



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Manager, Financial Planning & Analysis

<b>Job ID</b>	201385-en_US-9969	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=201385-en_US-9969">https://careers.indigenous.link/viewjob?jobname=201385-en_US-9969</a>	
<b>Company</b>	Scotiabank	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-06-27	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Finance

### Description

Requisition ID: 201385

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. The Senior Manager, Financial Planning & Analysis supports the strategic direction, leadership and oversight for finance matters for Global Wealth Management (GWM) finance business partners, ensuring business strategies, plans and initiatives are supported in compliance with governing regulations, internal policies and procedures. Responsible for defining, managing, directing, delivering, planning and forecasting the overall financial processes, controls and reporting of data for Global Wealth Management. As a key partner to the overall GWM Finance management team the Senior Manager, Financial Planning & Analysis is responsible for applying analytics to develop and enhance the financial intelligence capabilities of Wealth Management Finance around planning and forecasting, financial analysis, regulatory changes, financial methodology, and strategic planning. This includes administering the various systems (Hyperion, OBI, Alteryx, Power BI, Access, GIST, Apptio, Anaplan) and leveraging these applications to ensure a single source of information for GWM Finance, while also creating efficiencies by automating reports and processes. This role is expected to act as a lead and subject matter expert on all data-related initiatives, including cross-training business line finance teams to accelerate the overall GWM Finance data strategy. Is this role right for you In this role, you will:

- Support the Wealth Management Quarterly forecast and Annual profit plan processes
- Lead the administration functions of the GWM\_PNF and HLF applications in Hyperion, such as rolling over forecasts, updating the dimension tree structure, co-ordinating forecast input with the Wealth Management Finance team and reconciliation to control numbers
- Responsible for maintaining and updating the GWM forecast database, which generates key financial metrics and ratios for actual, forecast and plan. Includes the use of various systems to generate, house and report the data (OBI, Hyperion, Alteryx, Power BI)
- Lead any data related implementations and automations, including Alteryx and transition to All-Bank ERP environment
- Responsible for cross-training business line finance teams as part of the overall GWM Finance data strategy
- Support ad hoc analysis requests as required
- Develop and maintain strong working relationships within Global Wealth Management Finance and Wealth Management business units as well as divisional support functions as required
- Directs financial reviews to improve management processes and standardize methodologies. Implement and maintain constantly evolving performance measurement practices, and reporting by:
  - Working with the Business Line to create and automate various annual plans and quarterly/multi-year forecast processes, including all balance sheet and P&L items
  - Lead the production of various monthly and quarterly performance dashboards and scorecards including value-added performance commentary and variance analysis.
  - Support the development of portfolio stress-testing scenarios
- Directs day-to-day activities in a manner consistent with the Bank's risk culture and the relevant risk appetite statement and limits. Communicates the Bank's risk culture and risk appetite statement throughout their teams.
- Creates an environment in which his/her team pursues effective and efficient operations of his/her respective areas,

while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.

- Builds a high performance environment and implements a people strategy that attracts, retains, develops and motivates their team by fostering an inclusive work environment; communicating vision/values/business strategy and managing succession and development planning for the team.

Do you have the skills that will enable you to succeed in this role - We'd love to work with you if you have:

- MBA and/or Accounting Designation preferred
- Minimum of 10 years directly related experience in a financial area
- Strong technical skills, including strong modelling and automation skills
- Must have previous database management experience, working with Hyperion or similar financial applications
- Thorough knowledge of Global Wealth Management's products/services, business lines, financial reports, compliance, performance measurement, planning and analysis, service standards, legal and regulatory requirements.
- Must have comprehensive knowledge of management/accounting methods and practices including product profitability, ROEE measurement techniques.
- Strong strategic and analytical skills required to develop the vision, goals, strategies, and plans for the Finance Department aligning with the overall Bank strategy.
- Thorough knowledge of all aspects of finance and the ability to continuously and critically analyze the current state for new concepts, insights and opportunities for improvement.
- Strong initiative, forward thinking and creative problem solving skills with the ability to create or stimulate integrated cross disciplinary strategic solutions.
- Skilled in gaining the organizational commitment and alignment of various stakeholders in GWM through the use of strong interpersonal skills and win-win outcomes.
- Effective negotiation and influencing skills that can be applied across all functional levels and areas within the organization
- Demonstrated leadership skills and relationship management expertise

What's in it for you An inclusive & collaborative working environment that encourages creativity, curiosity, and celebrates success! We offer a competitive rewards package: Performance bonus, Employee Share Ownership Program, and Pension Plan Matching, Health Benefits from day one! Your career matters! You will have access to career development and progression opportunities.

#scotiainancejobs Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click [here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit Scotiabank for Senior Manager, Financial Planning & Analysis