testing industry best practices and trends.
  - Experience with continuous integration and continuous delivery pipeline
  - You are a self-motivated person and are driven to deliver quality work
  - You are able to navigate complex and ambiguous situations with ease, multi-task and work on multiple initiatives at the same time
  - An engineering degree in computer science or relevant work experience

What's in it for you

- Diversity, Equity, Inclusion & Allyship- We strive to create an inclusive culture where every employee is empowered to reach their fullest potential, respected for who they are, and are embraced through bias-free practices and inclusive values across Scotiabank. We embrace diversity and provide opportunities for all employee to learn, grow & participate through our various Employee Resource Groups (ERGs) that span across diverse gender identities, ethnicity, race, age, ability & veterans.
- Accessibility and Workplace Accommodations- We value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. Scotiabank continues to locate, remove and prevent barriers so that we can build a diverse and inclusive environment while meeting accessibility requirements.
- Upskilling through online courses, cross-functional development opportunities, and tuition assistance.
- Competitive Rewards program including bonus, flexible vacation, personal, sick days and benefits will start on day one.
- Community Engagement- no matter where you choose to work from; we offer opportunities for community engagement & belonging with our various programs such as hackathons, contests, cooking with friends, Humans of Digital and much more!

Work arrangements: Hybrid#LI-HybridLocation(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please [click here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Product Systems Specialist](#)